**Sarpy County Work Plan**

**2019**





**Sarpy County Criminal Justice-Behavioral Health Team**

* John Hubbard- Corrections
* Kyla Frederick- Corrections
* Kalissa Holdcraft- County Attorney
* Kate Gatewood- County Attorney
* Dean Loftus-Mental Health Diversion
* Danielle Richler- Community Corrections
* Ashlie Weisbrodt-Mental Health Pre-Trial
* Ashley Berg- Public Defender/Social Work
* Sharon Boehmer-Human Services
* Srgt. Rob Hillabrand-Sheriff
* Honorable Stefanie Martinez-District Court Judge
* Joel Case-Region 6 Behavioral Healthcare
* Brett Matthies-Region 6 Behavioral Healthcare
* Vicki Maca-Region 6 Behavioral Healthcare

**County Priorities:**

1. Plan for a specialized law enforcement response to individuals experiencing a mental health crisis.
2. Explore developing a Crisis Stabilization Center to provide law enforcement and the community with a single point of contact to access mental health services for individuals in crisis, providing an alternative to jail and/or Emergency Departments.
3. Explore building a new jail to expand capacity.

**CJ-BH Collaborative Team Priorities:**

1. Create a Data Analyst position
2. Implement Familiar Faces Project
3. Enhance Re-entry Planning Efforts; in-reach and warm transitions

**Sequential Intercept Model (SIM) PRIORITIES FOR CHANGE (August 2018):**

1. Creation of a crisis stabilization center located within and utilized by Sarpy County law enforcement agencies accompanied by a single point of entry phone line/triage service.
2. Transportation
3. Implement utilization of virtual/telehealth crisis response services for jail staff and law enforcement officers in the field.
4. Utilization of mobile crisis response staff as a resource to provide assessment to hospital in Sarpy County.
5. Provide sufficient medications to person at the point of reentry from the jail to the community, as well as access to medication management and follow-up service in the

community in a timely manner.

1. Improve data collection and data sharing to identify familiar faces for improved outcomes.
2. Expand space in the jail for needed programming and services.
3. Utilize data as a tool to access needed funding for services, treatment, and support.
4. Expand and increase in-reach services and programs to provide services in the jail at Intercept 3.
5. Create a systematic assessment of an individual’s social determinants of health prior to reentry, inclusive of familiar and social supports, housing, transportation, income,
6. Add the use of peer support services across all six Intercepts.
7. Identify safe and reasonable housing for justice-involved individuals including those with sex offenses.
8. Provide mental health and/or Crisis Intervention Team (CIT) training for 911 staff and subsequent linkage to CIT officers.
9. Create a short-term detox center.
10. Embed a mental health clinician(s) within Sarpy County urgent care clinics.

**Sarpy County**

**Stepping Up**

**Measure #1**

This data does not include individuals diagnosed with a mental health disorder or individuals who were not in jail long enough to be evaluated/diagnosed by the APRN.

**2018:**

Jan NA

Feb 01%

March 06%

April NA

May 06%

June 06%

July 05%

Aug 06%

Sept. 11%

Oct. 17%

Nov. 05%

Dec. 07%

**2019**

Jan 06%

Feb. 15% CIT Training

March 05%

April 09%

May 15%

June 16%

July 15%

Aug. CIT Training

**Data Review Frequency: Monthly**

**Data Source: Sarpy County Jail**

**Serious Mental Illness is Defined as:**

Individuals diagnosed with (i) Schizophrenia, (ii) Schizoaffective Disorder, (iii) Delusional Disorder, (iv) Bipolar Affective Disorder, (v) Major Depression, and (vi) Obsessive Compulsive Disorder

**GOAL: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail.**

**Data Source: R. Hillabrand**

**Sarpy County**

**Stepping Up**

**Measure #1.3**

**Data Review Frequency: Quarterly**

**Number of Law Enforcement Officers by Agency with CIT Training**

**Strengths/Opportunities:**

SCSO has increased the percentage of officers who are CIT trained. All other LE agencies have maintained percentage.

**Barriers:**

**Action Items:**

**Data Source: R. Hillabrand**

**Sarpy County**

**Stepping Up**

**Measure #1.4**

**Data Review Frequency: Quarterly**

**Number of Law Enforcement Officers by Agency with MHFA Training**

**Strengths/Opportunities:**

Three of four LE agencies have increased the percentage of officers who have completed MHFA Training.

