

**EASTERN NEBRASKA HUMAN SERVICES AGENCY
AND REGION 6 GOVERNING BOARD MEETING MINUTES
January 10, 2018**

Chair Mary Ann Borgeson called the meeting to order at 3:32 p.m. Announcing that a copy of the “Nebraska Open Meetings Act” is displayed in this Meeting Room as required by law.

1. Roll Call showed the following Board Members in attendance: Janet McCartney (Cass County); David Saalfeld (Dodge County); Mary Ann Borgeson (Douglas County); Jim Warren (Sarpy County); and Lisa Kramer (Washington County).

The following staff members were present: Dennis Loose; Debbie Herbel; Clint Reid and Patti Jurjevich.

Also present: Robyn Hansen (ENHSA) and Trish Bergman (ENOA)

2. Comments & Correspondence - Governing Board

The Chair welcomed Jim Warren back to the Board representing Sarpy County. He will be replacing Brian Zuger.

3. Election of the Governing Board Officers

The Chair opened the nominations for the Governing Board Officers. Lisa Kramer nominated Mary Ann Borgeson to the position of Chair. Motion was seconded by David. After closing the nomination, the motion was passed by unanimous roll call vote.

The Chair opened the nomination for the position of Vice Chair. David nominated Lisa Kramer to the position of Vice Chair. Motion was seconded by Jim. After closing the nomination, the motion was passed by unanimous roll call vote.

The Chair opened the nomination for the position of Secretary/Treasurer. Lisa nominated Janet McCartney to the position of Secretary/Treasurer. Motion was seconded by David. After closing the nomination the motion was passed by unanimous roll call vote.

4. Approval of December 20, 2017 Governing Board Minutes

Motion was made by David to approve the December 20, 2017 Governing Board Minutes. Motion was seconded by Lisa and passed by unanimous roll call vote with the exception of Jim Warren (Sarpy County) who abstained.

5. Report on New Office Building Progress and Update – Prochaska & Associates and F&B Constructors

The Chair reported that they just had a Building Committee meeting. The building is progressing well. There are a handful of items to complete and hopefully it should be finished by the next meeting.

6. Approval for 9814 M Street Lease – Debbie Herbel

Debbie advised that at last month's meeting it was approved to have Mary Ann go ahead and sign the lease when they received it. Chris wanted this put back on the agenda this month because they thought they would have the actual lease to sign but they did not get it from the landlord as of yet. Debbie advised that they will send it to Mary Ann when they receive it.

7. Attorney Comments – Chris Jerram will be not be attending this meeting

8. Report from Lobbyist – Sean Kelley

The report from the lobbyist is in the packet for review.

9. Executive Session –

There was no need for Executive Session.

10. Director's Report –

There was no Director's report.

11. Comments from Public (please limit to 3 minutes each person)

There were no comments from the public.

12. Motion to Adjourn out of ENHSA Admin and enter Alpha School

Motion was made by Janet to Adjourn out of ENHSA Admin and enter Alpha School. Motion was seconded by David and passed by unanimous roll call vote.

ALPHA SCHOOL

13. Approval of 3 School Contracts - Clint Reid

Clint advised that they have two contracts from the Omaha Public School District and one from the Millard Public School District.

Motion was made by Janet to Approve Three School Contracts. Motion was seconded by David and passed by unanimous roll call vote.

14. Director's Report – Clint Reid

Clint reported that they currently have 64 students enrolled with three intakes planned for the next week and a half. There are five on the waitlist. He announced that the 11th graders are preparing for the ACT tests.

The second semester has begun with kids in all grade levels. They got a lot of repairs done at the school over the break. The Literacy Center donated 30 desks to the school which were needed. Things are going well. He was asked if the National opioid crisis was affecting his students. He advised that there are no issues. He is receiving two to three calls a week from parents who are interested in getting their children enrolled in the school. He discussed a child that they lost at the semester due to health issues.

He announced that he will be receiving the Silver Beaver award on Saturday. This is the highest award that the Boy Scouts can award an adult volunteer.

15. Comments from Public (please limit to 3 minutes each person)

There were no comments from the public.

16. Motion to Adjourn out of Alpha School and enter Office on Aging

Motion was made by David to Adjourn out of Alpha School and enter Office on Aging. Motion was seconded by unanimous roll call vote.

