



THE  
**STEPPING UP**  
I N I T I A T I V E

**Sarpy County  
Quarterly Workplan  
April 17, 2025**

## April 17, 2025

### Stepping Up Agenda

1. Welcome and Introductions
2. Updates
  - Crisis Stabilization Service-Miles
  - Information Sharing Project-Kim and Vicki
  - Heritage Health-Medicaid Managed Care Organizations (MCO's)-Vicki
  - Other
3. Workplan and Data Report
4. Next meeting July 31<sup>st</sup> 10:00am
5. Conclude

**THE STEPPINGUP INITIATIVE**

 <p><b>1. Reduce the number of people with mental illnesses booked into jails</b></p>	 <p><b>2. Shorten the length of stay in jails for people who have mental illnesses</b></p>
 <p><b>3. Increase connection to treatment for people who have mental illnesses</b></p>	 <p><b>4. Reduce recidivism rates for people who have mental illnesses</b></p>

**THE STEPPINGUP INITIATIVE** 8 

## Sarpy Co Sequential Intercept Mapping (SIM) Priorities (May 2022)

1. Create a Sarpy Co specific Emergency System Team to focus on solution to challenges within the Emergency System.
2. Improve collaboration among providers serving individuals from both the criminal justice and behavioral health system.
3. Communicate upcoming Board of Mental Health changes.
4. Improve Data Sharing between criminal justice and behavioral health systems.

### Sarpy County Steering Committee Priorities

- ✔ Engage Bellevue Police Department with Stepping Up (Intercept 0-1; SU Goal 1)  
Completed Aug.2022 and Updated April 2023
  - ✔ Create Bench Notes for Competency to Stand Trial/Restoration (Intercept 3; SU Goal 2)  
Completed Nov. 2022
  - ✔ Reviewed/Updated Stepping Up Team Members  
Completed Sept. 2022
  - ✔ Stepping Up on County's Website  
Completed Summer 2023
  - ✔ Identify STP beyond 90 days Option (Intercept 4, SU Goals 3, 4)  
Completed Feb. 2022
  - ✔ Medication Post-Release (Intercept 3; SU Goals 3, 4)  
Contract with Pharmacy in place; Effective August 8, 2023
  - ✔ Reconcile NRS 38-2136 with HIPAA, LB337 drafted (All Intercepts, All SU Goals)  
Completed June 2023; LB55
  - ✔ Explore Crisis Stabilization-like Service with Region 6 Behavioral Healthcare (Inter. 0-1; SU Goal 1)  
In Process Sept.2022
1. Share Competency Bench Notes Document with Judges  
In-Process March 2023
  2. Learn About Certified Community Behavioral Health Clinics (CCBHC) (Intercept 3; SU Goals 3, 4)  
In Process March 2022
  3. Identify Collaborative Software Platform to Improve CJ-MH Information Sharing (All Intercepts, All SU Goals)  
In Process Aug. 2022
  4. Specialized Transition Planning (STP)-Explore Opps for Enhancement (Intercept 4, SU Goals 3,4)  
In Process June 2022
  5. Advocate for Co-Responder position with Sarpy Co Sheriff (Intercept 0,1; SU Goal 1)  
In Process 2020

6. Sarpy Co to receive Technical Assistance through MacArthur Foundation's Safety and Justice Challenge-IMPACT Network  
In Process April 2023 through April 2025
7. Partner with Grace Abbott School of Social Work, Douglas Co and others to develop training plan for LB55 MH Practice Act Information Sharing  
In-Process July 2023
8. Explore connection with DD/ID System.

## Stepping Up 4 Key Measures Sarpy County

Goal 1	Reduce the Number of People with a Serious Mental Illness Booked into Jail.		
	Set, Measure, Achieve Target= 16 individuals or less		
Strategy	Target	Notes/Updates	
<b>Objective 1</b>	<b>Each Law Enforcement Agency in Sarpy Co. will work toward having 100% of sworn officers trained in either CIT, MHFA or both.</b>		
a. Review CIT and MHFA data for each law enforcement agency, develop strategies as needed.	Ongoing		
b. Sarpy County Sheriff's Office will explore in-house MHFA trained trainer.	Exploring		
<b>Objective 2</b>	<b>911 Call Center, County Attorney's Office, Public Defender's Office, and Probation will have 100% of identified staff trained in MHFA or CIT.</b>		
a. Collect and monitor baseline data; develop strategies as needed.			
<b>Objective 3</b>	<b>Law Enforcement agencies will provide the best possible response to calls involving a mental health related crisis.</b>		
a. Region 6 leading CJ-MH information sharing project/data warehouse (Douglas Co, Sarpy Co. and OPD collaboration).	Vendor selected Dec. 2024	Region 6 leads	
b. Identify strategies/metrics to meet Goal 1 by using data collected from the Mental Health Worksheet completed by LE.			
<b>Objective 4</b>	<b>Monitor number of individuals with an SMI booked into jail with a misdemeanor charge.</b>		
a. Collect baseline data on individuals with SMI booked into jail with misdemeanor charge; develop strategies as needed.	Ongoing		

<b>Goal 2</b>	<b>Shorten the Average Length of Stay for People with a Serious Mental Illness in Jail.</b>		
	Set, Measure, Achieve Target=94 days or less		
<b>Strategy</b>		<b>Target</b>	<b>Notes/Updates</b>
<b>Objective 1</b>	<b>Corrections will work to have 100% of Corrections Officers trained in CIT, MHFA or both.</b>		
a.	Collect and review baseline data; identify opportunities; establish benchmarks/targets.	Ongoing	
<b>Objective 2</b>	<b>Collect and analyze Mental Health Diversion Data and Pre-Trial (Mental Health) Data.</b>		
a.	Collect and review baseline data; identify opportunities; establish benchmarks/targets.	Ongoing	
<b>Objective 3</b>	<b>Utilize data and best practices to drive improvements with Competency to Stand Trial/Competency Restoration (CST/CR) processes.</b>		
a.	Form a workgroup to identify opportunities to develop a "CST/CR Guidelines" document to be used by CA's office, PD's office, LRC and bench.	Completed but not fully implemented	Ashley leads this
<b>Objective 4</b>	<b>Improve information sharing between CJ-MH systems.</b>		
a.	Region 6 leading CJ-MH information sharing project/data warehouse (Douglas Co, Sarpy Co and OPD collaboration).	Vendor selected in Dec. 2024	See attached April 2025 Project Update
b.	Partner with UNO Grace Abbott School of Social Work to identify training needed for implementation of LB50 (Mental Health Practitioners sharing information consistent with HIPAA).	Pause	

<b>Goal 3</b>	<b>Increase the Percentage of Connection to Care for People with a Serious Mental Illness in Jail.</b>		
<b>Strategy</b>		<b>Target</b>	<b>Notes/Updates</b>
<b>Objective 1</b>	<b>Ensure all eligible individuals with an SMI receive a Reentry Plan (Jail) or Case Plan (PD's Office) completed made prior to release.</b>		
a.	Collect and analyze baseline data on eligible individuals.		
<b>Objective 2</b>	<b>The jail will explore opportunities to provide Medication Assisted Treatment (MAT) for eligible individuals.</b>		
a.	Collect baseline data?		
<b>Objective 3</b>	<b>Monitor implementation of LB921; Medicaid Enrollment, Assistance to those Incarcerated.</b>		
a.	Collect and review baseline data on the number of Medicaid application being completed and submitted while individual is incarcerated.	Ongoing	

<b>Goal 4</b>	<b>Lower the Rates of Recidivism for Individuals with a Serious Mental Illness who are in Jail.</b> Set, Measure, Achieve Target=66% or less		
<b>Strategy</b>		<b>Target</b>	<b>Notes/Updates</b>
<b>Objective 1</b>	<b>Use Specialized Transition Planning (STP) via Emergency Community Support to decrease recidivism.</b>		
a. Explore funding for STP beyond 90 days.		Pause	
<b>Objective 2</b>	<b>Utilize Long Acting Injectables (LAI) when clinically appropriate</b>		
a. Collect and monitor baseline data to better understand the utilization of LAI's		Ongoing	Keep?
<b>Objective 3</b>	<b>Provide up to 30 days of medication to individuals with an SMI at the time of release.</b>		
a. The Jail will identify a solution that allows individuals with an SMI to leave jail with medication to bridge to their next medication management appointment.		Completed August 8, 2023	Jo developed contract with Gretna Community Pharmacy
<b>Objective 4</b>	<b>Use data to better understand recidivism rate; develop strategies.</b>		
a. What else do we want to know about those that are recidivating? Does that data exist?			
b. Utilize a team approach to staff individuals with complex needs and/or those who have recidivated to jail.		March 2025	
<b>Objective 5</b>	<b>Provide strong reentry planning for individuals with an SMI.</b>		
a. The Jail will share the names of individuals leaving jail who would benefit from supportive contact with the Sheriff's mental health unit., who can also activate Emergency Case Manager when needed (new service from HFS).		On-Going Initiated Sept. 2024	Christy Barge (Jail) will notify LE.

The recidivism data include custodial sanctions (wellness court-drug court-vet's court) and probation sanction.



# Stepping Up Key Measures

## Definitions

**SMI (Serious Mental Illness):** Individuals who self-report and/or are diagnosed with (i) Schizophrenia, (ii) Schizoaffective Disorder, (iii) Delusional Disorder, (iv) Bipolar Affective Disorder, (v) Major Depression, (vi) Obsessive Compulsive Disorder, and (vii) Psychotic Disorders.

**LAI (Long Acting Injectable):** LAI antipsychotics are a pharmacologic strategy for treating patients with schizophrenia who relapse due to nonadherence to anti-psychotic medication.

**Recidivism:** Refers to a person's relapse into criminal behavior and is measured by criminal acts that result in being "re-booked" into jail within the 12 months of the person's last release date.

**MHFA (Mental Health First Aid):** Is an 8-hour public education training that introduces participants to risk factors and warning signs of mental health problems, builds understanding of the impact, and provides an overview of common treatments. Recertification is required every 3 years.

**CIT (Crisis Intervention Training):** The Memphis Crisis Intervention Team (CIT) is an innovative police based first responder program that has become nationally known as the "Memphis Model" of pre-arrest jail diversion for those in a mental illness crisis. This program provides law enforcement based crisis intervention training for helping those individuals with mental illness. Involvement in CIT is voluntary and based in the patrol division of the police department. In addition, CIT works in partnership with those in mental health care to provide a system of services that is friendly to the individuals with mental illness, family members, and the police officers.

**MAT (Medication-Assisted Treatment):** Is the use of medications with counseling and behavioral therapies to treat substance use disorders and prevent opioid overdoses.

### Data Applications Used:

**P1-CAD:** This system dispatches Law and Fire agencies of Sarpy County

**LRMS:** Law Records Management System for the Law agencies of Sarpy County

**ProPhoenix RMS:** This will be replacing LRMS for the Law agencies of Sarpy County

**IMACS:** Jail booking software used at the Sarpy County Jail

**MH:** System used to help track MHY type customers

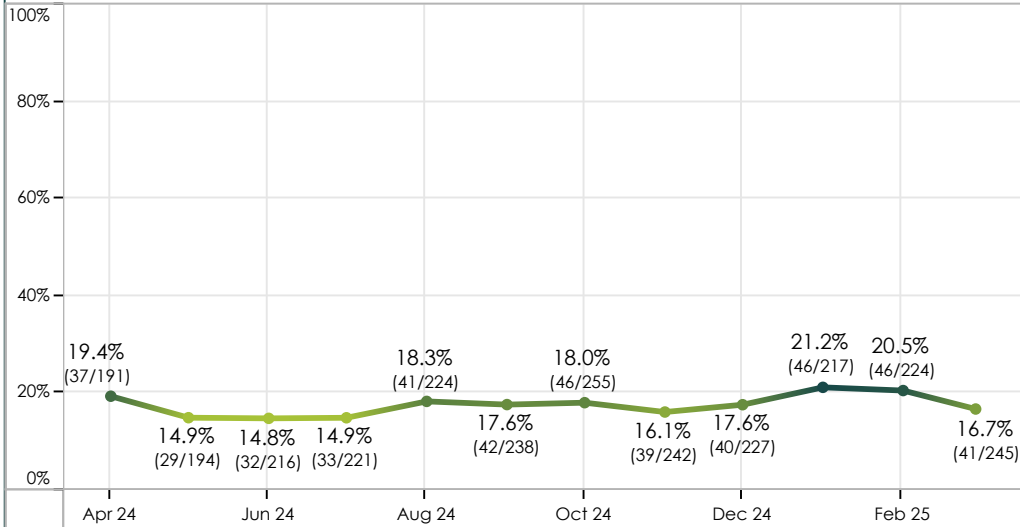
## Stepping Up 4 Key Measures

<b>Goal 1:</b>	Reduce the number of people with a Serious Mental Illness (SMI) Booked into Jail	<b>Goal 2:</b>	Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail
<p><b>Numerator:</b> The number of adults booked into the jail with a diagnosed or self-reported SMI during the month</p> <hr style="border: 1px solid #0070c0;"/> <p><b>Denominator:</b> The average daily total population of the jail for the month</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>	<p><b>Numerator:</b> The monthly average LOS for those discharged from jail with a SMI</p> <hr style="border: 1px solid #0070c0;"/> <p><b>Demoninator:</b> The average daily total population of the jail for the month</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>		
<p><b>Goal 3:</b> Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail</p> <p><b>Numerator:</b> The number of eligible individuals with a Serious Mental Illness (SMI) who received a Re-Entry Plan from the Sarpy County Jail, or a Case Plan from the Public Defender's Office</p> <hr style="border: 1px solid #0070c0;"/> <p><b>Denominator:</b> The number of individuals with a Serious Mental Illness (SMI) who are eligible to receive a Re-Entry Plan from the Sarpy county Jail, or a Case Plan from the Public Defender's Office</p> <p><b>Data Source:</b> Sarpy County Jail; Public Defender's Office</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>	<p><b>Goal 4:</b> Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail</p> <p><b>Numerator:</b> The number (percentage) of individuals with a SMI who are re-booked into jail for new offenses within 12 months following their last booking date.</p> <hr style="border: 1px solid #0070c0;"/> <p><b>Denominator:</b> Total number of bookings</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b> Recidivism is calculated based on the previous <i>booking</i> date, not the previous release date. This is due to limitations in how data is currently received. The overall impact of this is expected to be relatively low, with persons who were booked greater than 12 months prior and released within the 12 month period under review being the only population affected by this change, being removed from the numerator.</p>		

# Stepping Up 4 Key Measures

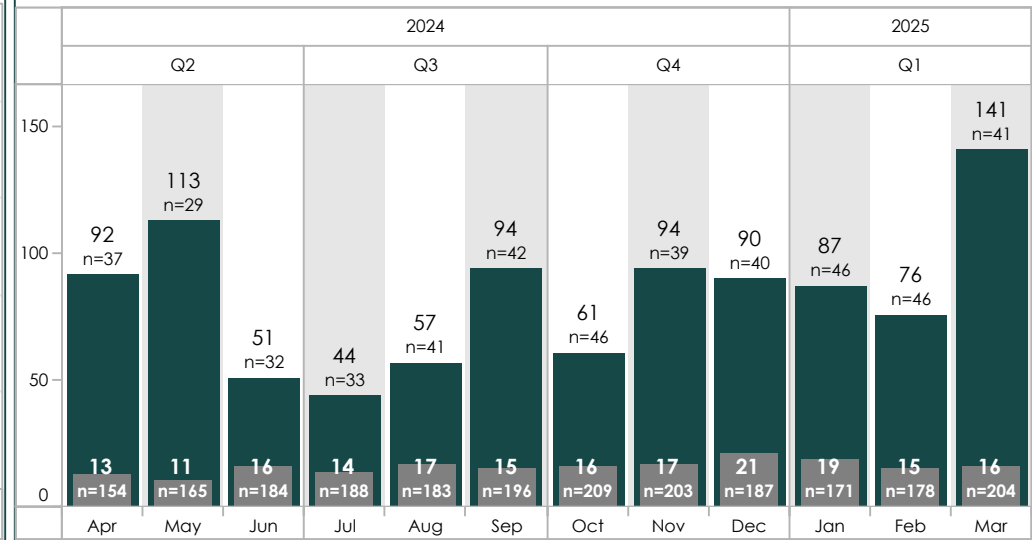
**Goal 1:** Reduce the number of people with a Serious Mental Illness (SMI) Booked into Jail

