

THE
STEPPING UP
INITIATIVE



Utilizing Data-Driven Strategic Approaches to Reduce the Number of People with Serious Mental Illness in Jail

Sarpy County, Nebraska

Q4 - SFY 2020 Data & Monthly Report

Meeting Date: July 16, 2020

Agenda

1. Data Discussion
 - a. 4 Goals Review
 - b. Ad Hoc Data
2. Strategy Updates & Info Sharing
3. Other
 - a. National Data Sharing Project/Benchmarks
4. Next Meeting is Quarterly;
October 22 @ 1:30
5. Conclude

Sequential Intercept Model (SIM) Priorities for Change

County Priorities:

1. Plan for a specialized law enforcement response to individuals experiencing a mental health crisis.
2. Explore developing a Crisis Stabilization Center to provide law enforcement and the community with a single point of contact to access mental health services for individuals in crisis, providing an alternative to jail and/or Emergency Departments.
3. Explore building a new jail to expand capacity.

CJ-BH Collaborative Team Priorities:

1. Create a Data Analyst position
2. Implement Familiar Faces Project
3. Enhance Re-entry Planning Efforts; in-reach and warm transitions

Sequential Intercept Model (SIM) PRIORITIES FOR CHANGE (August 2018):

1. Creation of a crisis stabilization center located within and utilized by Sarpy County law enforcement agencies accompanied by a single point of entry phone line/triage service.
2. Transportation
3. Implement utilization of virtual/telehealth crisis response services for jail staff and law enforcement officers in the field.
4. Utilization of mobile crisis response staff as a resource to provide assessment to hospital in Sarpy County.
5. Provide sufficient medications to person at the point of reentry from the jail to the community, as well as access to medication management and follow-up service in the community in a timely manner.
6. Improve data collection and data sharing to identify familiar faces for improved outcomes.
7. Expand space in the jail for needed programming and services.
8. Utilize data as a tool to access needed funding for services, treatment, and support.
9. Expand and increase in-reach services and programs to provide services in the jail at Intercept 3.
10. Create a systematic assessment of an individual's social determinants of health prior to reentry, inclusive of familiar and social supports, housing, transportation, income

Stepping Up Key Measures

GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail	GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail
<p>Numerator: the number of adults booked into the jail with a diagnosed SMI during the month</p> <hr/> <p>Denominator: the average daily total population of the jail for the month</p> <p>Data Source: Sarpy County Jail Date Provided: Monthly Review Frequency: Monthly Notes: Data through April 2019 reflects individuals with an MH disorder. Data from May 2019 to current reflect individuals with SMI</p>	<p>Numerator: the monthly average LOS for those <i>discharged</i> from jail with a SMI</p> <hr/> <p>Denominator: the average daily total population of the jail for the month</p> <p>Data Source: Sarpy County Jail Date Provided: Monthly Review Frequency: Monthly Notes: July 2018 – March 2019 used Mental Health Disorder: April 2019 definition changed to SMI</p>
GOAL 3: Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail	GOAL 4: Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail
<p>Numerator: the number of individuals with a SMI who are represented by the Public Defender's Office who experience an intake into jail that month who are linked to a service via Type 1 or 2</p> <hr/> <p>Denominator: number of all people with a SMI who experience intake into jail that month</p> <p>Data Source: Public Defender's Office, Department of Corrections Date Provided: Monthly Review Frequency: Monthly Notes: Data through April 2019 reflects individuals with an MH disorder. Data from May 2019 to current reflect individuals with SMI</p>	<p>Numerator: Number of repeat bookings (regardless of reason for booking)</p> <hr/> <p>Denominator: Total number of bookings</p> <p>Data Source: Sarpy County Jail Date Provided: Monthly Review Frequency: Monthly Notes: Will be compared for the SMI population and non-SMI populations</p>

Stepping Up Key Measures

Definitions

- **SMI (Serious Mental Illness):** Individuals diagnosed with (i) Schizophrenia, (ii) Schizoaffective Disorder, (iii) Delusional Disorder, (iv) Bipolar Affective Disorder, (v) Major Depression, and (vi) Obsessive Compulsive Disorder
- **Connection to Care/Service Type 1:** Information & Referral; defined as any one of the following:
 - Verbal or written information is shared about a service or program with the client
 - Written contact information about a service or program is shared with the client
- **Connection to Care/Service Type 2:** Linking to Service; defined as any one of the following:
 - Verbal or written communication is received confirming that the client and the agency have been connected
 - Verbal or written communication is received confirming that the client has an appointment
 - The client is aware of the agency and the agency is aware of the client's need for service.
- **Long Acting Injectable (LAI):** LAI antipsychotics are a pharmacologic strategy for treating patients with schizophrenia who relapse due to nonadherence to antipsychotic medication
- **Recidivism** – Refers to a person's relapse into criminal behavior and is measured by criminal acts that result in being "re-booked" into jail within the 12 months of the person's last release date.
- **Mental Health First Aid (MHFA):** is an 8-hour public education training that introduces participants to risk factors and warning signs of mental health problems, builds understanding of the impact, and provides an overview of common treatments.
- **Crisis Intervention Training (CIT):** The Memphis Crisis Intervention Team (CIT) is innovative police based first responder program that has become nationally known as the "Memphis Model" of pre-arrest jail diversion for those in a mental illness crisis. This program provides law enforcement-based crisis intervention training for helping those individuals with mental illness. Involvement in CIT is voluntary and based in the patrol division of the police department. In addition, CIT works in partnership with those in mental health care to provide a system of services that is friendly to the individuals with mental illness, family members, and the police officers.
- **Medication-Assisted Treatment (MAT):** is the use of medications with counseling and behavioral therapies to treat substance use disorders and prevent opioid overdoses.

Data Applications Used:

P1-CAD – This system dispatches Law & Fire agencies of Sarpy County.

LRMS – Law Records Management System for the Law agencies of Sarpy County.

ProPhoenix RMS – This will be replacing LRMS for the Law agencies of Sarpy County.

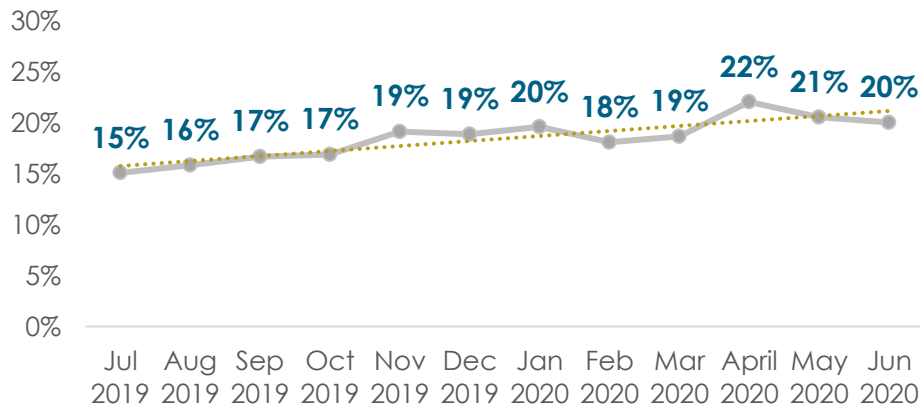
IMACS – Jail booking software used at the Sarpy County Jail.