**Barriers:**

**Action Items:**

**Data Source: Sarpy County Jail**

**Sarpy County**

**Stepping Up**

**Measure #1.5**

**Data Review Frequency: Quarterly**

**Individuals Booked with Misdemeanor Primary Charge and SMI by LE Agency**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

**Data Source: Lutheran Family Services and Region 6 Behavioral Healthcare**

**Sarpy County**

**Stepping Up**

**Measure #1.6**

**Data Review Frequency: Quarterly**

**Mobile Crisis Response use by LE Agency**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

Mobile Crisis Response can be activated by Law Enforcement, The Nebraska Behavioral Health Helpline and Shelters.

**STEPPING UP GOAL #1: Reduce the Number of People with SMI Booked into Jail**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STRATEGIES** | **LEAD/WORK GROUP**  **MEMBERS** | **TARGET DATE** | **COMPLETION DATE** | **NOTES/UPDATE(S)** |
| **Pre-Booking Jail Diversion** |  |  |  |  |
| 1.Collect/review data on the number of 911 Operators who completed Crisis Intervention Training (CIT) {Quarterly} | Rob Hillabrand | On-Going |  | Are 911 Operators included in SCSO data? |
| 2.LE leadership will consistently communicate Goal #1 to all Law Enforcement agencies in Sarpy County; bring back any feedback | Rob Hillabrand | On-Going |  | Inviting LE representatives to quarterly meetings in the future |
| 3.Collect/review data on the number of LE Officers/by agency who have completed CIT {Quarterly} | Rob Hillabrand | On-Going |  |  |
| 4.Collect/review data on the number of LE Officers/by agency who have completed MHFA {Quarterly} | Rob Hillabrand | On-Going |  |  |
| 5.Collect data on individuals booked with misdemeanor primary charge and SMI by LE agency {Quarterly} | Jo Martin | On-Going |  | Some w/ misdemeanor charges aren’t in jail long enough to see the APRN for evaluation/diagnosis |
| 6.Collect/review baseline data on the use of Mobile Crisis Response (MCR)by LE agency {Quarterly} | LFS and Joel | On-Going |  |  |
| 7.Consider collecting baseline/review data on # of individuals diverted from jail as a result of contact with MCR {Quarterly} |  |  |  | Currently not collected; Can this be done? |
| 8.Continue to explore feasibility of developing a Crisis Stabilization Center/Psychiatric Emergency Response **(County & SIM Priority)** | Sarpy Co. Leadership Team | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  |  |
| 9.Plan and develop specialized LE response to mental health crisis  **(County Priority)** | Rob Hillabrand & Kalissa Holdcraft | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  | BJA Grant |

**Sarpy County**

**Stepping Up**

**Measure #2**

**GOAL: Shorten the Average Length of Stay for People with a SMI in Jail.**

**Data Source:** Sarpy Co. Jail

**STEPPING UP MEASURE:** Baseline data on the average length of stay for people with a SMI compared to average length of stay for those who do not have an SMI

NOTE: July 2018-March 2019 definition used was Mental Health Disorder, definition changed to Serious Mental Illness in April 2019.

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

**Sarpy County**

**Stepping Up**

**Measure #2.1**

**Correctional Officers who have Completed CIT Training**

**Data Source:** Sarpy County Corrections

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

**Sarpy County**

**Stepping Up**

**Measure #2.3**

**Correctional Officers who have Completed MHFA Training**

**Data Source:** Sarpy County Corrections

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

100% of all Correctional Officers have completed MHFA Training-Q2.

**Barriers:**

**Action Items:**

**Sarpy County**

**Stepping Up**

**Measure #2.3**

**Mental Health Diversion Assignments**

**Data Source:** Mental Health Diversion

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

**STEPPING UP GOAL #2: Shorten the Average Length of Stay for People with SMI in Jail**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STRATEGIES** | **LEAD/WORK GROUP**  **MEMBERS** | **TARGET DATE** | **COMPLETION DATE** | **NOTES/UPDATES** |
| **Post-Booking Strategies** |  |  |  |  |
| 1.Collect/review data on the number of Correctional Officers who have completed CIT Training {Quarterly} | J. Hubbard | On-Going |  |  |
| 2.Collect/review data on the number of Correctional Officers who have completed Mental Health First Aid Training (MHFA) {Quarterly} | J. Hubbard | On-Going |  |  |
| 3.Collect/review data on new case assignments to Mental Health Diversion {Monthly} | D. Loftus | On-Going |  |  |
| 4.Collect/review data on new case assignments to Mental Health PreTrial {Monthly} | D. Richler | On-Going |  |  |
| 5.Share learning from SAMHSA’s GAINS Center Learning Collaborative with DHHS, Lancaster and Douglas Co. on Competency to Stand Trial/Competency Restoration with Sarpy Co. CJ-BH Collaboration Team | V. Maca | On-Going | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  |
| 6.Explore causes creating discrepancy between ALOS for those with MH and those without i.e. felony/misdemeanor, victim/victimless, pretrial/sentenced, bonds for like charges, and MH/non-MH | Jo Martin | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  | Jo will look into this |
| 7. Collect and review data on Competency Evaluations completed by month and wait times to receive competency restoration at LRC | J. Martin | June 2019 |  | For quarterly report |