Percentage of Average Daily Population with a Serious Mental Illness (SMI)



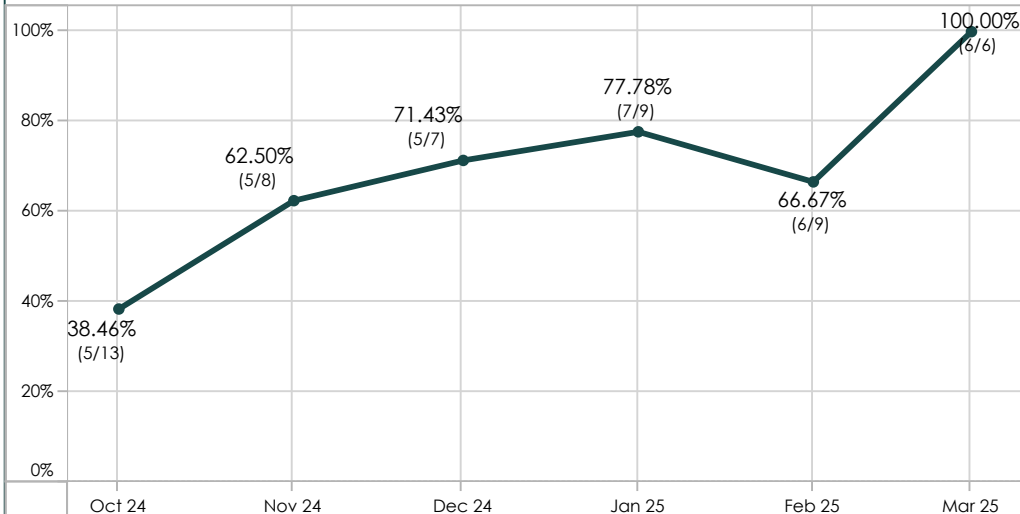
**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

Average Length of Stay for individuals **without a Serious Mental Illness** and those with a **Serious Mental Illness (SMI)**



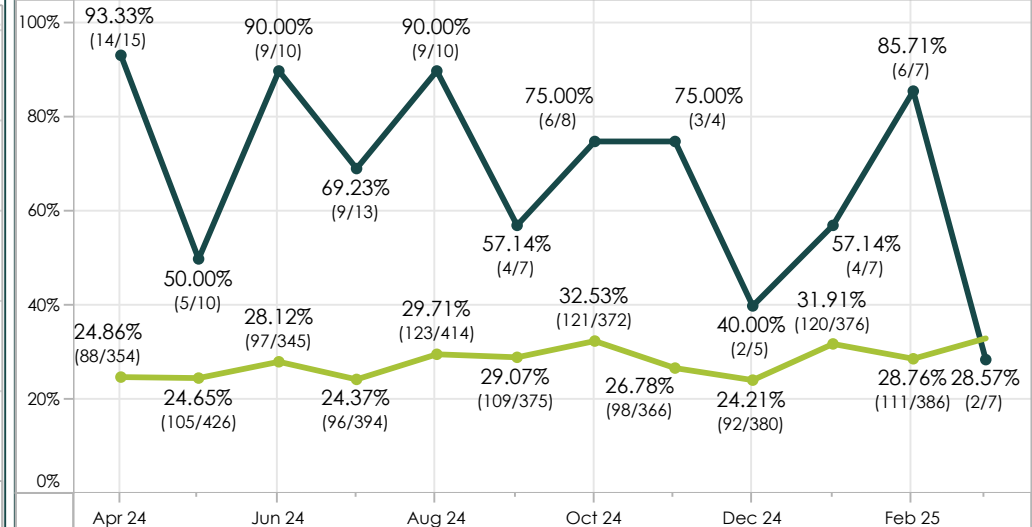
**Goal 3:** Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail

Percent of persons with an SMI who were eligible for Re-Entry services or Public Defender Social Work services that received a Re-Entry Plan or a Case Plan



**Goal 4:** Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail

Percent of Bookings per Month with a Previous Booking in the Last 12 Months  
SMI / Non-SMI



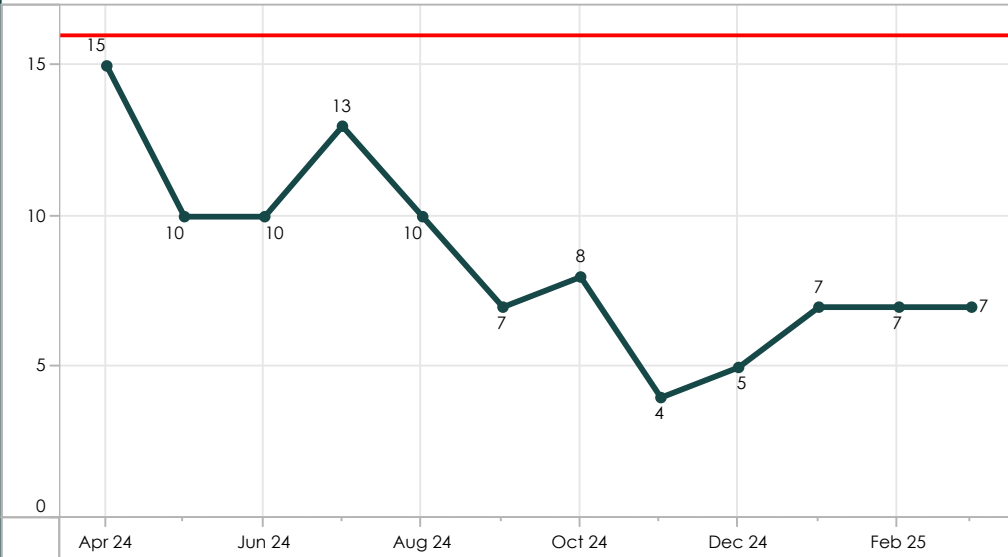
## "Set, Measure, & Achieve" Stepping Up 4 Key Measures

<p><b>Goal 1:</b> Reduce the number of people with a Serious Mental Illness (SMI) Booked into Jail <b>by 10%</b></p> <p><b>Measure:</b> The number of individuals with a SMI booked into jail each month (Self-Report)</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>	<p><b>Goal 2:</b> Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail <b>by 5% (annually)</b></p> <p><b>Numerator:</b> The monthly average LOS for those <b>discharged</b> from jail with a SMI</p> <hr style="border: 1px solid black;"/> <p><b>Demoninator:</b> The average daily total population of the jail for the month</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>
<p><b>Goal 3:</b> Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail</p> <p><b>Numerator:</b> The number of eligible individuals with a Serious Mental Illness (SMI) who received a Re-Entry Plan from the Sarpy County Jail, or a Case Plan from the Public Defender's Office</p> <hr style="border: 1px solid black;"/> <p><b>Denominator:</b> The number of individuals with a Serious Mental Illness (SMI) who are eligible to receive a Re-Entry Plan from the Sarpy county Jail, or a Case Plan from the Public Defender's OfficeThe number of all people with a SMI who experience intake into jail that month</p> <p><b>Data Source:</b> Public Defender's Office; Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>	<p><b>Goal 4:</b> Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail <b>by 5%</b></p> <p><b>Numerator:</b> Number of repeat bookings (regardless of reason for booking)</p> <hr style="border: 1px solid black;"/> <p><b>Denominator:</b> Total number of bookings</p> <p><b>Data Source:</b> Sarpy County Jail</p> <p><b>Date Provided:</b> Monthly</p> <p><b>Review Frequency:</b> Monthly</p> <p><b>Notes:</b></p>

# "Set, Measure, & Achieve" Targeted Reduction Measures

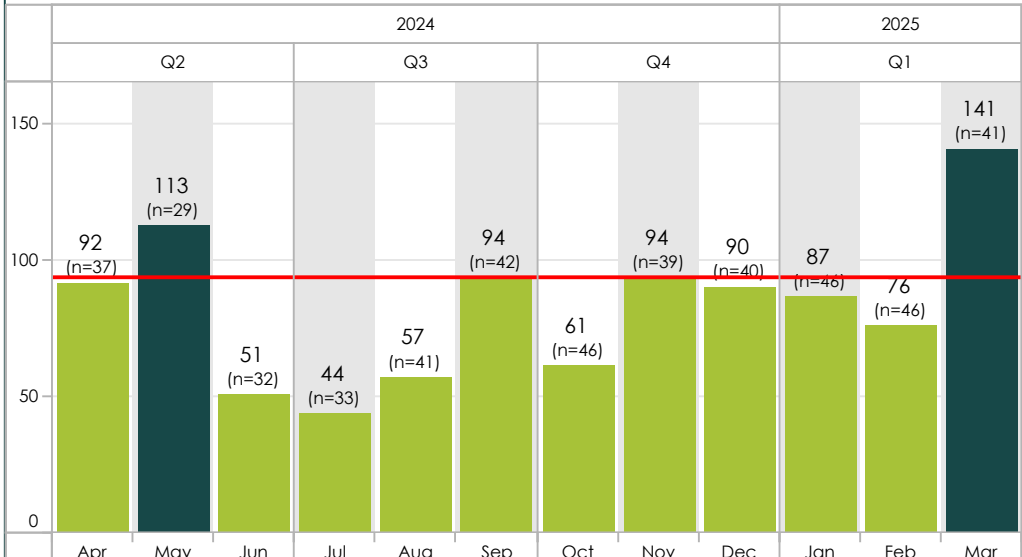
**Goal 1:** Reduce the number of people with a Serious Mental Illness (SMI) Booked into Jail **by 10%**

Number of SMI Bookings per Month (Target = 16)



**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail **by 5%**

Average Length of Stay for those with a Serious Mental Illness (SMI) (Target = 94)

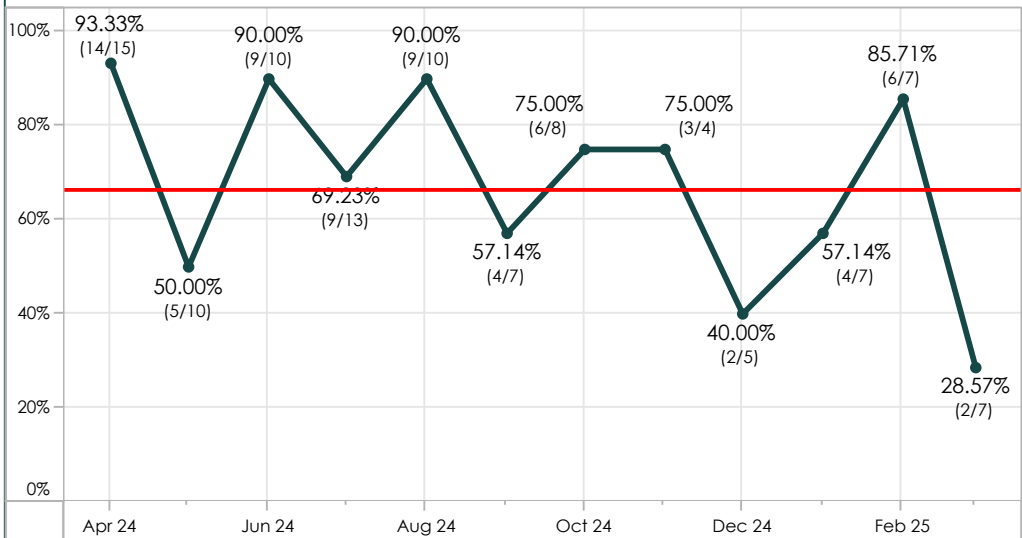


**Goal 3:** Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail **by 10%**

IN DEVELOPMENT

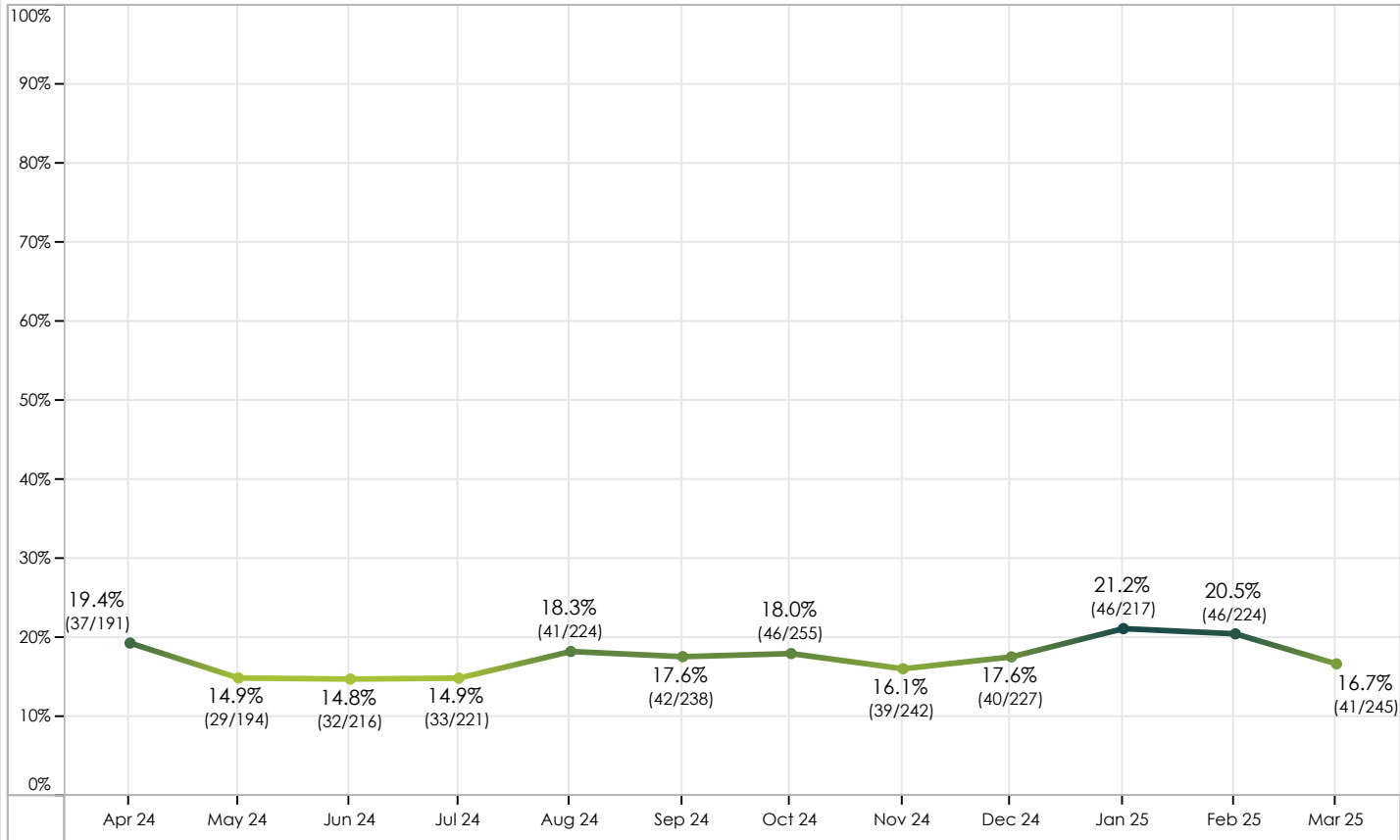
**Goal 4:** Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail **by 10%**