MH – System used to help track MH type customers.

Stepping Up Key Measures

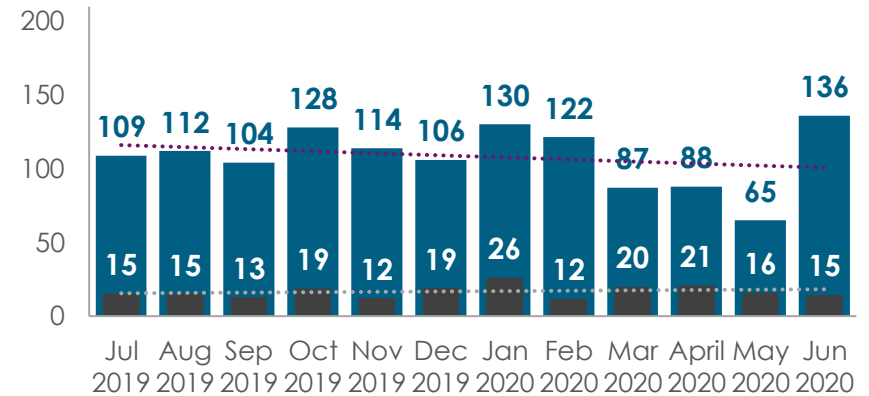
GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

Percentage of Average Daily Population with a Serious Mental Illness (SMI)



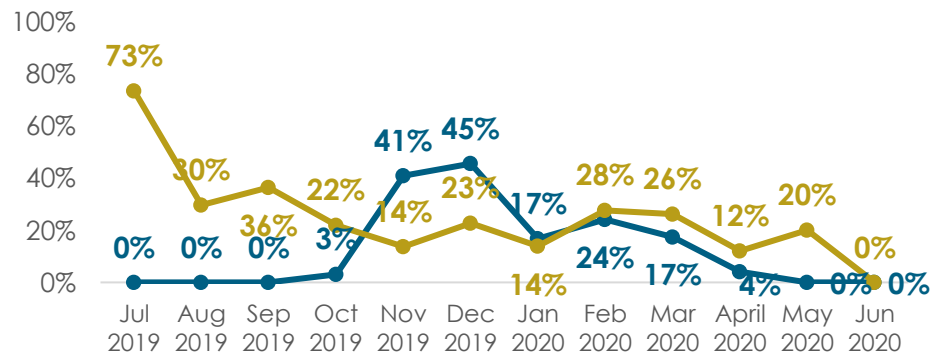
GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Avg. Length of Stay for General Population vs. Avg. LOS with SMI (in days)



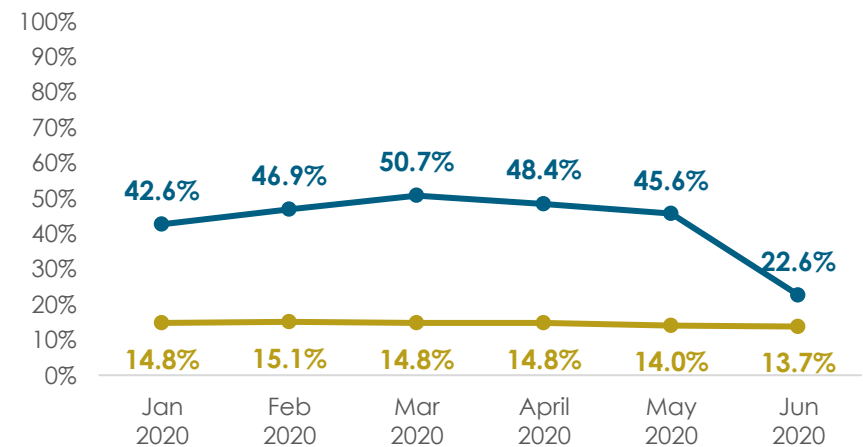
GOAL 3: Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail

Percentage of Service Type Provided: Information & Referral (Category 1) vs. Linking to Service (Category 2)



GOAL 4: Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail

Percentage of Repeat Bookings: SMI & Non-SMI



GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail
Champions: Rob Hillabrand and Vicki Maca

Objective 1: Each law enforcement agency in Sarpy County will have 100% of sworn officers trained in either CIT, MHFA or both.

Strategy	Target	Notes/updates/completion date
a. Sgt. Hillabrand will share training data with all law enforcement agencies in Sarpy County.	On-Going	CIT training has been postponed until Fall 2020 (post-pandemic)
b. Sgt. Hillabrand and V. Maca will meet with Bellevue interim Chief of Police and review training data.	Aug. 2020	
c. Sgt. Hillabrand will share Papillion Fire/Rescue training data for inclusion with packet.	Aug. 2020	
d. SCSO will explore having an in-house MHFA trained trainer.	Aug. 2020	Will explore post-pandemic
e. Continue to provide MHFA training at the Sarpy/Douglas County training academy for all new hires.	On-Going	
f. SCSO to host MHFA every Friday (end of June through August).	Postponed	Will continue in Fall 2020 (post-pandemic)