**STEPPING UP MEASURE:** Baseline data on the percentage of people with an SMI who were connected to care prior to re-entry

**Data Source:** Public Defender’s Office and Correction’s Practicum Student

**Connection to Care:**

Type I: Information & Referral; defined as any one of the following:

* Verbal or written information is shared about a service or program with the client
* Written contact information about a service or program is shared with the client

Type II: Linking to Service; defined as any one of the following:

* Verbal or written communication is received confirming that the client and the agency have been connected
* Verbal or written communication is received confirming that the client has an appointment
* The client is aware of the agency and the agency is aware of the client’s need for service

Service Type Provided: Information & Referral (Category 1) vs. Linking to Service (Category 2)

**Sarpy County**

**Stepping UP**

**Measure #3**

**GOAL: Increase the Percentage of Connection to Care for People with a SMI in Jail.**

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

**STEPPING UP GOAL #3: Increase the Percentage of Connection to Care for People with SMI in Jail**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STRATEGIES** | **LEAD/WORK GROUP**  **MEMBERS** | **TARGET DATE** | **COMPLETION DATE** | **NOTES/UPDATES** |
| **In-Reach and Warm Transitions** |  |  |  |  |
| 1.Collect data on the percentage of people with an SMI who were connected to care prior to re-entry {Monthly} | Public Defender’s Office and Practicum Student in Jail | On-Going | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg | Identifying percentage is tricky as not all inmates are represented by the PD’s Office. |
| 3.Arrange training on Medication Assisted Treatment (MAT) for criminal justice professionals in order to increase awareness of how MAT can benefit consumers transitioning from jail/criminal justice to community | V. Maca and Region 6 Team | Sept. 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg | State Opioid Response (SOR) grant |
| 4.Examine feasibility of R6 network providers using a Daily Arrest Report to communicate current treatment information with jail-develop expectations; refer barriers to Information & Data Sharing Workgroup | J. Martin  V. Maca | May 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg | Community Alliance and DCCMHC have started; others after Multi-agency consent to release confidential information completed |
| 5.Explore the use of a multi-party consent for the release of confidential information; consider when release is signed (when client is well); WORKGROUP Sarpy and Douglas County Combo | Sarpy Co: Kalissa Holdcraft, Kate Gatewood, John Hubbard  Douglas Co: Kristin Lynch, Diane Carlson, Sherry Glasnapp, Justine Wall/Mike Myers | July 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  |

**GOAL: Lower the Rates of Recidivism for Individuals with a SMI**

**STEPPING UP GOAL #4: Lower Rates of Recidivism**

Data Source: Sarpy County Jail

Recidivism is Defined as: The number (percentage) of individuals with a SMI who are re-booked into the Sarpy County Jail within 12 months following their last release data, compared to those without an SMI.