Percent of SMI Bookings per Month with a Previous Booking in the Last 12 Months (Target = 66%)



**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

Percentage of Average Daily Population with a Serious Mental Illness (SMI)



**Measure:**

The average daily population for those with a Serious Mental Illness (SMI) in the jail for the month / The total average daily population for those in the jail for the month

**Definitions:**

**Data Source:**

Jo Martin - Sarpy County Jail

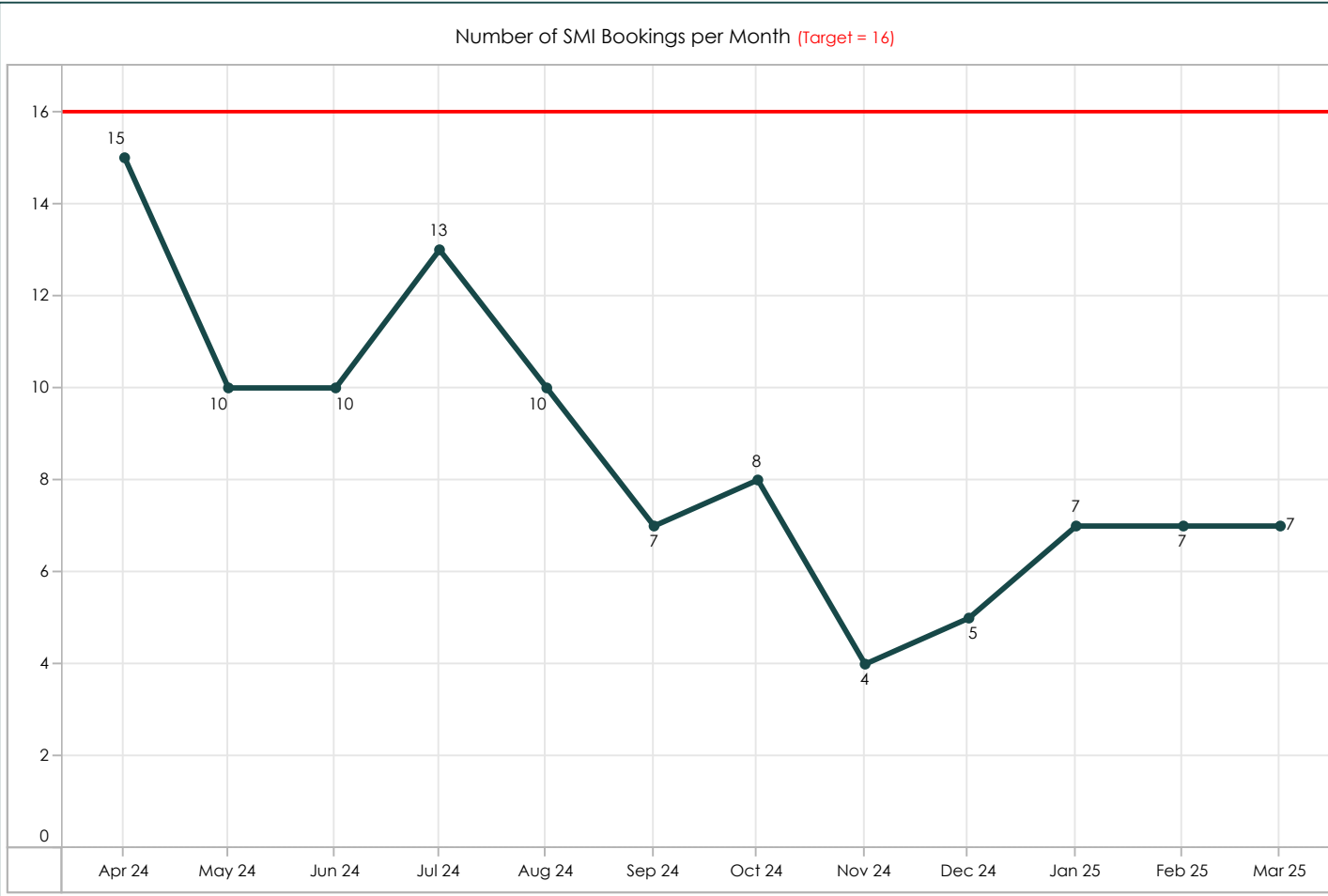
**Review Frequency:**

Quarterly

**Analysis:**

- The average daily population for the Sarpy County Jail has shown a notable decrease in population percentage over the course of the last calendar year. However, real world numbers of persons continues to increase slightly over time. This indicates that 1) the number of persons with an SMI in the jail continues to slowly grow over time and that, 2) the number of persons without an SMI continues to outpace growth over those with an SMI during the same time period.
- The average daily population for the Sarpy County Jail has continued to grow for all populations since CY 2022.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail **by 10%**



**Measure:**

The number of adults booked into the jail with a diagnosed or self-reported Serious Mental Illness (SMI) during the month

**Definitions:**

Data is based on those booked with a Serious Mental Illness during the period under review

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

Quarterly

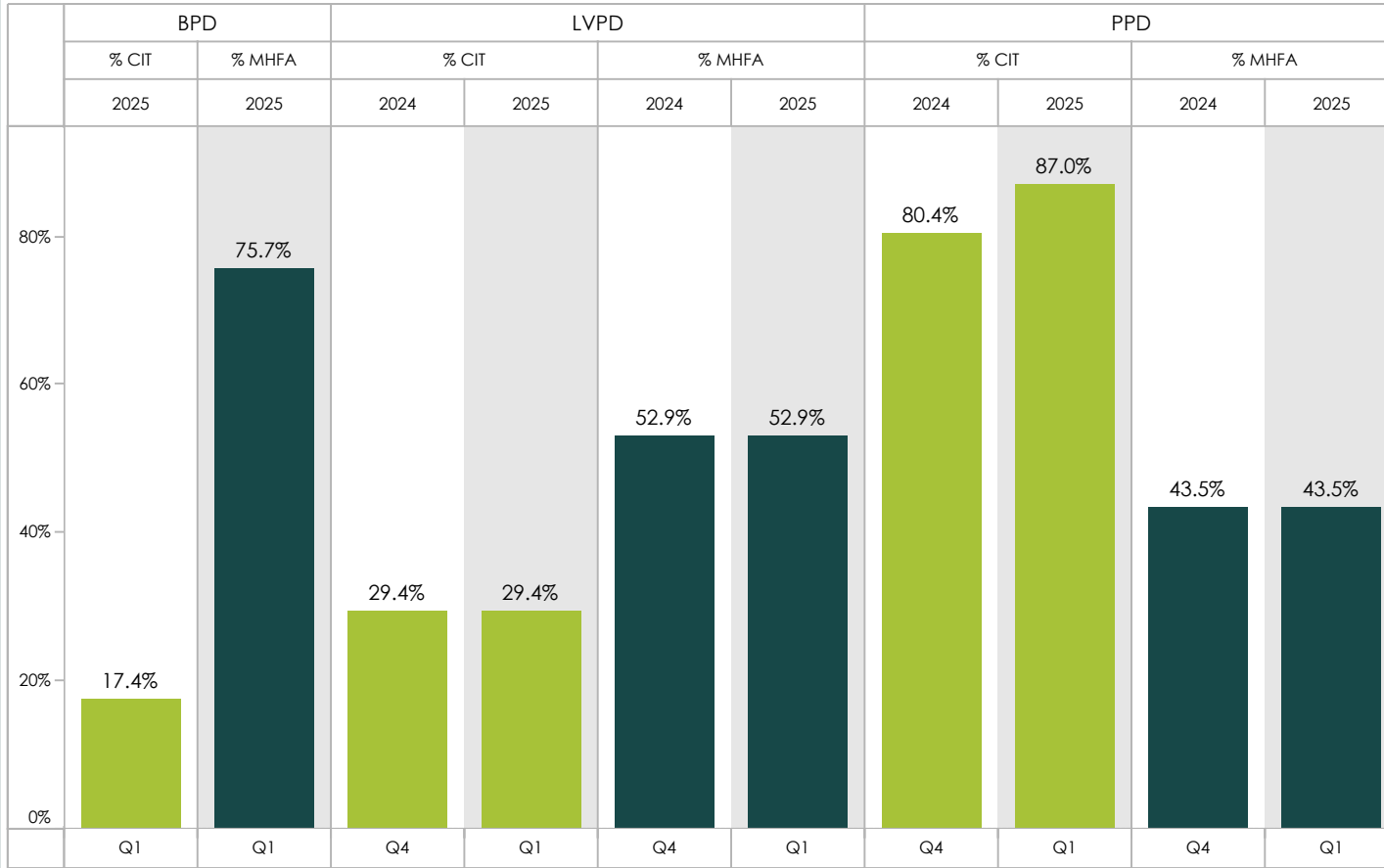
**Analysis:**

- A new target of 16 bookings was developed for this data in Q3 of CY 2024. This was in part due to a change in data source used to calculate these numbers in CY 2024.
- The last twelve (12) rolling months have shown the number of SMI bookings per month to be below our established target.
- This item continues to have a "small n" effect, where meeting the target and missing the target may be a matter of one or two bookings in total.
- February 2024 was an exceptional outlier month, with 26 SMI bookings in a single month. Every month following February has been below the identified target.
- Discussions in Q3 of CY 2024 indicated that the opening of the Sarpy County Crisis Center could be helping contribute to the decrease in the number of SMI bookings over the calendar year.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 1:** Each Law Enforcement Agency in Sarpy Co. will Work Toward having 100% of Sworn Officers Trained in Either CIT, MHFA, or Both.

Percentage of Law Enforcement Officers with CIT & MHFA Training



**Measure:**

Total number of Sworn Officers with Crisis Intervention Team (CIT) training and/or Mental Health First Aid training (MHFA) / Total number of Sworn Officers

**Definitions:**

Percentage of Sworn Officers with CIT and/or MHFA training by agency

**Data Source:**

Sgt. Manning - BPD  
 Cpt. Barcal/Cpt. Kinsey - LVPD  
 Dep. Chief Orchard - PPD  
 Dep. Dawn Herlacher - SCSO  
 Jo Martin - Sarpy County Jail

**Review Frequency:**

Quarterly

**Analysis:**

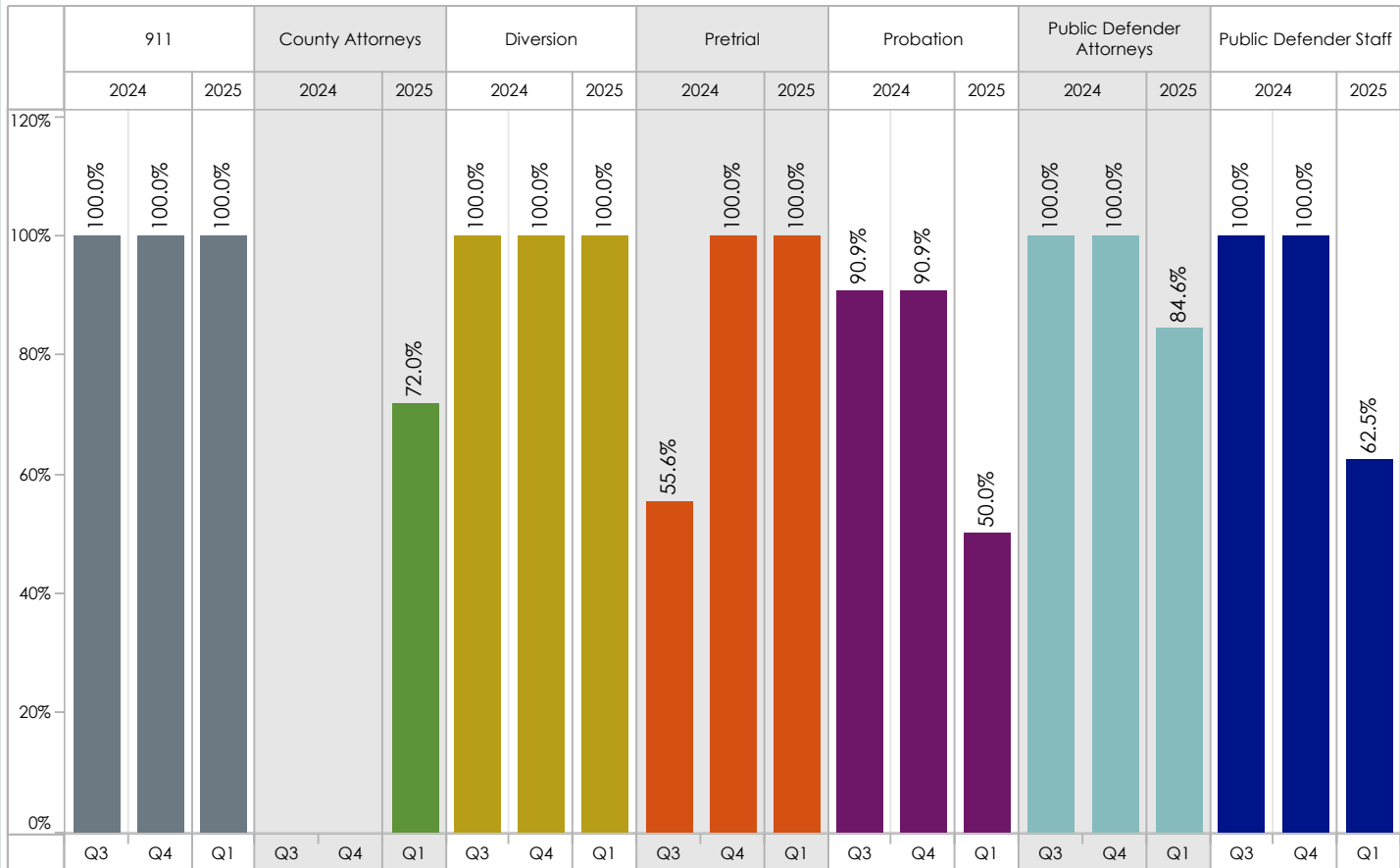
- Recertification for MHFA is required every 3 years. This metric does not take into consideration recertification for law enforcement officers, but counts whether or not they have received the training at all.



**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 2:** 911 Call Center, County Attorney's Office, Public Defender's Office, and Probation will have 100% of Identified Staff Trained in MHFA or CIT.

Percent of Criminal Justice Stakeholders with CIT and/or MHFA Training



**Measure:**

Total number of eligible employees with Crisis Intervention Team (CIT) training and/or Mental Health First Aid training (MHFA) / Total number of eligible employees

**Definitions:**

Percentage of eligible employees with CIT and/or MHFA training by agency

**Data Source:**

- William Muldoon - 911
- Dylan Folchert - County Attorney's Office
- Carisa Gosda - MH Diversion
- Ashlie Weisbrodt - MH Pretrial
- Jeff Jennings - Probation
- Ashley Berg - Public Defender's Office

**Review Frequency:**

Quarterly

**Analysis:**

- Recertification for MHFA is required every 3 years.
- The Public Defender's Office showed a decrease in both attorneys and staff with respect to training coverage. This decrease is due to recently expired FTEs and no further directives to renew training for attorneys or staff.
- The County Attorney's Office utilizes CIP not CIT/MHFA.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 3:** Law Enforcement Agencies will Provide the Best Response Possible to Calls Involving a Mental Health Related Crisis.