Objective 2: 911 Call Center, County Attorney Attorney's Office, Public Defender's Office and Probation will have 100% of identified staff Trained in MHFA. (New Q4 SFY20)

a. Review draft document	July/Aug. 2020	
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Objective 3: Determine feasibility to track jail diversions from Mobile Crisis Response

a. Rob H. Jenny, and Vicki meet to discuss feasibility and definitions.	August 2020	
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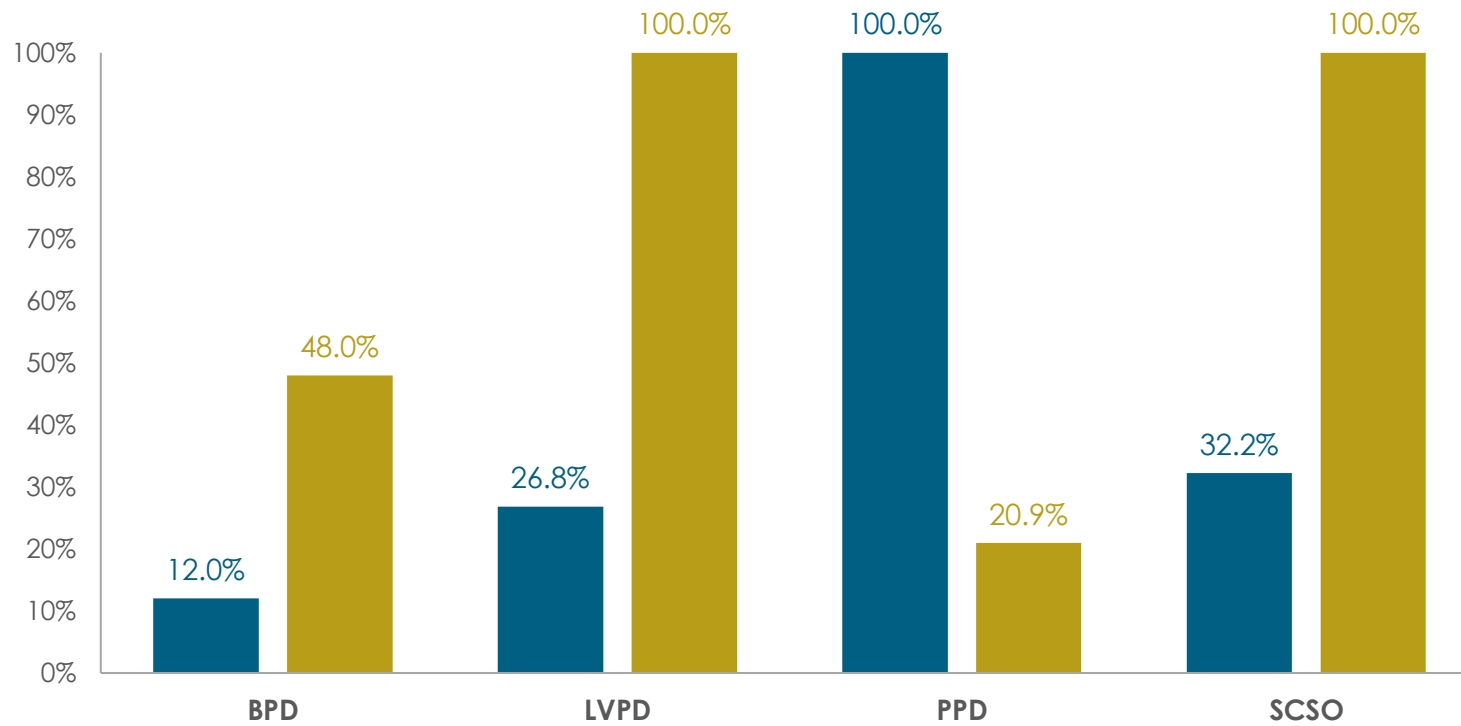
Objective 4: LE agencies will work toward increasing the number of completed Crisis Intervention Tracking Form on those calls that involve mental health.

a. Sgt. Hillabrand and V. Maca will discuss during meeting with Capt. Tom Dargy/Bellevue interim Chief of Police, and schedule meeting to discuss with J. Kinsey/LaVista PD.		
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GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

Objective 1: Each law enforcement agency in Sarpy County will have 100% of sworn officers trained in either CIT, MHFA or both.

Percentage of Officers with CIT & MHFA Training: 2020 Q2



Measure:

Definitions:

Data Source:
Sgt. Hillabrand

Review Frequency:
Quarterly

Analysis:

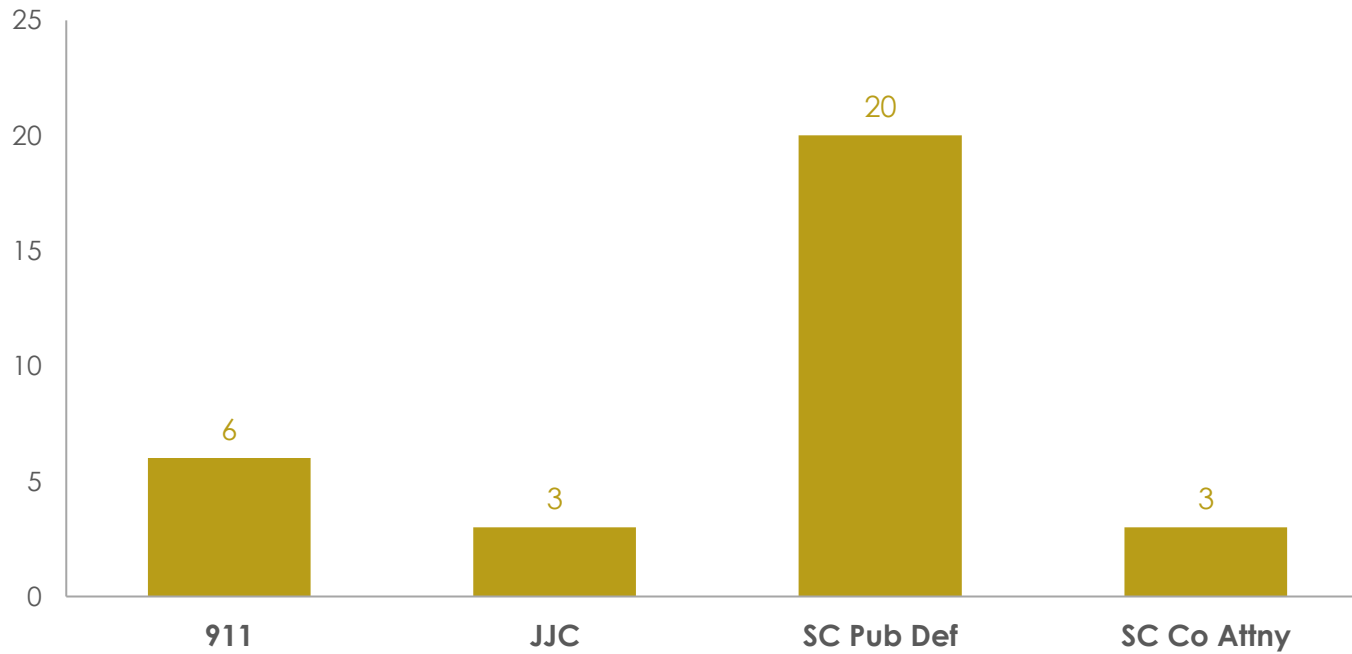
All law enforcement agencies have 100% sworn officers trained in either CIT or MHFA with the exception of Bellevue Police Department.