OFFICE ON AGING

17. Review of State Unit on Aging's Annual Monitoring Report – Dennis Loose

Dennis stated that the actual monitoring report is item 17A in the packet and the response is 17B. He reported that the State Unit on Aging and the Department of Health and Human Services this year engaged the State Auditor to complete an audit on all of the eight Area Agencies on Aging. He stated that the majority of the recommendations in the report deal with fiscal issues. Dennis stated that the recommendation that had the most impact across the State was that they were displeased with the cost allocation plan. Due to this recommendation, the agency will have to do a month long time 15 minute increment study involving all staff. ENOA will complete their study in February. They will extrapolate the information to determine cost allocation funding. He advised that all 8 AAAs across the State have to complete this study. He then discussed each recommendation. Dennis advised if there are any questions, to contact him.

18. Approval of Amendment to G. A. Food Service, Inc. Contract – Dennis Loose

Dennis advised that this is an amendment to extend the current contract for one more year at the same price for the Sun Meadows meal program. They provide meals when ENOA's program is not available to the clients.

Motion was made by David to Approve the Amendment to G. A. Food Service, Inc. Contract. Motion was seconded by Janet and passed by unanimous roll call vote.

19. Directors' Report – Dennis Loose

Dennis advised that item 19A is an article from ENOA's internal newsletter discussing the Christmas gift program for the ENOA clients. The most amazing staff were Karen Kelly and Diane Stanton who organized this event with the

help of many staff members and volunteers. Also included was a list of the prominent donors. The Blue Barn Theater sponsors a Christmas fundraiser for ENOA each year and donates on the average of \$6,000 per year. He advised that the regular Directors report is also included in the packet.

He then discussed his disappointment when Scott Stevens presented the new HRA health plan to the staff. When discussing the new plan he did not mention that it did not have a creditable drug plan for those 65 and over. Also, he did not address it during the open enrollment meeting. There was a separate meeting with the staff 65 and over where Mr. Stevens advised them that they had to take out Medicare Part B which is \$134 a month before they could take Medicare Part D which is an additional cost. They are now required to take the Medicare Part D because the new plan does not offer creditable drug plan coverage. The staff and HR researched this requirement and found that information was incorrect. You do not have to take Part B to get Part D. the consequence of not taking Part D after you lose your creditable drug plan is that you will incur a 1 % penalty for every month not taken. Mr. Stevens admitted in the meeting that he was not that familiar with Medicare. The staff members had a very short time frame to research coverage and then sign up with a Part D plan which was quite frustrating to them. Dennis wanted the Board to know there was this unknown and unintended fallout from the change in plans.

20. Comments from Public (please limit to 3 minutes each person)

Arlis Smidt from ENOA introduced herself as being one of the staff members affected by this insurance change. She stated that she has been an employee of ENOA for 39 years. She wanted to express her thoughts on advising staff in the future on all aspects of the health insurance plan offered and how it affects all age groups. She expressed her frustration with having to find an insurance plan in such a short time and being told that she would have to pay \$134 for Part B and then pay an additional amount for drug coverage which was not correct. She feels that it was frustrating and demeaning to think that this group does not have as good insurance as someone who is 64 and younger. She feels that insurance plans in the future should offer creditable insurance so that staff do not have to go through what this age group did.

21. Motion to Adjourn out of Office on Aging and enter ENCOR

Motion was made by Janet to Adjourn out of Office on Aging and enter ENCOR. Motion was seconded by David and passed by unanimous roll call vote.

ENCOR

22. Director's Report – Debbie Herbel

Debbie advised that there is a letter from the Division of Developmental Disabilities in the packet for the Board to review. ENCOR had to provide an assessment of the group homes. All States have to be compliant with the new HCBS ruling by 2021, originally it was 2019. Nebraska wants all environments to be compliant by 2019. Attached are the results of these assessments for group homes who have three people or less. Debbie announced that all ENCOR group homes are now fully compliant except for one which just has one area where it was non-compliant. This is the first of the assessments of the environments.

It was asked, "What type of security do the homes have?" She discussed the security goals and what presently is in place.

She announced that there is going to be a meeting on Monday here at the building with Senators Krist, McCollister and Hilkemann and approximately 100 families who have family with developmental disabilities. The Board is welcome to attend.

ENCOR is sponsoring a table at the Senatorial Dinner on February 8.

She also announced that at the end of January they host a Rising Star Banquet where staff are honored for their years of service. They are given a letter signed by Mary Ann and a small gift to recognize their years of service. She is quite impressed with the number of staff who will be honored. She stated with 800 employees there is only a 5% turnover rate. The event is January 26.