**SARPY COUNTY MENTAL HEALTH WORKSHEET FOR LAW ENFORCEMENT**  
In Development

**Measure:**

**Definitions:**

**Data Source:**

**Review Frequency:**

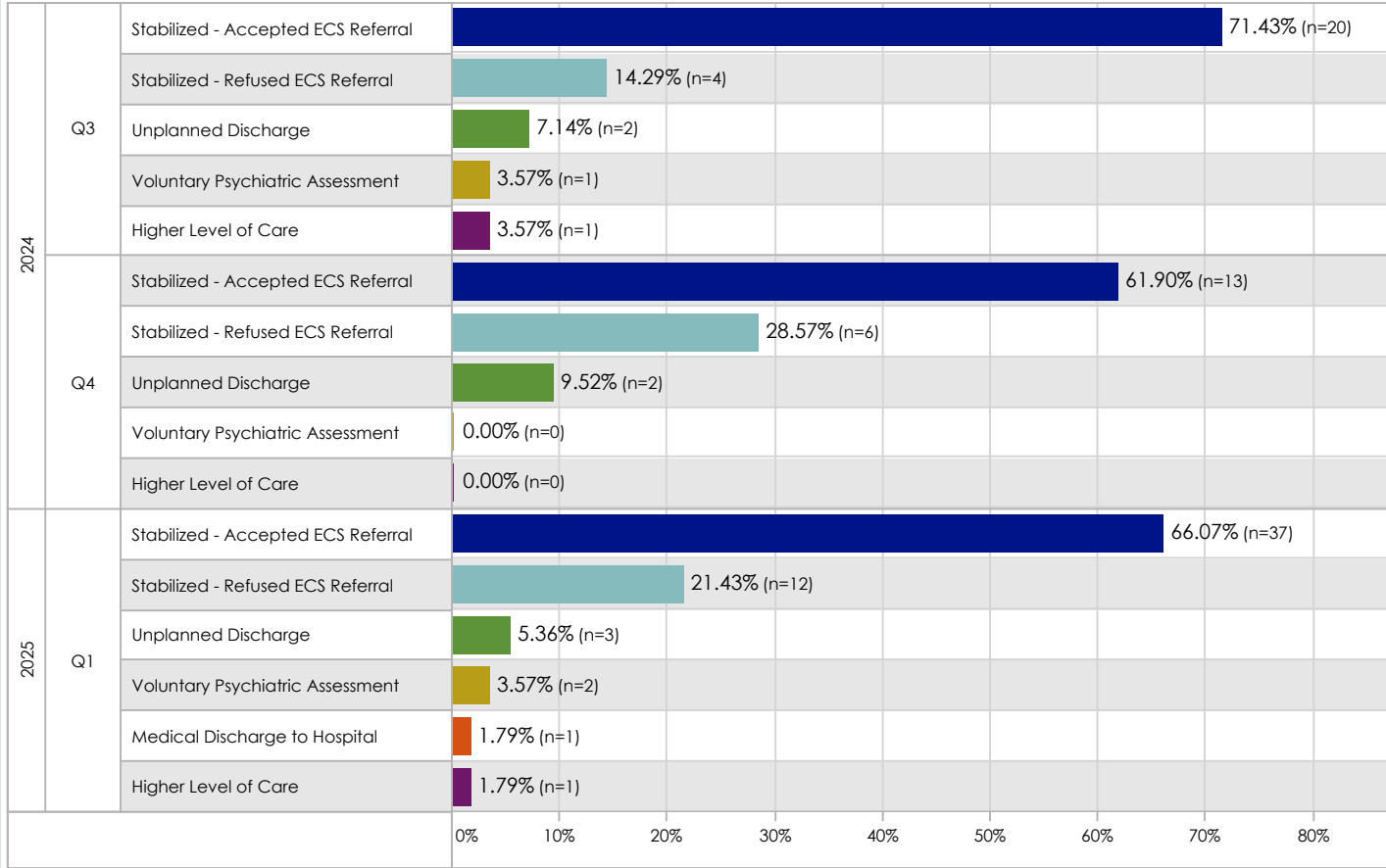
**Analysis:**

- Region 6 is currently working on best practices for cross-referencing identifying information, as the Mental Health Worksheets and Sarpy County Jail booking data may include discrepancies in identifying information (i.e., name, name spelling, etc.). While the Jail Data can connect data by inmate ID and booking ID, the Mental Health Worksheets do not have equivalent fields.
- This goal may also be addressed through the Information Sharing Initiative currently underway, and individual matching could be addressed 'in-system' for these data sources.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 3:** Law Enforcement Agencies will Provide the Best Response Possible to Calls Involving a Mental Health Related Crisis.

Percent of Persons by Crisis Center Triage Disposition Category



**Measure:**

**Definitions:**

**Data Source:**

**Review Frequency:**

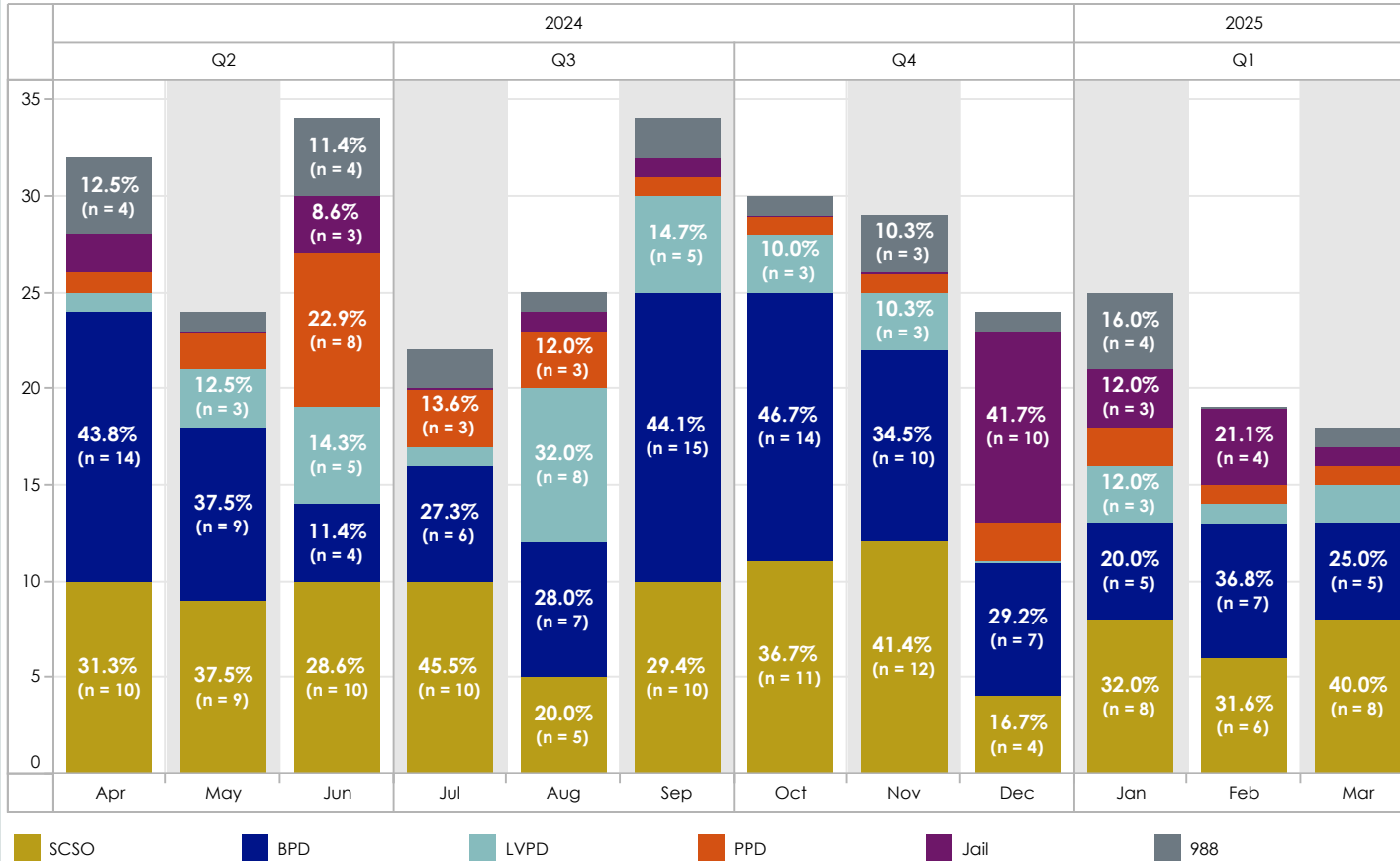
**Analysis:**

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**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 3:** Law Enforcement Agencies will Provide the Best Response Possible to Calls Involving a Mental Health Related Crisis.

Mobile Crisis Response Assessments by Law Enforcement Agency



**Measure:**

Total number of Mobile Crisis Response (MCR) interventions by agency and month

**Definitions:**

**Data Source:**

Emily Boardman - Heartland Family Service

**Review Frequency:**

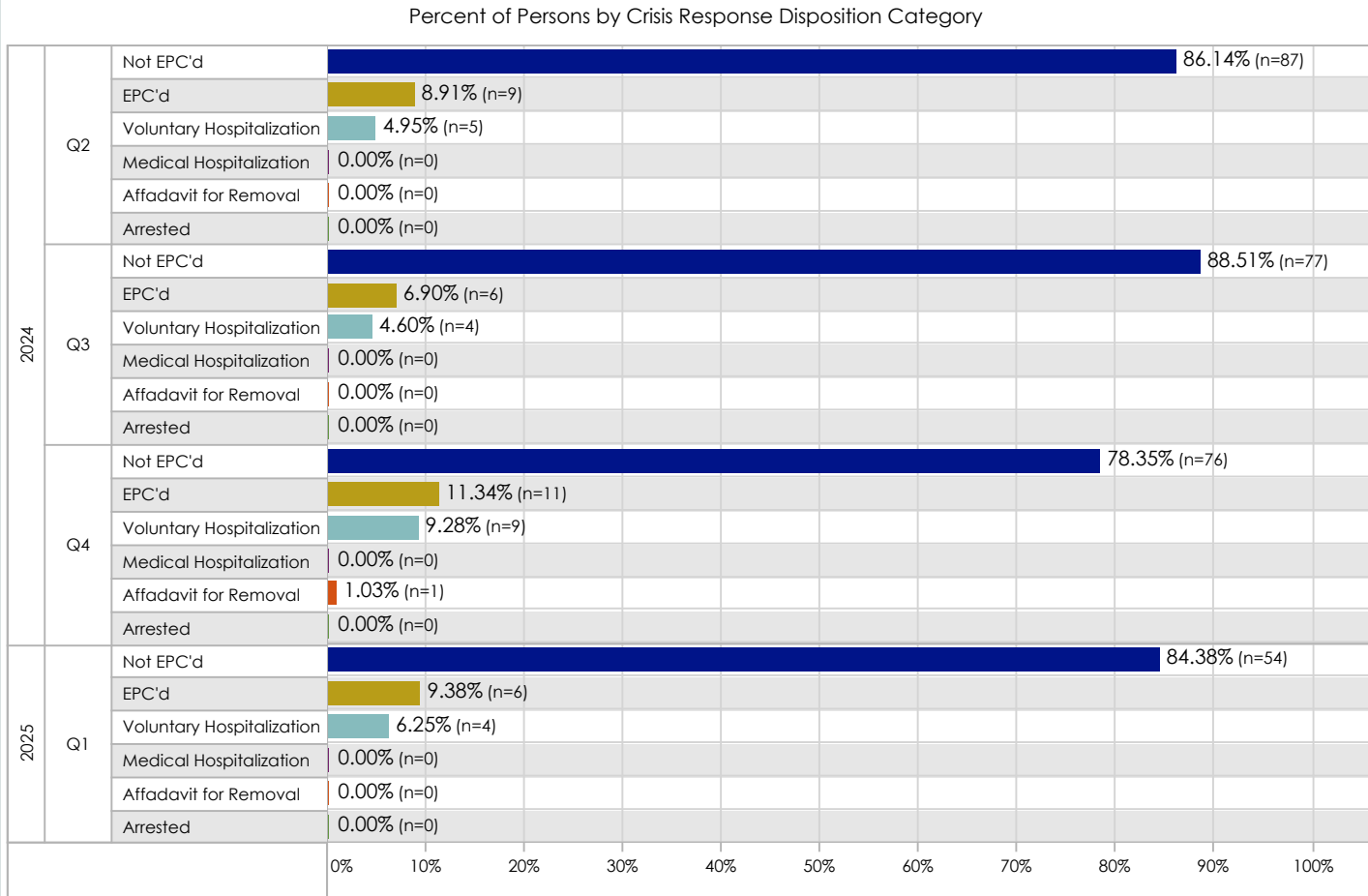
Quarterly

**Analysis:**

- Data includes Face to Face Assessments, Telehealth Assessments, Telephone Consultations, and Cancelled Calls.
- 988 Data is included in this chart in gray.
- No statistically significant trends regarding MCR assessments have been identified over time by when broken down by law enforcement agency, with Bellevue PD and SCSO continuing to be the main drivers of MCR utilization. However, taken as a whole, MCR activations have decreased over the last 3 years with respect to volume. This is another trend that was identified in Douglas County as well; however, much of their changes are believed to be due to integrated co-responder units with OPD and DCSO.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 3:** Law Enforcement Agencies will Provide the Best Response Possible to Calls Involving a Mental Health Related Crisis.



**Measure:**

Total MCR Interventions by Crisis Disposition Category and Month

**Definitions:**

**Data Source:**

Emily Boardman - Heartland Family Service

**Review Frequency:**

Quarterly

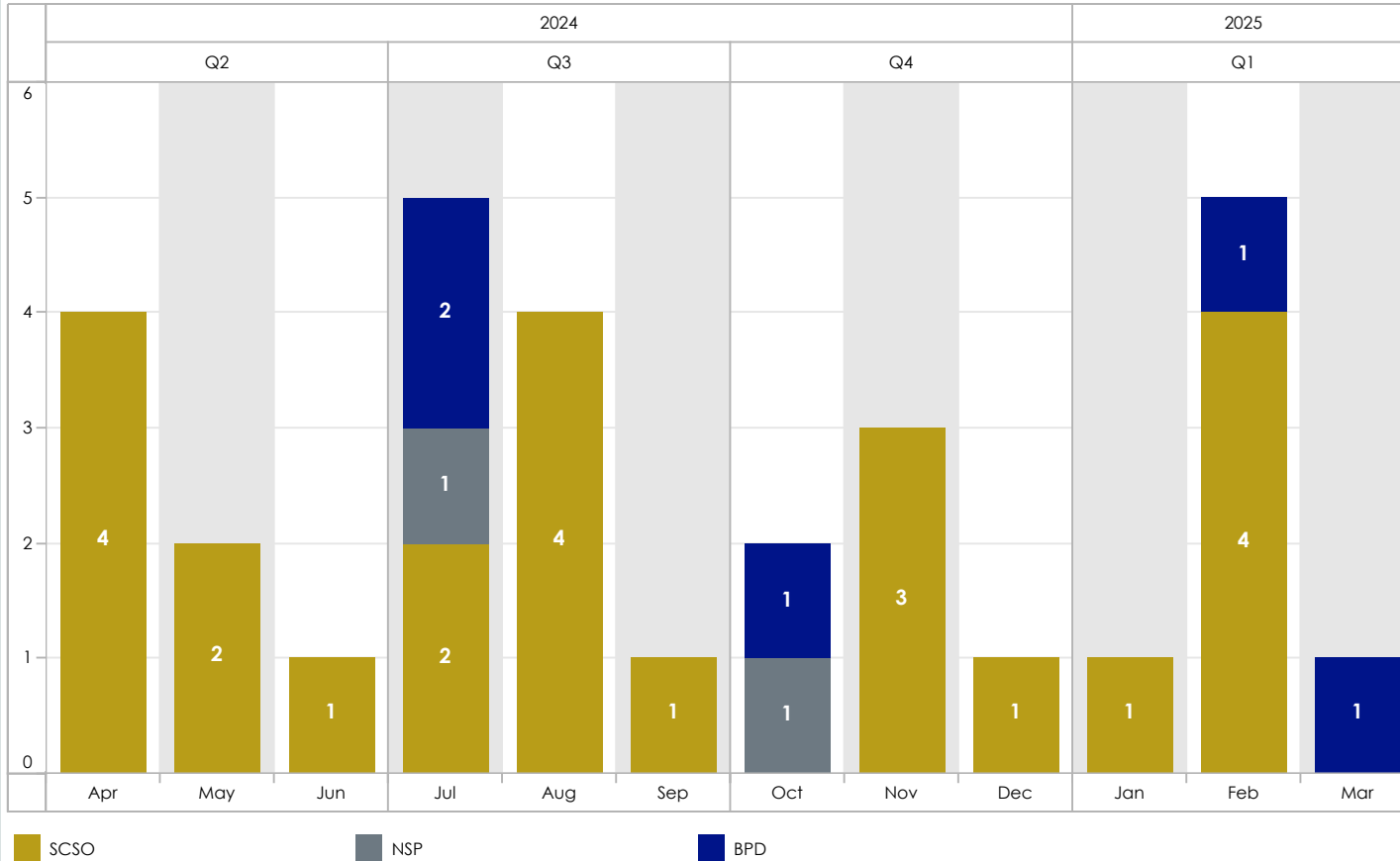
**Analysis:**

- New data for Q4 CY 2024.
- Data derived from Heartland Family Service ASAP Stats.