** Data impacted by COVID – 19 as training has been suspended.

GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

Objective 2: 911 Call Center, County Attorney Attorney’s Office, Public Defender’s Office and Probation will have 100% of identified staff trained Trained in MHFA.

Number of Identified Staff with MHFA Training: 2020 Q2



Measure:

Definitions:

Data Source: Sgt. Hillabrand
SCSO

Review Frequency:
Quarterly

Analysis:

This is new data. JJC will not be included moving forward, but Probation will.

GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail**Objective 3: Analyze mobile crisis response utilization data (from HFS) by LE agency to determine 2020 goals.**

Measure:

Definitions:

Data Source:
Heartland Family Services
Trish McArthur

Review Frequency:

Analysis:

GOAL 1: Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail**Objective 4: LE agencies will work toward increasing the number of completed Crisis Intervention Tracking Form on those calls that involve mental health.**

Measure:

Definitions:

Data Source:
Sgt. Hillabrand SCSO

Review Frequency:

Analysis:

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail
Champions: Jo Martin and Vicki Maca

Objective 1: Corrections will work to have 100% of designated staff trained in CIT, MHFA or both.

Jo Champion

Strategy	Target	Notes/updates/completion date
a. Team will review data		

Objective 2: Stepping Up Team will analyze Mental Health Diversion data and Mental Health Pre-Trial data in order to establish 2020 objectives that focus on getting people out of jail and on Pretrial or MH Diversion

Vicki Champion

a. Vicki will schedule a meeting with MH Pretrial, MH Diversion and Region 6 to discuss 2020 measurable goals.	August 2020	In process
b. Share goals with team.	Oct. 2020	

Objective 3: Explore the current case progression for individuals with an SMI in order to identify potential opportunities to decrease length of stay.
Champion

a. Identify workgroup members from CA and PD's office and champion	July 2020	Colleen Dostal-PD's office
b. Determine workgroup lead		

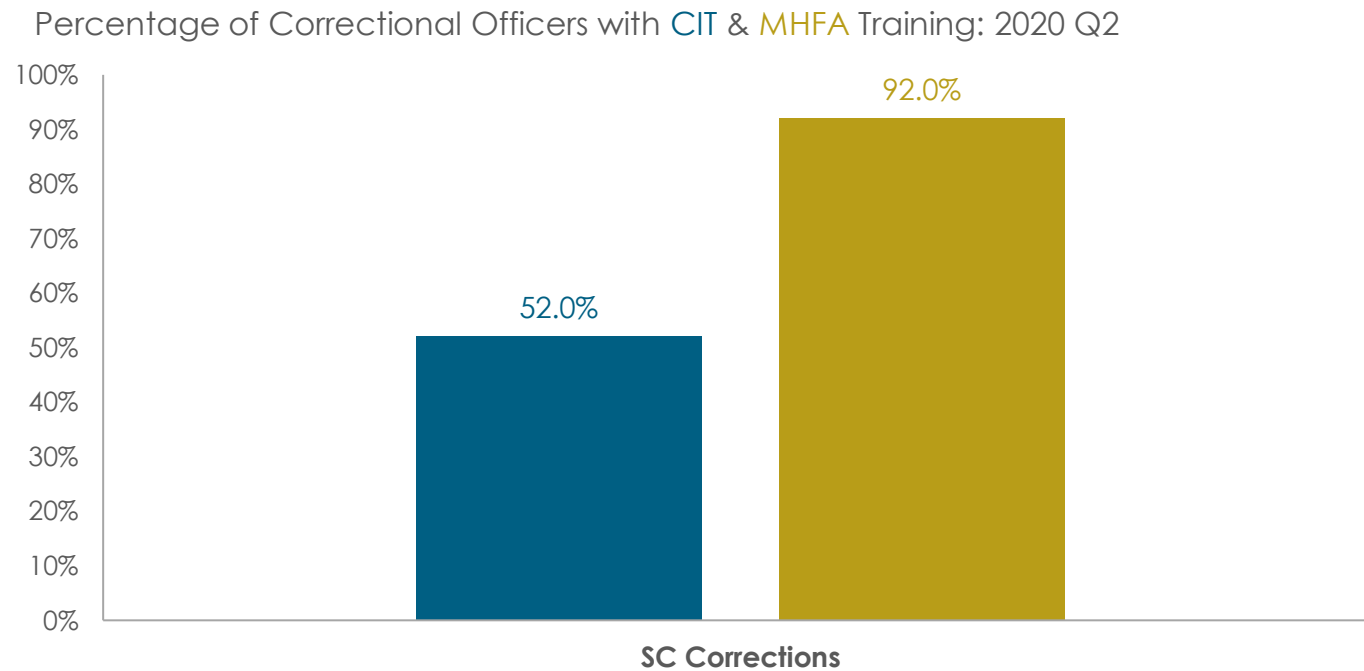
Objective 4: Collect baseline data on individuals in jail waiting to receive competency evaluations.

Champion Jo

a. Review data being collected and decide what data will be shared with team.	June 2020	
b. Team will review data and identify opportunities.	July 2020	

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Objective 1: Corrections will work to have 100% of designated staff trained in CIT, MHFA or both.



Measure:

Definitions:
Correctional Officers who have completed CIT and or MHFA

Data Source:
Sgt. Hillabrand SC SO

Review Frequency:
Quarterly

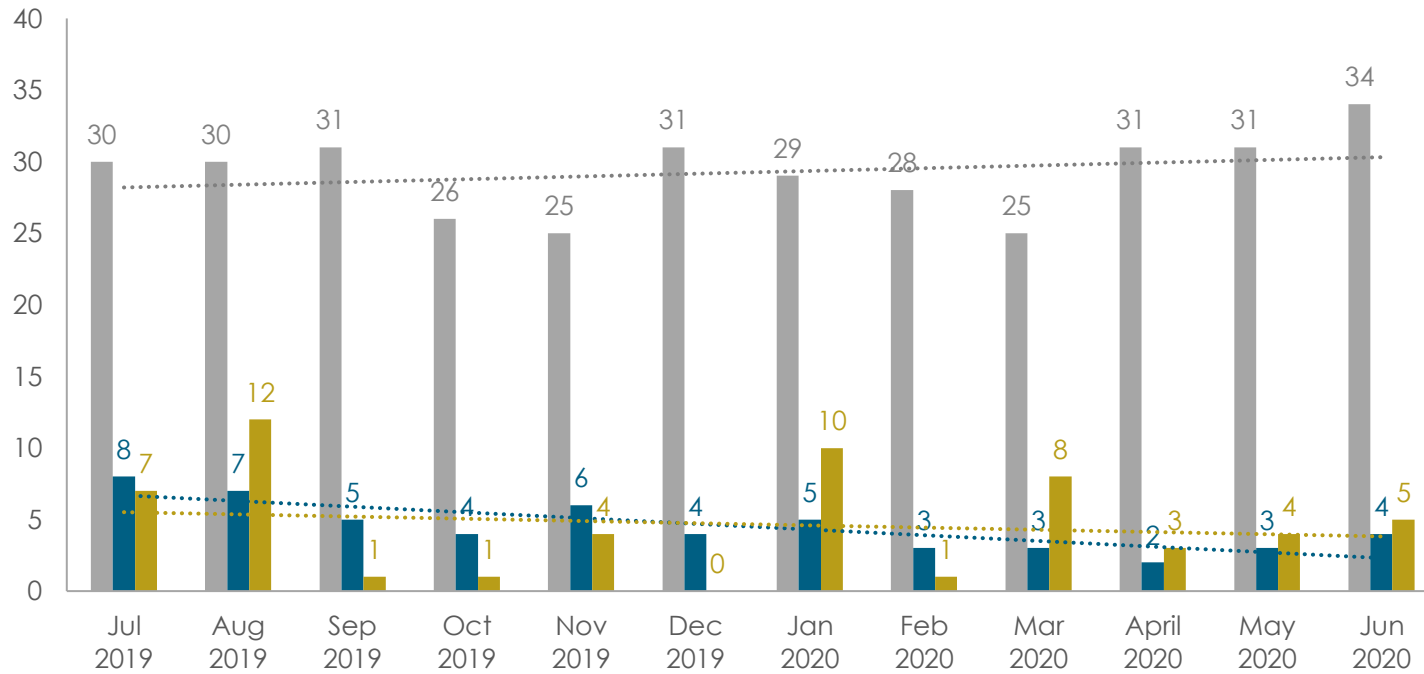
Analysis:

** This data is impacted by COVID – 19 – training is temporarily suspended

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Objective 2: By the end of April, Stepping Up Team will analyze Mental Health Diversion data and Mental Health Pre-Trial data in order to establish 2020 objectives.

Mental Health Diversion Data: Active, Referred, Intaked



Measure:

Definitions:

Data Source:

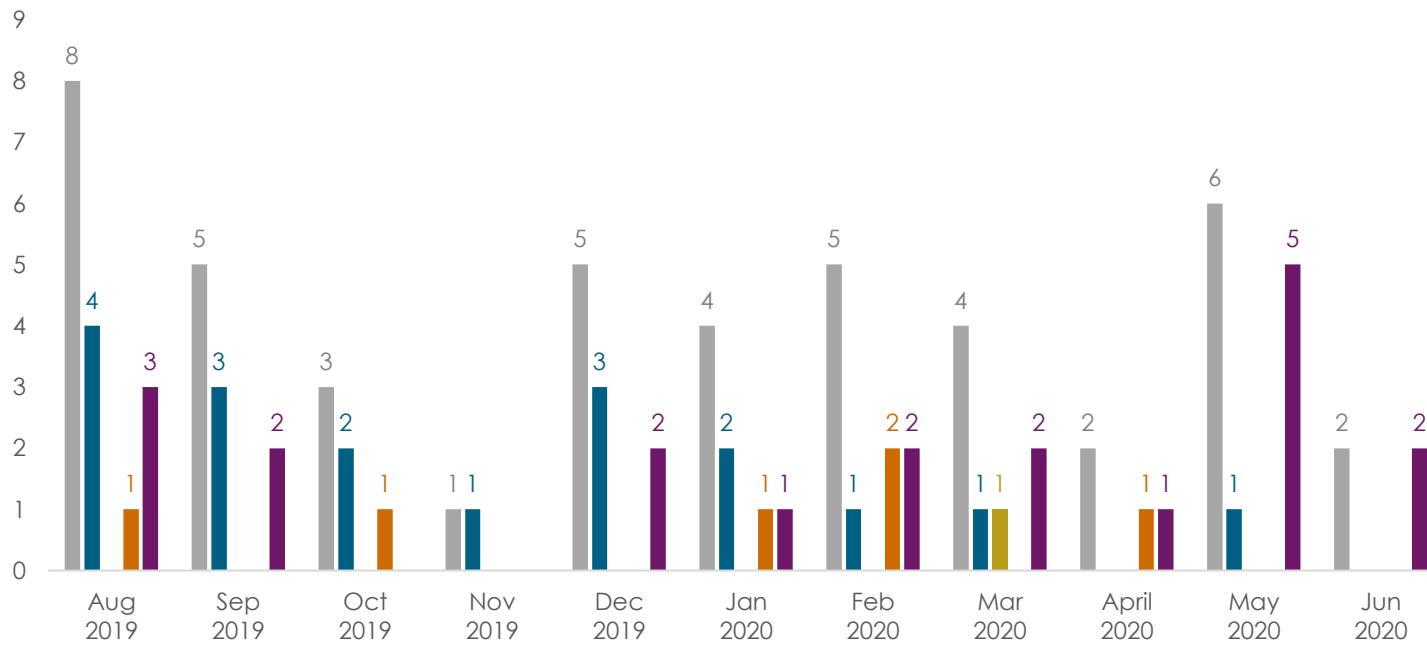
Review Frequency:

Analysis:

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Objective 2: By the end of April, Stepping Up Team will analyze Mental Health Diversion data and Mental Health Pre-Trial data in order to establish 2020 objectives.

Mental Health Pretrial Data: Assigned, Direct Commit, Pretrial to MHCM, Need to Post Bond, Released



Measure:

Definitions:

Data Source:

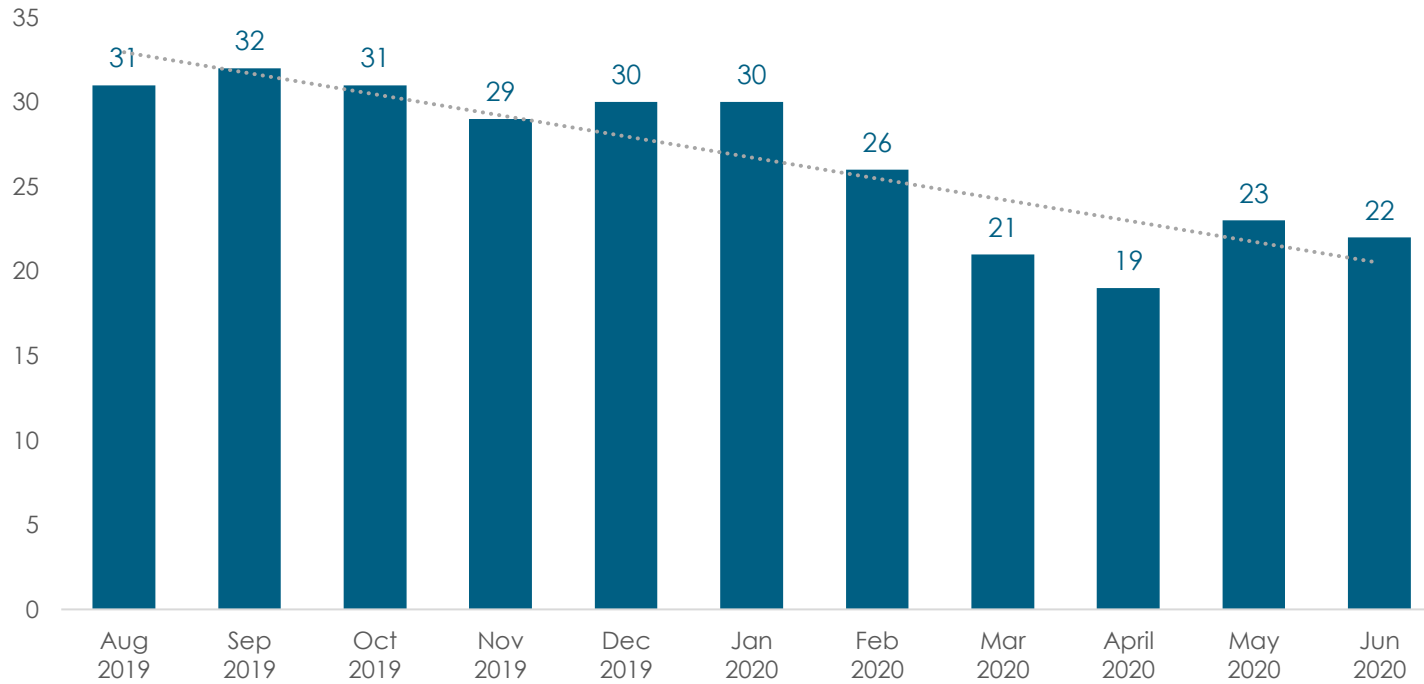
Review Frequency:

Analysis:

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Objective 2: By the end of April, Stepping Up Team will analyze Mental Health Diversion data and Mental Health Pre-Trial data in order to establish 2020 objectives.

Mental Health Pretrial Data: Total Clients Participating



Measure:

Definitions:

Data Source:

Review Frequency:

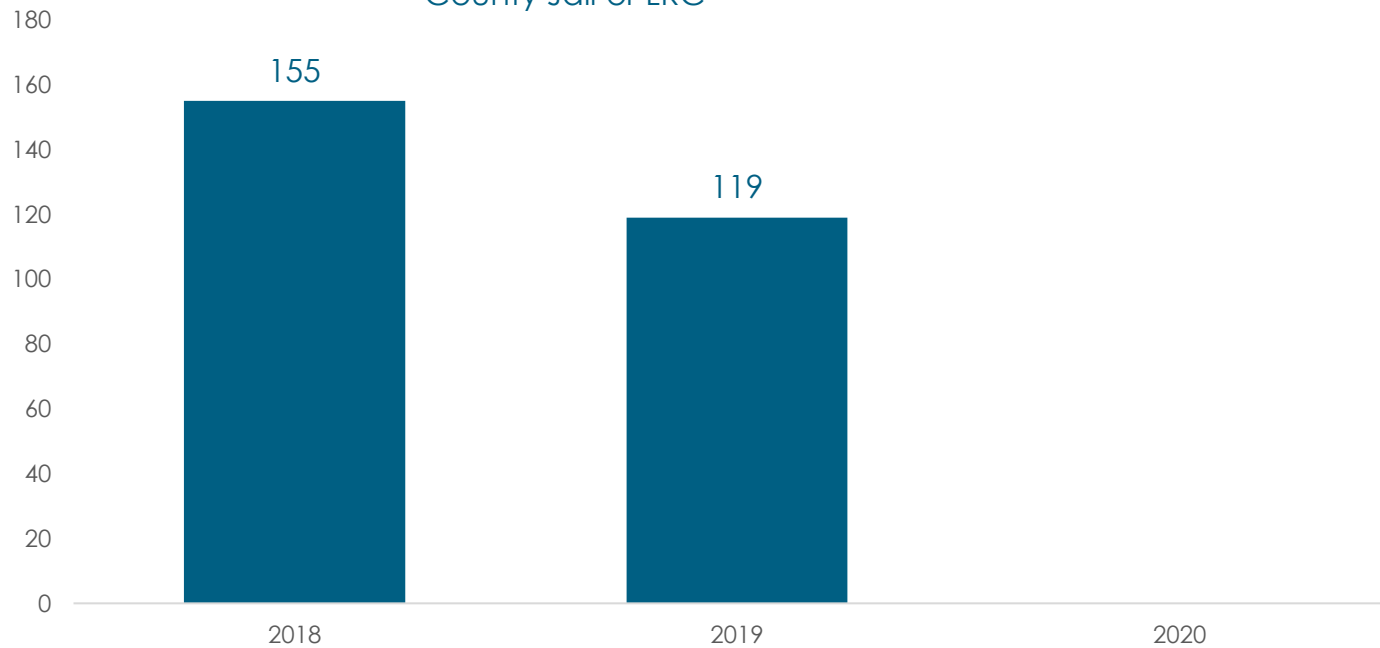
Analysis:

The average number of total clients participating on a monthly basis is trending down.

GOAL 2: Shorten the Average Length of Stay for People with a Serious Mental Illness (SMI) in Jail

Objective 4: Collect baseline data on individuals in jail waiting to receive competency restorative treatment at LRC (# of individuals, # of days, # of days receiving treatment).

Competency Evaluation: Average Days Waiting for Evaluation at Sarpy County Jail or LRC



Measure:

Definitions:
The average number of days individuals wait to receive competency evaluations

Data Source:
Jo Martin-Sarpy Co Jail

Review Frequency:
Quarterly

Analysis:

GOAL 3: Increase the percentage of connection to care for people with a SMI in jail.
Ashley Berg Champion

Objective 1: At least 43% of people with a SMI are connected to type 2 services prior to re-entry.