**Data Review Frequency: Monthly**

**Strengths/Opportunities:**

**Barriers:**

**Action Items:**

Data expected in Nov. 2019

**Sarpy County**

**Stepping UP**

**Measure #4**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **STRATEGIES** | **LEAD/WORK GROUP**  **MEMBERS** | **TARGET DATE** | **COMPLETION DATE** | **NOTES/UPDATES** |
| 1.Consider long-acting antipsychotic injectable medication pilot | J. Hubbard |  |  |  |
| 2.Review the current process/practice of utilizing injectable medications in jail | K. Gatewood | July 2019 |  |  |
| 3.Develop Familiar Faces Project (FFP) to understand the drivers/causes behind frequent contacts (client-level and aggregate data picture) WORKGROUP  **(CJ-BH Collaboration & SIM Priority)** | John H, Kyla F, Ashley B, Jo Martin, Danniel R., Rob H., Vicki M | July 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  |
| 4.Create Data & Information Sharing Workgroup to examine agregate data and address barriers with that arise from FFPWORKGROUP  **(SIM Priority)** | J Wibel, J Woodard, A Marloff, T Jensen, C Boganowski, K Holdcraft, D Carlson, L Kroll, K Geyer, H Wetzel, J Case, V Maca | March 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg | ON HOLD, Vacancy at Region 6 |
| 5.Collect and review data on the number of individuals in jail due to custodial sanctions | Jo Martin | On-Going |  | Add to Quarterly Data Report |
| 6.Consider using a validated tool to identify criminogenic risk (risk to reoffend) in order to ensure resources are focused on the people most likely to reoffend | J. Hubbard | Summer 2019 |  |  |
| 8. Continuing MSW/MCJ-CR Practicum Student in jail to do Interactive Journaling and Reentry Planning/possible assist with FFP | J. Hubbard  V. Maca | Fall 2019  Spring 2020 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg | Haley Stroud started her practicum at the Sarpy Co Jail Aug. 2019 |
| 9. Consider creating Data Analyst position to support the various Criminal Justice, Corrections and Public Safety Departments in the effective and efficient monitoring and analysis of all data. Responsible for data mining, data monitoring, data analysis and creating detailed reports that will be utilized by program management staff to make data-driven and strategic decisions, contain risk and direct resources to target areas  **(CJ-BH Collaborative & SIM Priority)** | Tom Strigenz | July 2019 | C:\Users\vmaca\AppData\Local\Microsoft\Windows\INetCache\IE\Z4Z9DOSM\zzzzwork-in-progress[1].jpg |  |

Definition: Recidivism is the number (percentage) of individuals with a SMI (and without) who are re-booked into the Sarpy Co Jail within 12 months following their last release date.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **What** | **How Often** | **Who** |
|  | **Measure #1: Reduce the # of People w/ SMI Booked** |  |  |
| Main | # & % of people booked into jail with SMI | Monthly | Jo Martin-Corrections |
| 1.1 | 911 Operators CIT Trained | Quarterly | Rob Hillabrand-Sheriff |
| 1.3 | LE by Agency CIT Trained | Quarterly | Rob Hillabrand-Sheriff |
| 1.4 | LE by Agency MHFA Trained | Quarterly | Rob Hillabrand-Sheriff |
| 1.5 | Booked w/Misd as Primary Charge with SMI, by LE Agency/Officer # | Quarterly | Jo Martin |
| 1.6 | Mobile Crisis Response use by LE Agency | Monthly | Brett Matthies-Region 6 |
| 1.7 | # of Indiv. Diverted from jail by Crisis Response | NA | NA |
|  | **Measure #2: Shorten average LOS for People w/ SMI in jail** |  |  |
| Main | ALOS for people with SMI in jail compared to ALOS for those without SMI | Monthly | Jo Martin |
| 2.1 | # Correctional Officers completed CIT | Quarterly | Rob Hillabrand |
| 2.2 | # Correctional Officers completed MHFA | Quarterly | Rob Hillabrand |
| 2.3 | Mental Health Diversion |  |  |
|  | # Prosecutor Referrals, # of Intakes, Total # Clients Participating | Send Monthly Review Quarterly? | Dean Loftus-Mental Health Diversion |
| 2.4 | Mental Health Pretrial |  |  |
|  | # of Direct Commits, # of Pretrial to MHCM, MHCM to MHD, Assigned & Released from Jail, Total New Clients Participating & Total Clients Participating | Send Monthly Review Quarterly? | Danielle Richler-Community Corrections |
| 2.7 | Competency Evaluations & Restorative Tx (Jail wait times) | Send Monthly Review Quarterly? | Jo Martin |
|  | **Measure #3 Increase Connection to Care for People w/ SMI** |  |  |
| Main | Connection to Care (by type) |  |  |
| 3.1 | # & % of people with an SMI who were connected to care prior to reentry | Monthly | Ashely Berg/Cameron Koenig/Student |
|  | **Measure #4: Lower Rates of Recidivism** |  |  |
| Main | Rate of recidivism for those with SMI compared to those without SMI |  |  |
|  | Rate of Recidivism: The # & % of individuals with SMI who are re-booked within 12 months following their last release date compared to those without SMI | Monthly | Jo Martin |
| 4.5 | # and % of people in jail due to probation/custodial sanctions | Send Monthly Review Quarterly? | Jo Martin |
|  | **Monthly Dates to Submit Data to Region 6:** April 18, May 16, June 20, July 18, Aug. 15, Sept. 19, Oct. 17, Nov. 14 |  |  |
|  | **Quarterly Dates to Submit Data to Region 6:** April 18, July 18, Oct. 17, Jan. 16 |  |  |