**Goal 1:** Reduce the Number of People with a Serious Mental Illness (SMI) Booked into Jail

**Objective 4:** Monitor Number of Individuals with an SMI Booked into Jail with a Misdemeanor Charge.

Individuals with an SMI Misdemeanor Bookings by Law Enforcement Agency By Month



**Measure:**

Number of Individuals with a Serious Mental Illness (SMI) booked into Jail on a Misdemeanor each month by Law Enforcement Agency

**Definitions:**

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

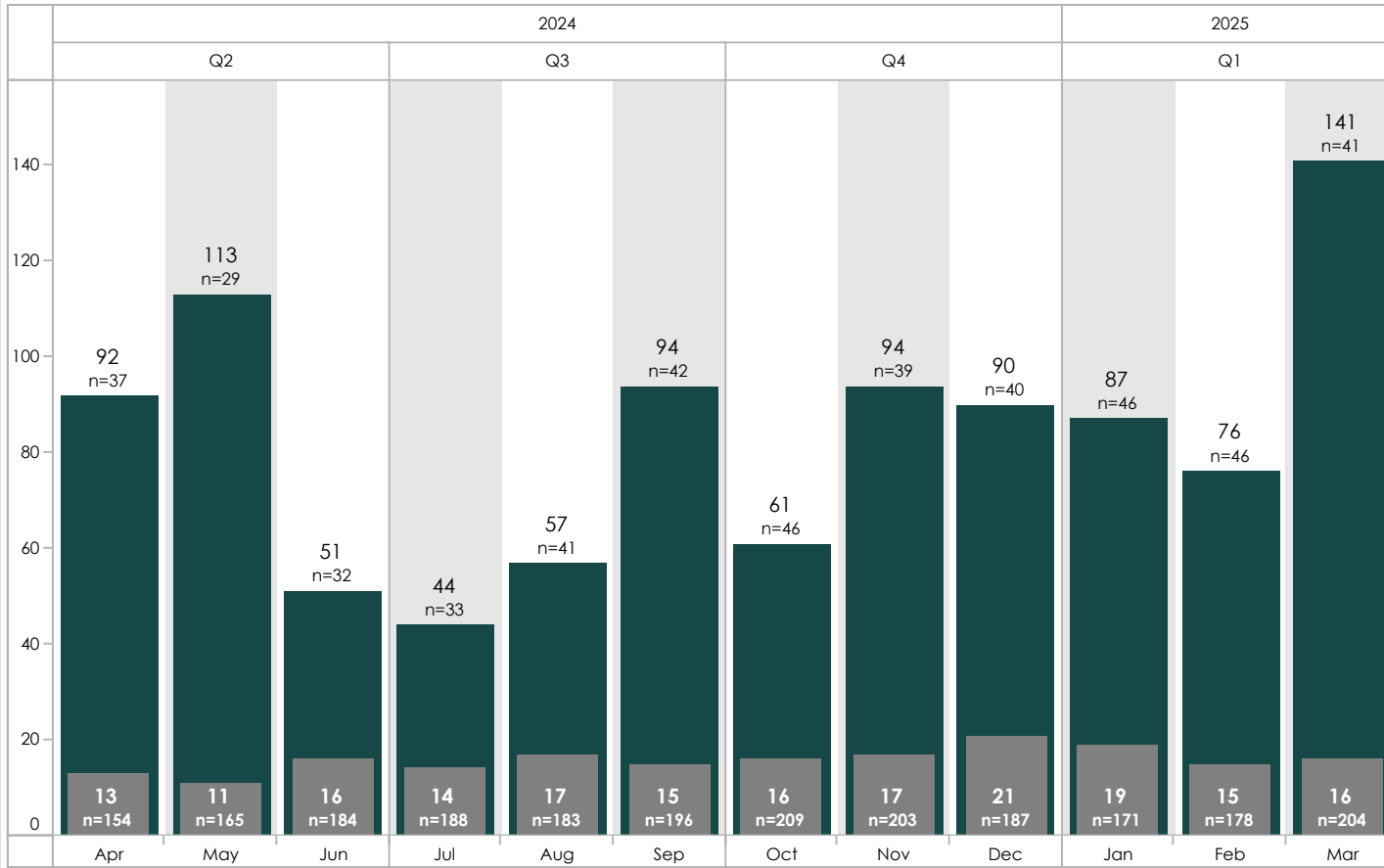
Quarterly

**Analysis:**

- These may be unique or repeat bookings/individuals.
- These numbers may also be impacted by warrants, citations, sanctions, or commitments based on new charges for existing releases. We are currently working with the Sarpy County Jail to identify which bookings are due to these factors.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

Average Length of Stay for individuals **without a Serious Mental Illness** and those with a **Serious Mental Illness (SMI)**



**Measure:**

Average Length of Stay for the General Population in Jail vs. Average Length of Stay for individuals with a Serious Mental Illness (SMI).

**Definitions:**

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

Quarterly

**Analysis:**

- The average length of stay for individuals with an SMI continues to far exceed the ALOS for the general population.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail **by 5%**

Average Length of Stay for those with a Serious Mental Illness (SMI) (Target = 94)



**Measure:**

Average Length of Stay for the General Population in Jail vs. Average Length of Stay for individuals with a Serious Mental Illness (SMI).

**Definitions:**

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

Quarterly

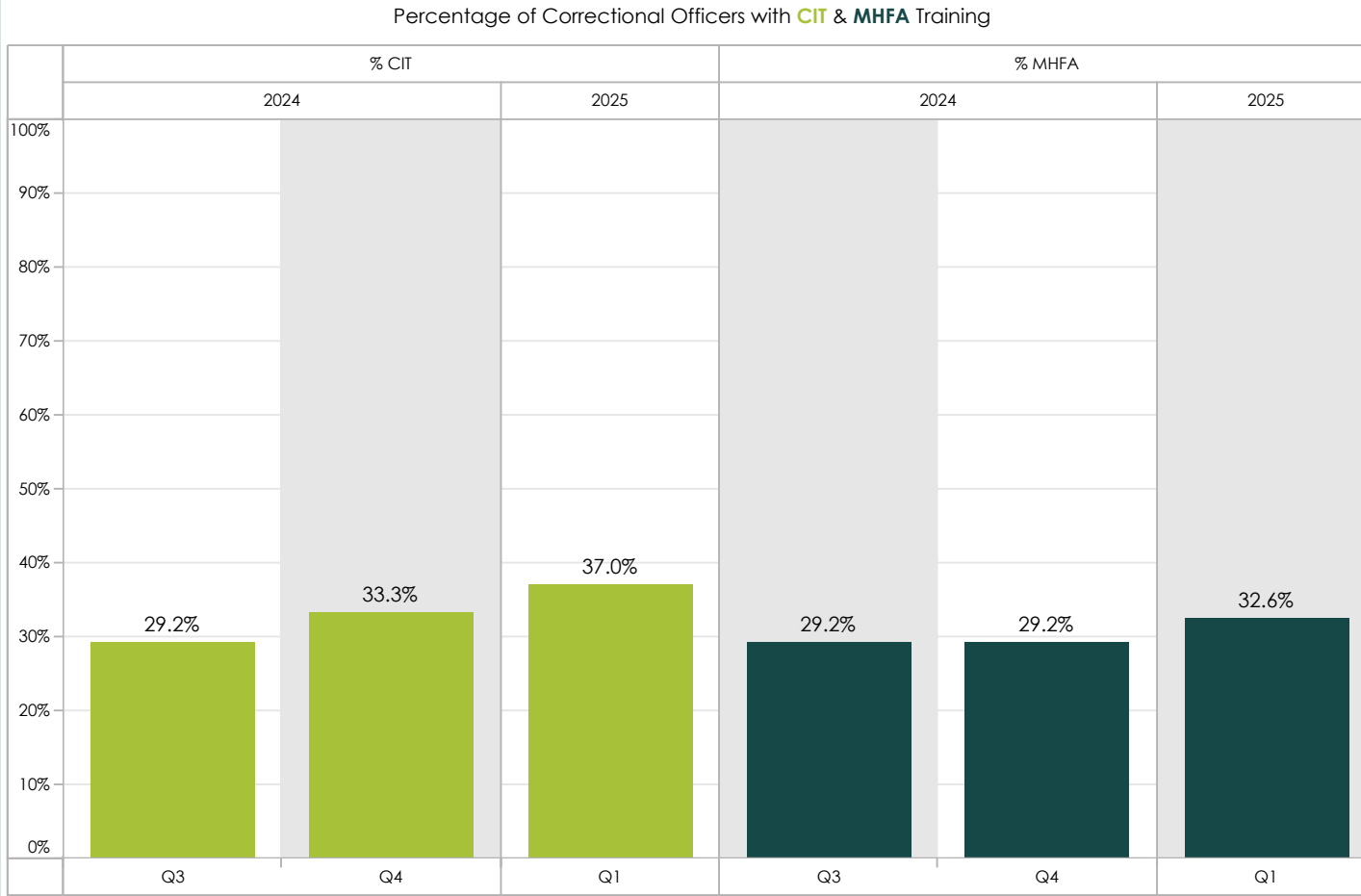
**Analysis:**

- The average length of stay for individuals with an SMI continues to far exceed the ALOS for the general population.
- The target for this metric was updated in Q2 of CY 2024. The previous target was approximately 106 days, based on historical data. Data gathered from 01/01/2022 - 03/31/2024 showed an 'average' ALOS of approximately 99.4 days for those with an SMI. A 5% reduction on this 'average' results in a new target of approximately 94 days.
- Utilizing the new target of 94 days, the Sarpy County Jail has hit their target in eleven (10) of the last twelve (12) months.



**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 1:** Corrections will Work to have 100% of Correctional Officers Trained in CIT, MHFA, or Both.



**Measure:**

Total number of Correctional Officers with Crisis Intervention Team (CIT) training and/or Mental Health First Aid training (MHFA) / Total number of Correctional Officers

**Definitions:**

Percentage of Correctional Officers with CIT and/or MHFA training

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

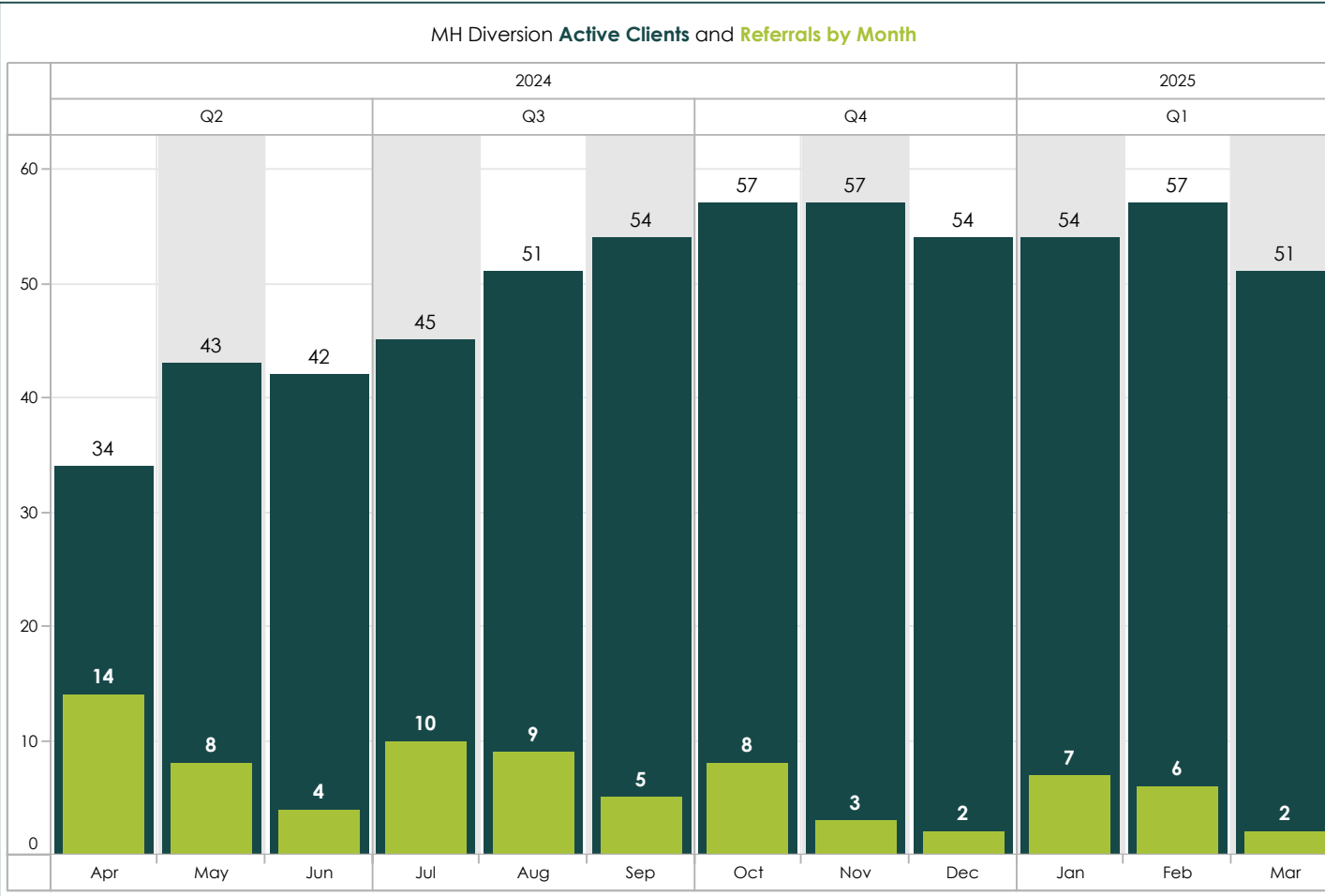
Quarterly

**Analysis:**

- This is point in time data gathered at the end of the period of review.
- Recertification for MHFA is required every 3 years.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 2:** Collect and analyze Mental Health Diversion data.