Strategy	Target	Notes/updates/completion date
a. Stepping Up Team will identify % during May 2020 meeting.	May 2020	Met May 2020
b. Practicum students will be oriented and trained on the data collection process for this measure.	Oct. 2020	

Objective 2: At least 14% of people with a SMI who are not connected to type 2 services prior to re-entry are connected to type 1 services prior to re-entry.

a. Stepping Up team will identify % during May 2020 meeting.	May 2020	Met May 2020
b. Practicum students will be oriented and trained on the data collection process for this measure.	Oct. 2020	

Objective 3: 100% of individuals who receive a LAI while in jail will have a scheduled appointment with an outpatient prescriber (medication management) within the required timeframe.

a. Identify the individual responsible for scheduling outpatient medication management appointments until new practicum students begin in the fall.	May 2020	Not currently measuring – data source: Chelsey Hoffman
b. Data collection processes will be identified and reporting will begin for Q1 SFY 21		

Objective 4: Discuss connection with BAART-individuals continuing with methadone (pregnant females) if on methadone maintenance program with BAART prior to incarceration.

a. Sarpy County Jail will determine timeframe for readiness to meet with Region 6 and BAART (Diana Meadors).	Summer 2020	On-hold pending COVID Response
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Objective 5: Explore opportunities with network providers to utilize Daily Arrest Report.

a. V. Maca will schedule a meeting with Curt Vincentini, Miles Glasgow and Kim Kalina with Region 6 to discuss.	June 2020	
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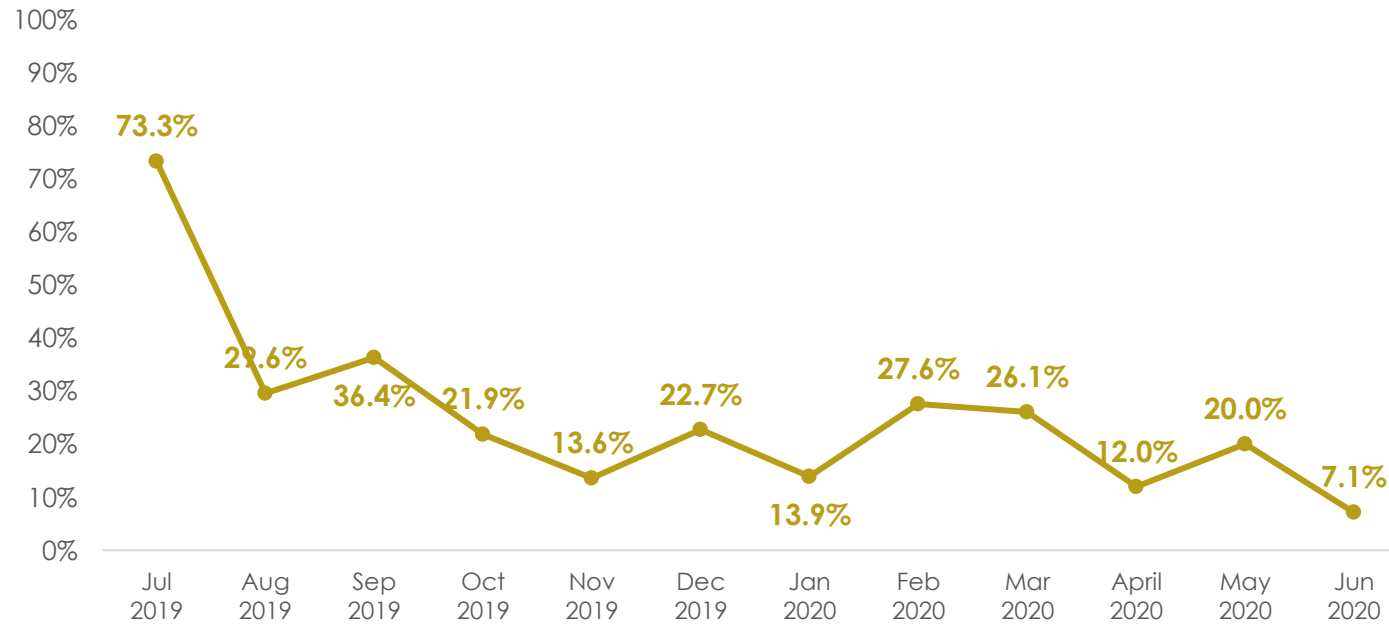
Objective 6: Collect baseline data on the # and % of individuals with an SMI who were Medicaid eligible prior to jail.

a. Jo and Vicki meeting to identify strategies (consider pilot with a MCO).	April 2020	In process
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GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.

Objective 1: At least 43% of people with a SMI are connected to type 2 services prior to re-entry.

Percentage of Service Type Provided:
Linking to Service (Category 2)



Measure:

Definitions:

Data Source:

Review Frequency:

Analysis:

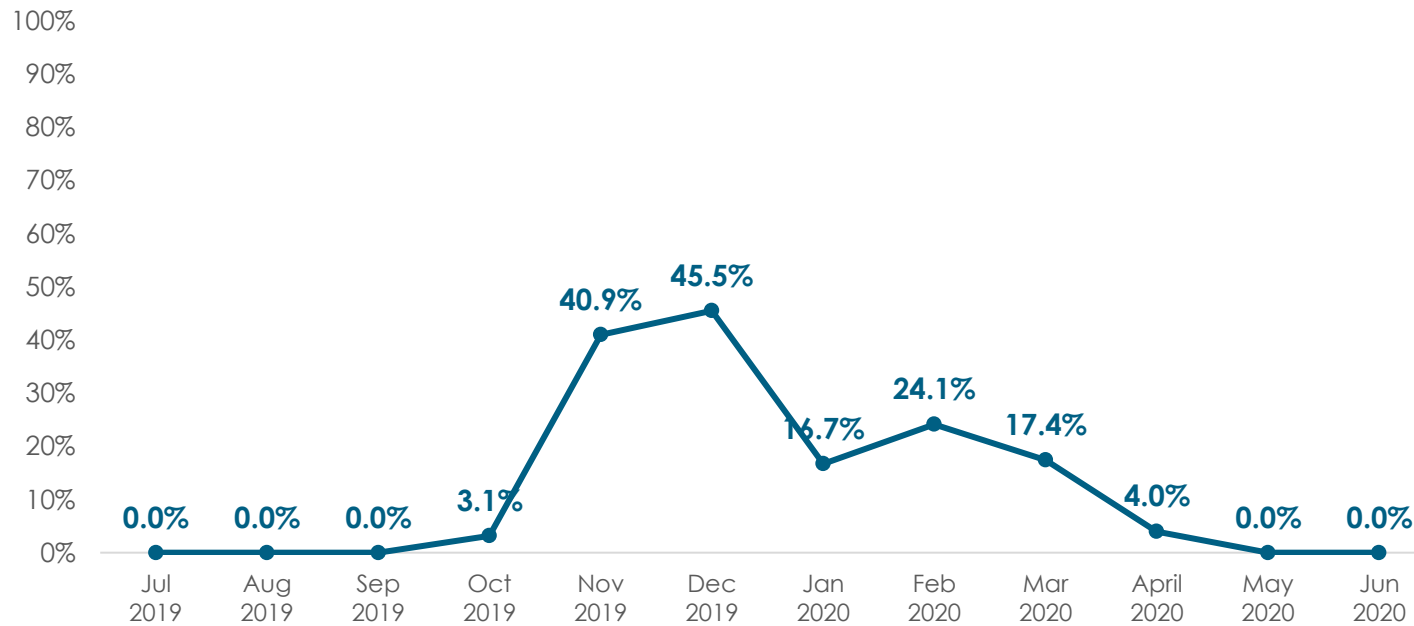
** 43% represents an increase of 10% above Sarpy County’s baseline of Type 2 connections to care in accordance with the National Stepping Up Initiative’s target goal for CY ____.