Discussion followed on gift cards being taxed.

She advised that they are also working on a Hospice-End of Life project. They are creating a team in each of the six areas to work alongside the hospice team to get better trained when someone passes away. This training will teach the staff how to support the direct care staff and roommates of the deceased member. Most pass away in the homes rather than hospitals.

23. Comments from Public (please limit to 3 minutes each person)

There were no comments from the public.

24. Motion to Adjourn out of ENCOR and enter Region 6 Behavioral Healthcare

Motion was made by Janet to Adjourn out of ENCOR and enter Region 6 Behavioral Healthcare. Motion was seconded by Jim and passed by unanimous roll call vote.

REGION 6 BEHAVIORAL HEALTHCARE

23. Annual Management Summary – Stacey Warner

Patti advised that she sent out the reports earlier in an email. The reports are also in the packet for the Board to review. Stacey advised that they have received their CARF accreditation and Patti will discuss it during her Director's report. She advised that as part of their Corporate Compliance they must complete Governing Board training. She would like to do this training in March or April. This training would cover the Corporate Compliance plan and how Region 6 meets the requirements. It will discuss what the Governing Board is responsible for. She can present the full program at a Board meeting or email out the Power Point prior to the meeting and have the Board members come to the meeting with questions. It was agreed that she will send out the Power Point in advance and then she will walk the Board through it at the meeting.

Stacey advised that highlights of the Annual Management Summary are in the packet for review. This summary highlights what each department has accomplished during the year and future initiatives. This plan was developed for FY15-18.

The objectives of the study includes behavioral health awareness, building system relationships, leveraging national resources, enhancing in-town resources and enhancing evidence of professional partners program advocacy which was discontinued this year. She discussed future objectives and then citizenship and community involvement projects. She discussed the Network Services, Emergency Systems and Youth Systems highlights. The next area discussed was the Consumer Affairs, Prevention and Housing. She highlighted the Professional Partner program. She then discussed the departments behind the scenes such as fiscal, office management, information technology and human resources. One topic of the Quality Improvement area helps prepare for the CARF accreditation. Other areas were Corporate Compliance, Complaints and Grievances and Incidents. She then discussed the areas that they would like to improve in. She discussed the Business Measurements. Stacey will email out the even numbered pages for the first handout.

24. Annual Network Provider Outcomes – Stacey Warner

The Power Point was in the packet for review. The Provider Performance highlights were perceptions provided by consumers through surveys. Also, discussed was the Reduction on Symptomology and Improved Functioning.

25. Approval Process for Commercial, D&O, Cyber Security Insurance – Patti Jurjevich

Patti advised that at last month's meeting the Board approved changing the agent of record to Lockton. Lockton does not have the prices as of yet for the insurance policies that will expire February 10. She is requesting a conference call to be set up between now and prior to the February 10 expiration date of the insurance policies.

26. Approval of Budget Shifts – Patti Jurjevich

Patti advised that this is the shifting of money from one area to another. The summary is in the packet for the Board's review.

Motion was made by David to Approve the Budge Shifts. Motion was seconded by Janet and passed by unanimous roll call vote.

27. Approval of Contracts & Amendments – Patti Jurjevich

Patti advise that the summary is in the packet for the Board to review. She summarized the contract and the amendment. Also, attached are the adjustments for the Network Provider Contracts.

Motion was made by Janet to Approve the Contracts and Amendments. Motion was seconded by David and passed by unanimous roll call vote.

28. Director's Report – Patti Jurjevich

Patti advised that the Governor delivered his "State of the State" address. She heard from some at the Division of Behavioral Health that there will no cuts to the main contract. Lasting Hope is guaranteed \$6,500,000. She explained Lasting Hopes funding will come more from federal and less from the State's general dollars. Region 6 will receive an amendment to their contract increasing the amount that they receive for contracting with Lasting Hope. Region 6

and Lasting Hope will not see an increase in revenue, just more federal money. She is pleased that they will not be impacted by any budget cuts this year and next fiscal year.

Item 28A in the packet is the CARF letter of accreditation for the next three years. She included some pages of interest for review. They received two recommendations out of 1600 standards. She recapped them.

She also included in the packet a copy of their quarterly newsletter.

29. Comments from Public (please limit to 3 minutes each person)

There were no comments from the public.

30. Motion to Adjourn out of Meeting

Motion was made by Janet to Adjourn out of Meeting. Motion was seconded by Lisa and passed by unanimous roll call vote. Meeting was adjourned at 5:03pm.