**Measure:**  
Total number of persons active in Mental Health Diversion and number of new referrals by month

**Definitions:**

**Data Source:**  
Carisa Gosda - MH Diversion

**Review Frequency:**  
Quarterly

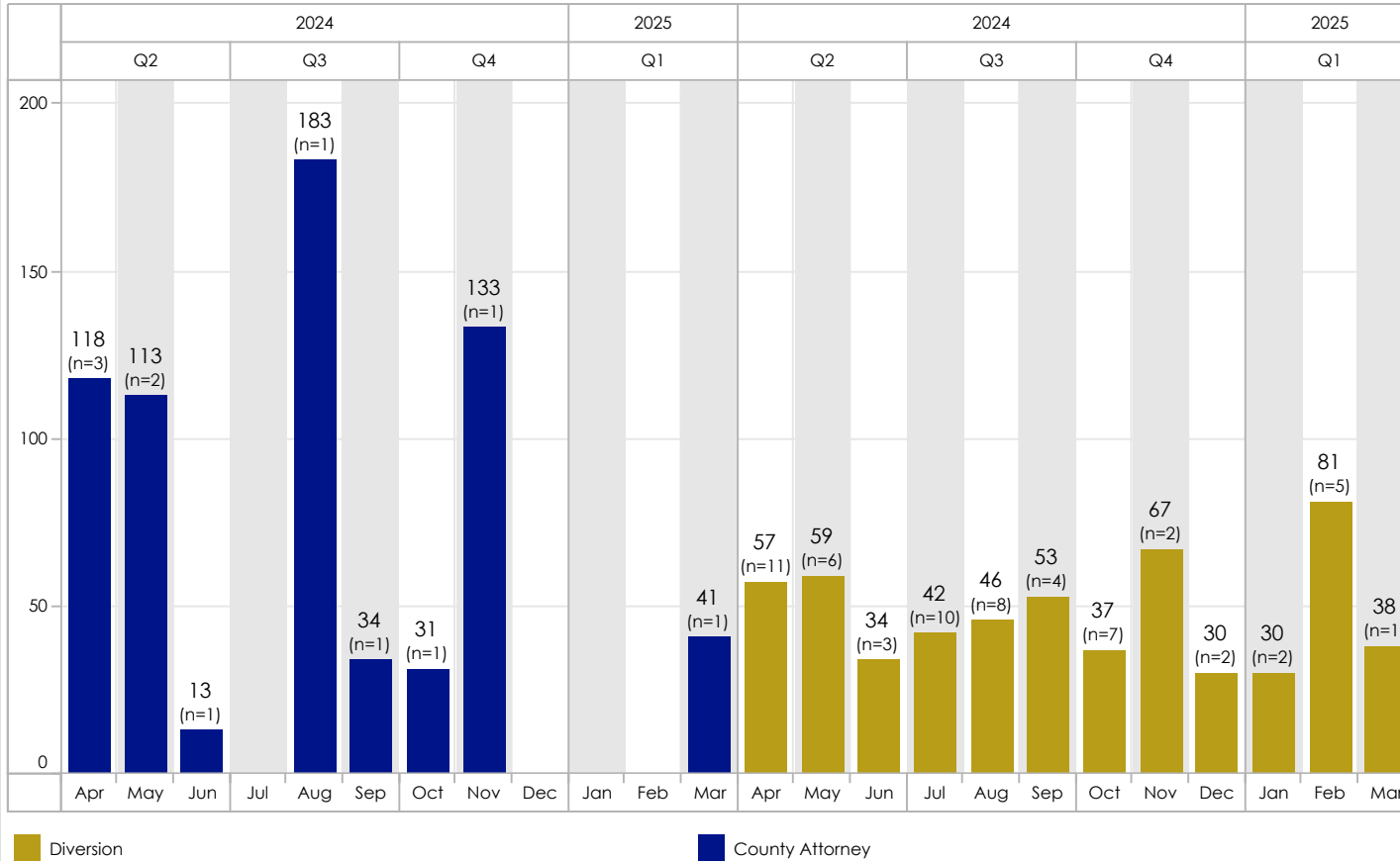
**Analysis:**

- Diversion referral sources, previously reported, have been removed from the packet. It was determined at the Q3 CY 2024 Stepping Up meeting that the referral sources did not provide important context to Diversion metrics, as most persons are referred internally from Diversion to MH Diversion.
- MH Diversion has reported the highest number of Active Clients on their caseload in the last six (6) months, compared to any point in time back to 01/01/2022.
- MH Diversion has reported that the number and severity/acuity of needs for MH clients has been increasing as well over this period of time.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 2:** Collect and analyze Mental Health Diversion data.

Average Number of Days from Arrest to Referral to Mental Health Diversion



**Measure:**

Average number of days from date of arrest to date of referral to Mental Health Diversion

**Definitions:**

**Data Source:**

Carisa Gosda - MH Diversion

**Review Frequency:**

Quarterly

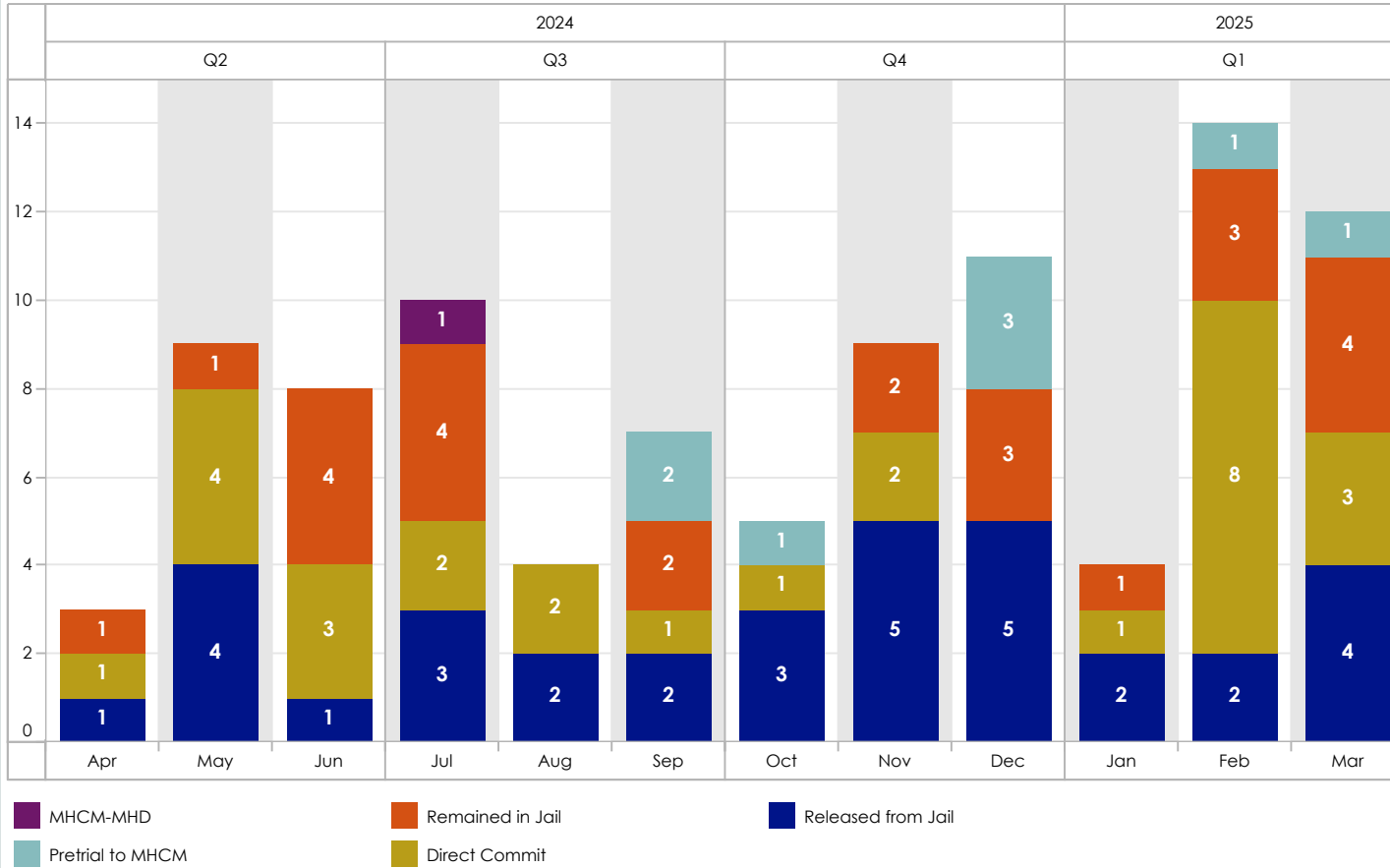
**Analysis:**

- Missing months in the data indicate no referrals made during that period of time OR a 0 day wait time, where applicable.
- Wellness Court may impact this data at times.
- This is impacted by a low "n" across all programs.
- Diversion to MH Diversion transfers continue to remain steady, with most referrals occurring within 2 months from arrest. Diversion continues to be the largest referral source to MH Diversion at this time.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 2:** Collect and analyze Mental Health Pre-Trial data.

Number of Clients Assigned to Mental Health Pretrial Services by Referral Type



**Measure:**

Total number of persons referred to Mental Health Pre-Trial by referral type and month

**Definitions:**

**Data Source:**

Ashlie A. Weisbrodt - MH PreTrial

**Review Frequency:**

Quarterly

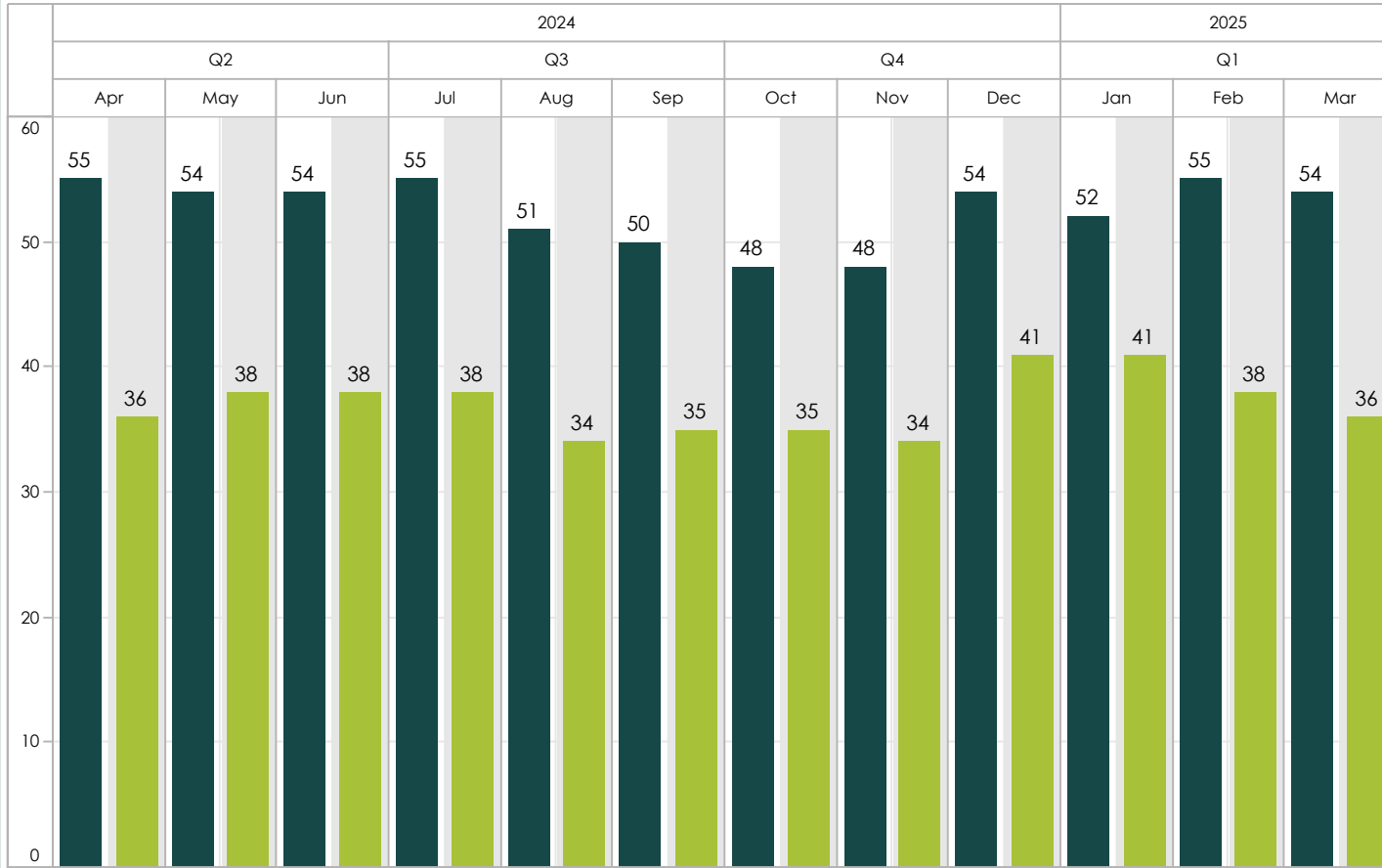
**Analysis:**

- Clients that are direct commits (from the court) and that already have a sentencing date set, cannot be referred to Diversion. There are direct commits that can be referred to Diversion as long as they are not set for sentencing.
- Additional FTE added in CY 2024.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 2:** Collect and analyze Mental Health Pre-Trial data.

Mental Health Pretrial: **Assigned Clients** and **Active and Participating Clients**



**Measure:**

Total number of active and assigned clients in Mental Health Pre-Trial by month

**Definitions:**

**Data Source:**

Ashlie A. Weisbrodt - MH Pre-Trial  
Kaylee Hartner

**Review Frequency:**

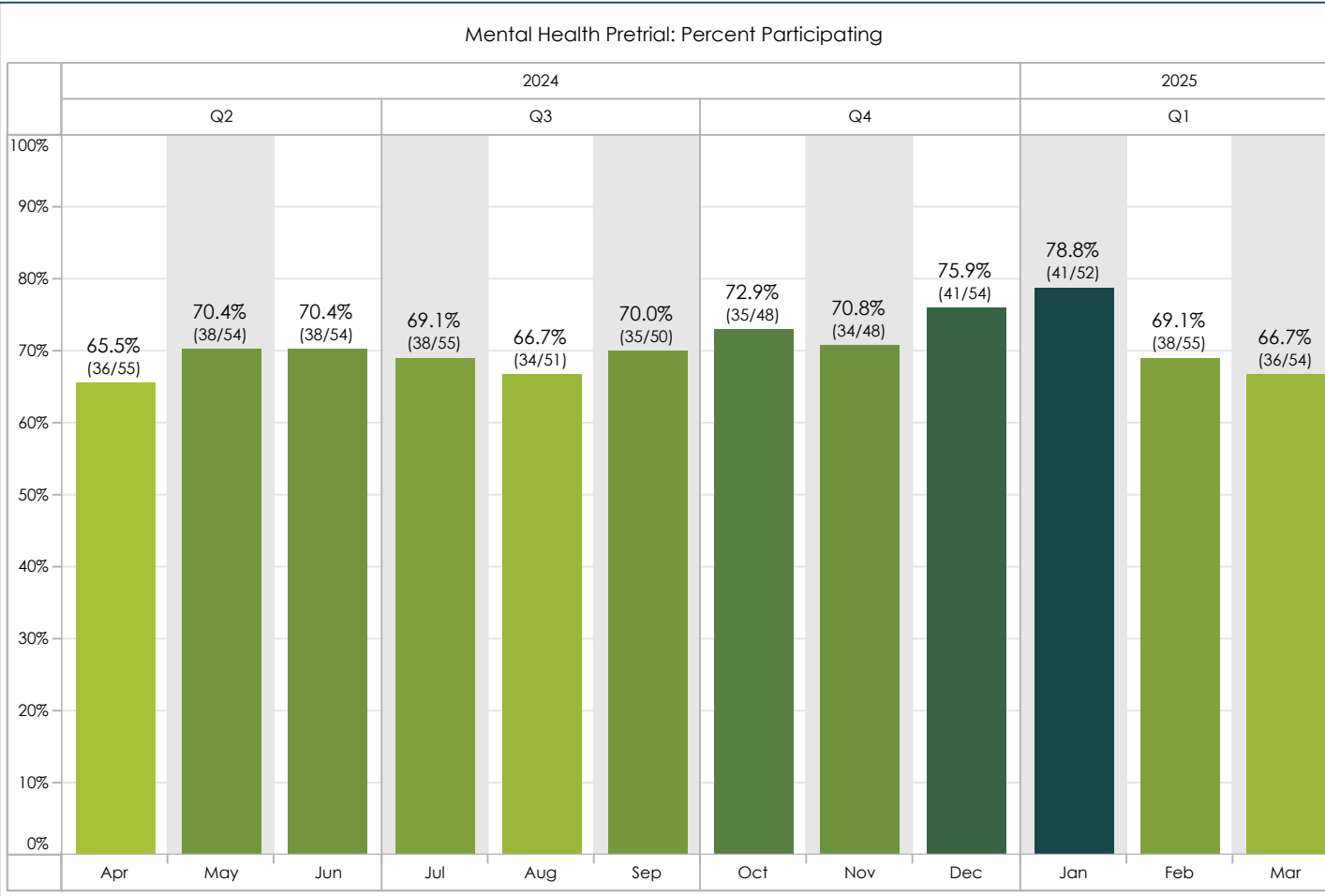
Quarterly

**Analysis:**

- Preferred active caseload is 23 clients per worker.
- Most assigned clients that are not participating are still in jail or on warrants.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 2:** Collect and analyze Mental Health Pre-Trial data.