** This data point is impacted by the COVID – 19 virus.

GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.

Objective 2: At least 14% of people with a SMI who are not connected to type 2 services prior to re-entry are connected to type 1 services prior to re-entry.

Percentage of Service Type Provided:
Information & Referral (Category 1)



Measure:

Definitions:

Data Source:

Review Frequency:

Analysis:

** 14% represents an increase of 10% above Sarpy County’s baseline of Type 1 connections to care in accordance with the National Stepping Up Initiative’s target goal for CY _____. ** This data point is impacted by the COVID – 19 virus.

GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.

Objective 3: 100% of individuals who receive a LAI while in jail will have a scheduled appointment with an outpatient prescriber (medication management) within the required timeframe.

	Measure:
	Definitions:
	Data Source:
	Review Frequency:

Analysis:

GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.

Objective 4: Discuss connection with BAART-individuals continuing with methadone (pregnant females) if on methadone maintenance program with BAART prior to incarceration.

	Measure:
	Definitions:
	Data Source:
	Review Frequency:

Analysis:

GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.**Objective 5: Explore opportunities with network providers to utilize Daily Arrest Report.**

Not sure there will be data for this objective.

Measure:

Definitions:

Data Source:

Review Frequency:

Analysis:

GOAL 3: Increase the percentage of connection to care for people with an SMI in jail.

Objective 6: Collect baseline data on the # and % of individuals with an SMI who were Medicaid eligible prior to jail

Measure:

Definitions:

Data Source:

Review Frequency:

Analysis:

GOAL 4: Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail
Jo Martin Champion

Objective 1: Evaluate data from the Specialized Transition Planning (STP) aka Familiar Faces Project to determine impact on recidivism.

Strategy	Target	Notes/updates/completion date
a. Data is being tracked but need to identify specific outcome measures.	August 2020	Currently impacted by COVID - 19

Objective 2: Explore feasibility of determining if individual was able to utilize connections to care upon previous release? Return to use/Relapse?

AD HOC Data

QUESTION: Misd. bookings by LE Agency	Analysis & Findings																																																																														
<p>Individuals Booked with Misd. and SMI by LE Agency</p> <table border="1"> <caption>Individuals Booked with Misd. and SMI by LE Agency</caption> <thead> <tr> <th>Month</th> <th>SCSO</th> <th>BPD</th> <th>PPD</th> <th>LVPD</th> <th>NSP</th> </tr> </thead> <tbody> <tr><td>Jul 2019</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Aug 2019</td><td>1</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Sep 2019</td><td>2</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Oct 2019</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Nov 2019</td><td>2</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Dec 2019</td><td>4</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Jan 2020</td><td>3</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Feb 2020</td><td>1</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Mar 2020</td><td>2</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>April 2020</td><td>1</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>May 2020</td><td>1</td><td>1</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>Jun 2020</td><td>1</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>	Month	SCSO	BPD	PPD	LVPD	NSP	Jul 2019	0	0	0	0	0	Aug 2019	1	0	0	0	0	Sep 2019	2	1	0	0	0	Oct 2019	0	0	0	0	0	Nov 2019	2	0	0	0	0	Dec 2019	4	1	0	0	0	Jan 2020	3	1	0	0	0	Feb 2020	1	1	0	0	0	Mar 2020	2	1	0	0	0	April 2020	1	0	0	0	0	May 2020	1	1	0	0	0	Jun 2020	1	0	0	0	0	
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<p>Analysis:</p>																																																																															

June 2020 Minutes

(March and April 2020 meetings were not held due to the COVID – 19 outbreak. The minutes below are carry-over minutes from February)

Topic	Notes/Action Items
<p>Data Discussion</p> <ul style="list-style-type: none"> a. 4 Goals Review b. When to Send Data for 4 Key Measures (monthly meetings) and 4 Key + Sub-Measures (quarterly meetings) c. Ad Hoc Data <p>Strategy Updates & Info Sharing</p> <ul style="list-style-type: none"> a. Planning for May-Stepping Up b. Data Reporting Schedule c. Quarterly Data Meetings <ul style="list-style-type: none"> i. Duration ii. Invitee list d. Other/Else <p>Next Meeting is July 16th @1:30 ZOOM</p>	<p>Data Discussion <i>(Action items for specific goals/objectives/strategies are noted above.)</i></p> <ul style="list-style-type: none"> • Discussed the four measures <p>Strategy Updates & Info Sharing</p> <p>General</p> <ul style="list-style-type: none"> • Discussed only having quarterly meetings, identifying champions for each of the 4 Goals • Champions would be responsible for leading the conversation and provide updates for the strategies • Data on the 4 Key Measures would be shared electronically each month • Racial disparity-discussed looking at this with some of our measures • Next meeting is quarterly meeting-will review all data, please submit to Joel one week before meeting <p>Attendees: John Hubbard, Jo Martin, Kate Gatewood, Augustine Osuala, Ashley Berg, Ashlie Weisbrodt, Jake Berst, Dean Loftus, Sharon Boehmer, Jodi York, Joel Case, Curt Vincentini, Judge Martinez, David Soto, Carisa Gosda, Vicki Maca</p>

Participants

- John Hubbard- Corrections
- Kyla Frederick- Corrections
- Jo Martin-Corrections
- Sgt. Rob Hillabrand-Sarpy Co. Sheriff
- Kate Gatewood- County Attorney
- Augustine Osuala-County Attorney
- Ashley Berg- Public Defender/Social Work
- Dean Loftus-Mental Health Diversion
- Carisa Gosda-Diversion
- David Soto-Diversion
- Jacob Berst- Community Corrections
- Ashlie Weisbrodt-Mental Health Pre-Trial
- Sharon Boehmer-Human Services
- Honorable Stefanie Martinez-District Court Judge

Region 6 Behavioral Healthcare Contacts

Vicki Maca, LCSW, LMHP

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