**Measure:**  
Total number of active clients in Mental Health Pre-Trial / Total number of assigned clients in Mental Health Pre-Trial, by month

**Definitions:**

**Data Source:**  
Ashlie A. Weisbrodt - MH Pre-Trial

**Review Frequency:**  
Quarterly

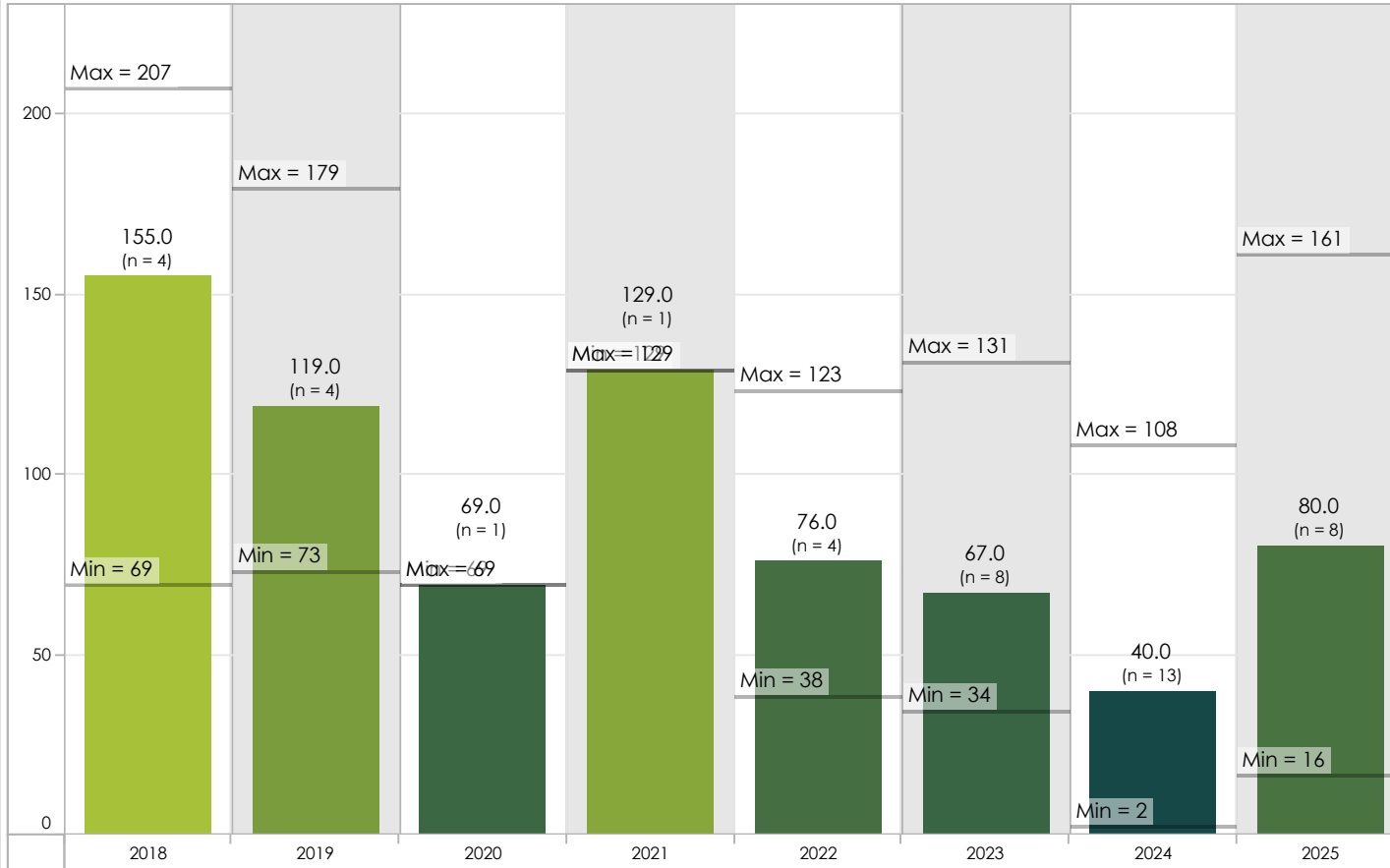
**Analysis:**

- Preferred active caseload is 23.
- This data represents the percentage of active clients participating each month against the total number of assigned clients each month.

**Goal 2:** Shorten the Average Length of Stay (ALOS) for People with a Serious Mental Illness (SMI) in Jail

**Objective 3:** Utilize Data and Best Practices to Drive Improvements with Competency to Stand Trial/Competency Restoration (CST/CR) Processes.

Average Number of Days Waiting in Jail for Competency Restoration at LRC by Year of Court Order



**Measure:**

Average number of jail days for individuals waiting to receive restorative treatment at the Lincoln Regional Center (LRC), by year

**Definitions:**

**Data Source:**

Jo Martin - Sarpy County Jail

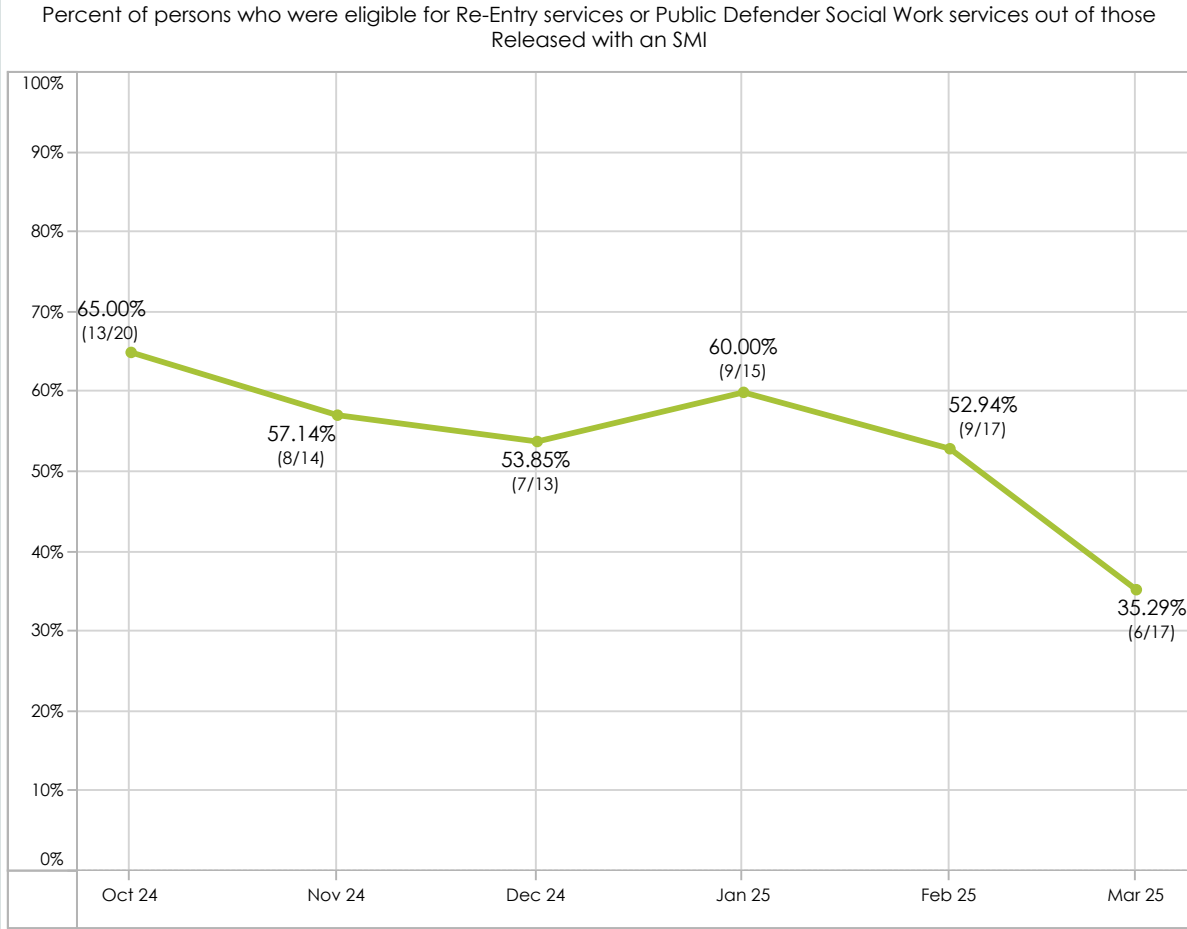
**Review Frequency:**

Quarterly

**Analysis:**

- n is the number of people court ordered in said year (not the year they transferred to LRC) and waiting to access LRC for competency treatment by year.
- Does not include outpatient competency restoration.
- CY 2024 saw the lowest average wait times for those needing restorative treatment at the LRC, despite the increase in the total number of persons waiting. Sarpy County Jail has reported increased communication between the Jail and LRC.

**Goal 3:** Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail



Ineligibility Reason

Inadequate Time	29.27% (n=12)
Other/Holds	29.27% (n=12)
Sentenced to NDOC	14.63% (n=6)
Custodial Sanction	12.20% (n=5)
LRC	9.76% (n=4)
Released w/Time Served	4.88% (n=2)
Grand Total	100.00% (n=41)

**Measure:**

Total number of individuals with a Serious Mental Illness (SMI) determined to be eligible for Re-Entry services through the Sarpy County Jail or the Public Defender's Social Work Department / Total number of individuals with a SMI released during the period under review

**Definitions:**

**Data Source:**

Sarpy Public Defender Social Work Department  
Ashley Berg  
  
Sarpy County Jail Re-Entry  
Christy Barge

**Review Frequency:**

Quarterly

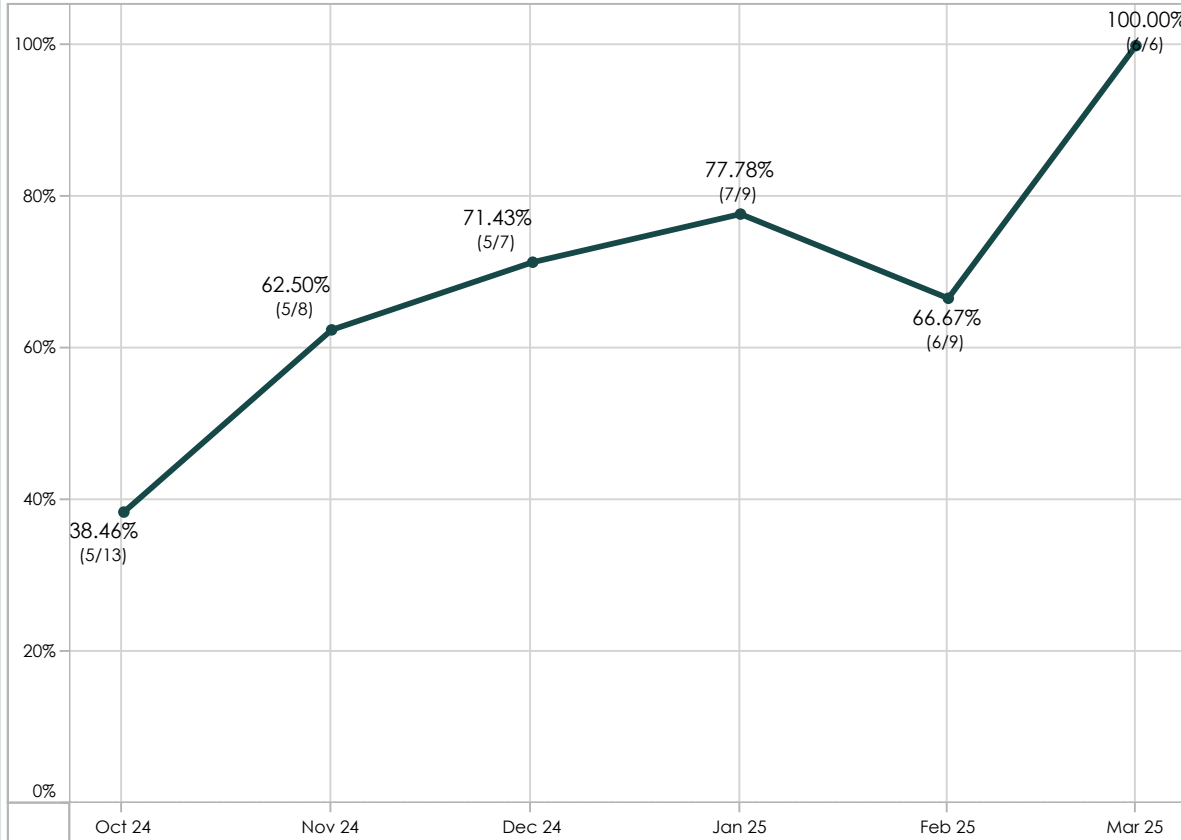
**Analysis:**

- New Data Point as of Q4 CY 2024 that is intended to replace Type 1 and Type 2 Connections to Care.



**Goal 3:** Increase the Percentage of Connection to Care for People with a Serious Mental Illness (SMI) in Jail

Percent of persons with an SMI who were eligible for Re-Entry services or Public Defender Social Work services that received a Re-Entry Plan or a Case Plan



No Plan Reason

Other	33.33% (n=6)
Client Refused / Declined Services	22.22% (n=4)
Holds	16.67% (n=3)
Posted Bond	5.56% (n=1)
Referred to LRC	5.56% (n=1)
Inadequate Time	5.56% (n=1)
SMI Unknown	5.56% (n=1)
Null	5.56% (n=1)
Grand Total	100.00% (n=18)

**Measure:**

Total number of eligible individuals with a Serious Mental Illness (SMI) who received a Re-Entry Plan from the Sarpy County Jail, or a Case Plan from the Public Defender's Office Social Work Department / Total number of individuals with a SMI determined to be eligible for Re-Entry or Social Work services

**Definitions:**

**Data Source:**

Sarpy Public Defender Social Work Department  
Ashley Berg  
  
Sarpy County Jail Re-Entry  
Christy Barge

**Review Frequency:**

Quarterly

**Analysis:**

- New Data Point as of Q4 CY 2024 that is intended to replace Type 1 and Type 2 Connections to Care.

**Goal 3:** Increase the Percentage of Connection to Care for people with a Serious Mental Illness (SMI) in Jail

**Objective 2:** The Jail will Explore Opportunities to Provide Medication Assisted Treatment (MAT) for Eligible Individuals

**Paused until CY 2025**

**Measure:**

**Definitions:**

**Data Source:**

**Review Frequency:**

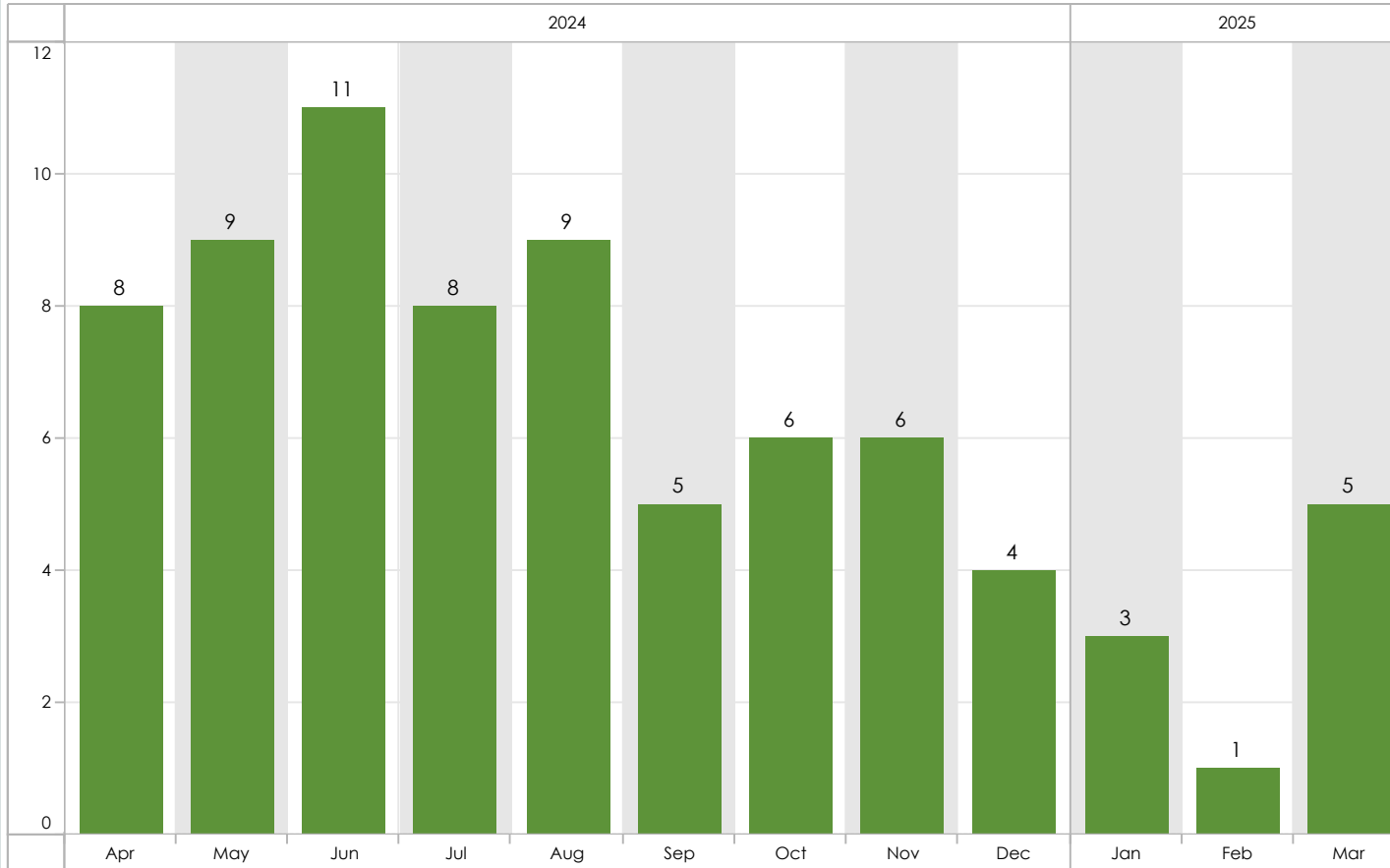
**Analysis:**

-

**Goal 3:** Increase the Percentage of Connection to Care for people with a Serious Mental Illness (SMI) in Jail

**Objective 3:** Monitor Implementation of LB921; Medicaid Enrollment, Assistance to those Incarcerated

Number of Medicaid Applications Completed & Submitted for Incarcerated Individuals



**Measure:**

Total number of Medicaid applications completed and submitted while the individual is incarcerated, by month

**Definitions:**

Medicaid applications include all applications made by individuals, and is not specific to those with a Serious Mental Illness (SMI)

**Data Source:**

Christy Barge - Sarpy County Jail Re-Entry

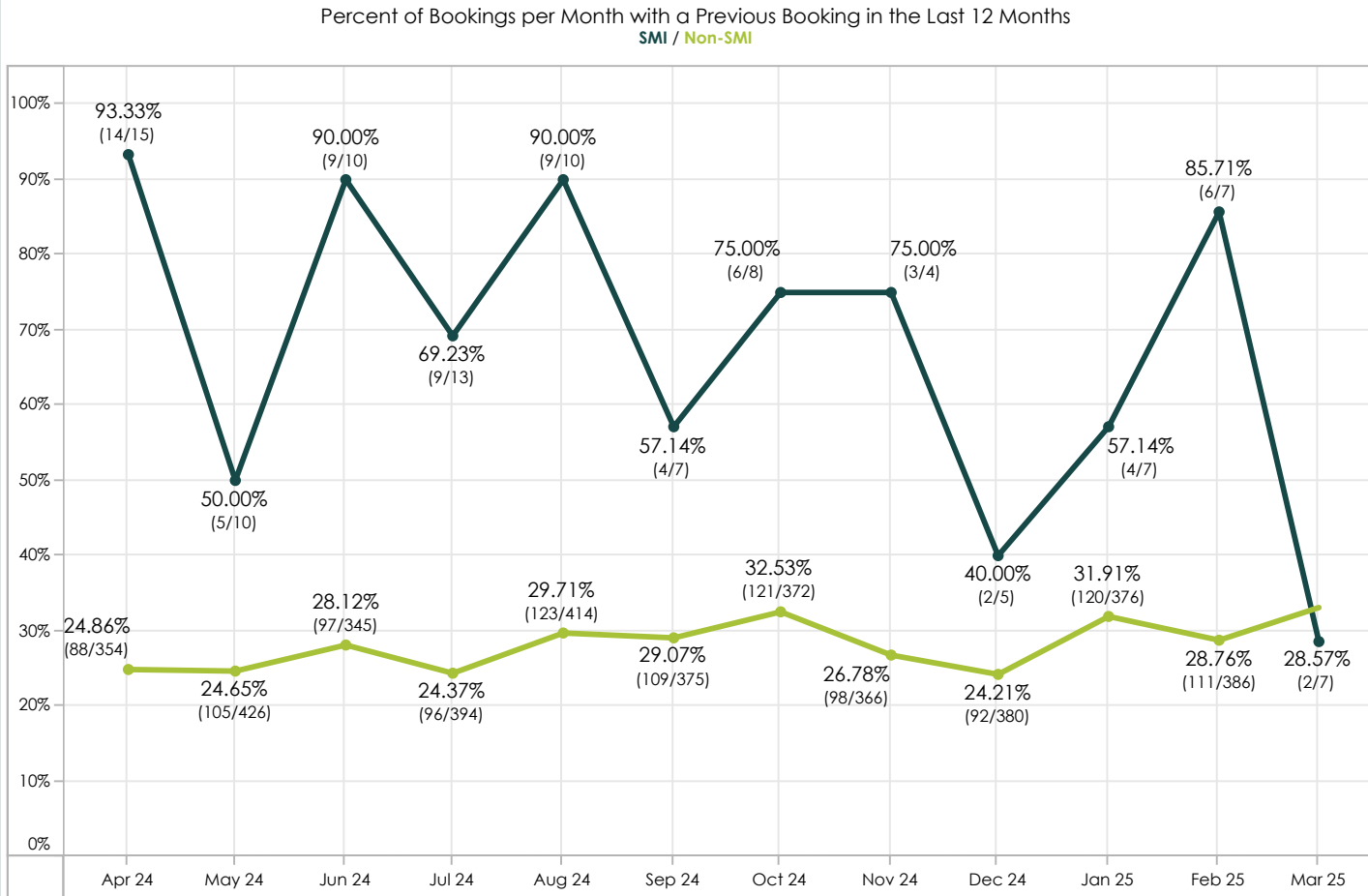
**Review Frequency:**

Quarterly

**Analysis:**

- This number is for the entire jail population, not only the SMI population.

**Goal 4:** Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail



**Measure:**

Total number of repeat bookings for individuals across SMI/Non-SMI groupings / Number of repeat bookings for each group separately

**Definitions:**

Repeat bookings are calculated based on whether an individual had a previous booking with the past 365 days (12 months)

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

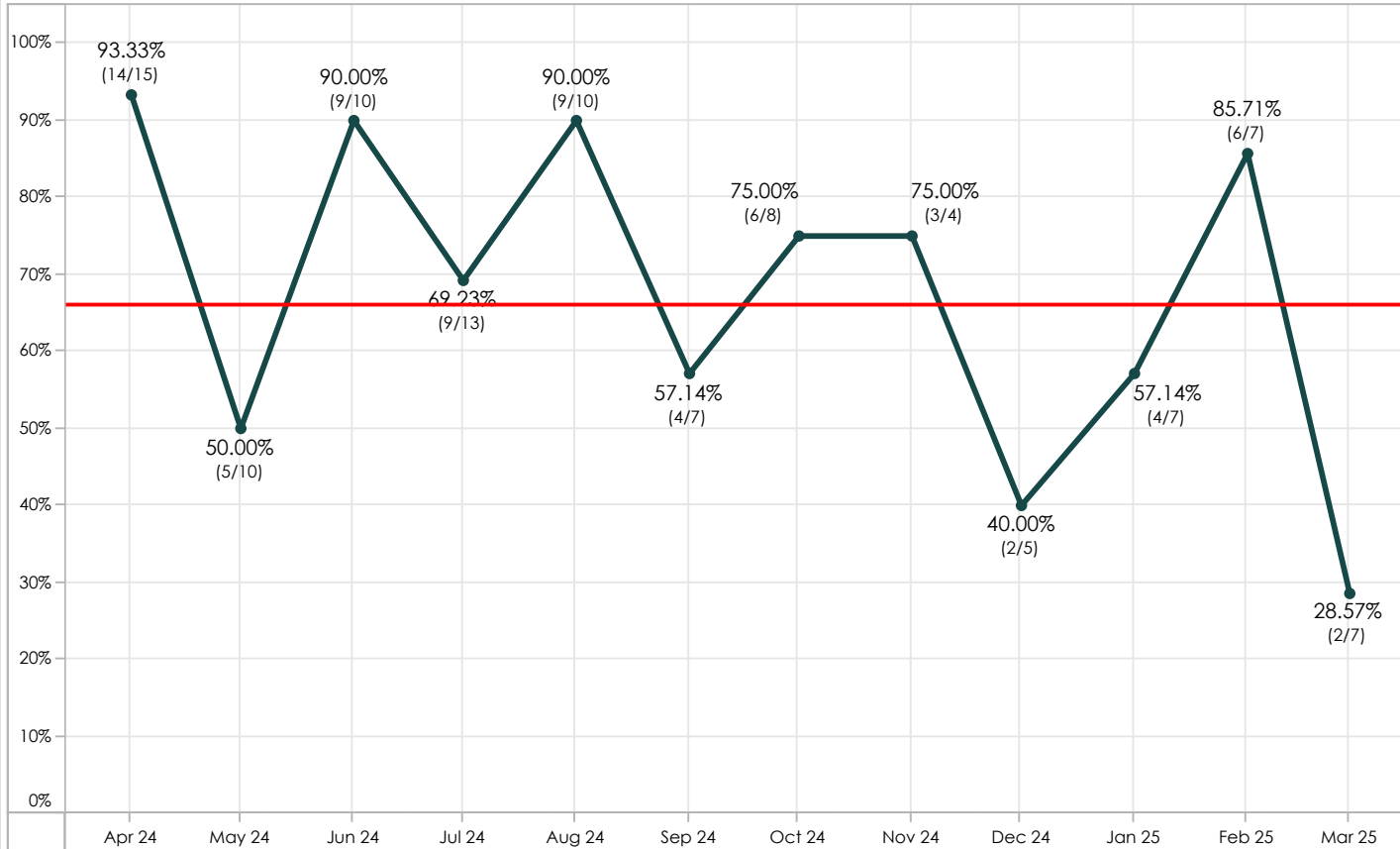
Quarterly

**Analysis:**

- This metric has been recalculated as of Q4 of CY 2023.
- High variation with a low n for this metric. Given the low number of SMI bookings each individual month, this data point will likely continue to fluctuate. Non-SMI population also varies month to month, but remains much more stable with a higher n.

**Goal 4:** Lower the Rates of Recidivism for Individuals with a Serious Mental Illness (SMI) in Jail **by 10%**

Percent of SMI Bookings per Month with a Previous Booking in the Last 12 Months  
(Target = 66%)



**Measure:**

Total number of repeat bookings for individuals across SMI/Non-SMI groupings / Number of repeat bookings for each group separately

**Definitions:**

Repeat bookings are calculated based on whether an individual had a previous booking with the past 365 days (12 months)

**Data Source:**

Jo Martin - Sarpy County Jail

**Review Frequency:**

Quarterly

**Analysis:**

- A new target was established in Q2 of CY 2024.
- High variation with a low n for this metric. Given the low number of SMI bookings each individual month, this data point will likely continue to fluctuate.

## Sarpy County Stepping Up Team Members

\*Jo Martin - Director of Corrections

Jake Berst - Assistant Director of Corrections

Christy Barge - Corrections/Reentry Coordinator

\*Ashley Berg - Social Work/Public Defender's Office

Tom Dargy - Sarpy County Administration

Megan Jacobsen - Interim Director Community Corrections

Carisa Gosda - Mental Health Diversion

David Soto - Mental Health Diversion

Ashlie Weisbrodt - Pretrial Mental Health

Caley Hartner - Pretrial Mental Health

Jeff Jennings - Probation

Creston Ashburn - Probation/Specialty Courts

Dylan Folchert - County Attorney's Office

Deputy Dawn Herlacher - Sarpy County Sheriff Mental Health

Captain Jeremy Kinsey - LaVista Police Department

Captain Tim Melvin - Bellevue Police Department

Sergeant Jess Manning - Bellevue Police Department

Deputy Chief Orin Orchard - Papillion Police Department

Bill Muldoon - Emergency Communications 911

\* - Indicates Stepping Up Committee Member

## Region 6 Behavioral Healthcare Contacts

Vicki Maca, LCSW, LMHP

Director of Criminal Justice / Behavioral Health Initiatives

vmaca@regionsix.com

OFFICE: 402.591.5010 | CELL: 531.444.8615 | FAX: 402.444.7722

Kim Kalina, MSW

Director of Quality Improvement

kkalina@regionsix.com

OFFICE: 402.546.1196 | CELL: 402.637.6606 | FAX: 402.444.7722

Miles Glasgow, LICSW, LADC

Senior Manager of System Coordination

mglasgow@regionsix.com

OFFICE: 402.591.5008 | CELL: 402.637.4414 | FAX: 402.444.7722

Nick Chadwell

Data Analyst

nchadwell@regionsix.com

OFFICE: 402.996.8390 | FAX: 402.444.7722

Arrow Caryl

BOMH Coordinator

acaryl@regionsix.com

OFFICE: 402.546.1195 | CELL: 402.672.1619 | FAX: 402.444.7722