

**EASTERN NEBRASKA REGIONAL AGENCY ON HUMAN SERVICES AND REGION 6 GOVERNING BOARD**

**MEETING MINUTES**

**March 11, 2026**

The Chair, Mary Ann Borgeson, called the meeting to order at 3:30 p.m., announcing that a copy of the “Nebraska Open Meetings Act” was displayed in the meeting room as required by law.

1. Pledge of Allegiance

The Pledge of Allegiance was recited

2. Roll Call showed the following Board members in attendance: Taylor Boyle (Cass County); Pat Tawney (Dodge County); Mary Ann Borgeson (Douglas County); Don Kelly (Sarpy County); and Lisa Kramer (Washington County)

Also present were: Tiffany Milone (Duet); Trish Bergman (ENOA); Patti Jurjevich ( Region 6 Behavioral Healthcare); and Jenni Allen (Alpha School)

3. Comments & Correspondence - Governing Board

There were no comments or correspondence from Governing Board members

4. Approval of Governing Board Meeting Minutes

- a. November 12, 2025 – Regular Board Meeting
- b. February 2, 2026 – Special Board Meeting
- c. February 6, 2026 – Special Board Meeting
- d. February 11, 2026 – Regular Board Meeting
- e. February 19, 2026 – Special Board Meeting

A motion was made by Lisa to approve the above board minutes. The motion was seconded by Don and passed by a unanimous roll call vote.

5. Review of ENOA Financial Statements – Hope Houessoukpe

Hope presented the ENOA financial statements. The board reviewed the reports and asked clarifying questions regarding revenue and expenses.

6. Review of ENHSA Financial Statements – John Burns

John presented the ENHSA financial statements and discussed key items regarding Duet’s finances.

7. BCBS Rate Updates – Trish Bergman

Trish provided an update on the BCBS Rates and discussed the 6.69% increase

8. Attorney Comments – Chris Jerram

There were no Comments from the Attorney

9. Report from Lobbyist – Sean Kelley

Sean sent the legislative report, a priority bill tracker, and ENHSA bill tracker prior to the meeting for review. He noted, the priority bill tracker lists all bills incorporated into priority bills via amendment

10. Director's Report

There was no Director's Report

11. Comments from the Public (please limit to 3 minutes each person)

There were no Comments from the Public

12. Motion to Adjourn out of ENHSA Admin and enter Duet

The motion was made by Don to adjourn out of ENHSA Admin and enter Alpha School. The motion was seconded by Lisa and passed by a unanimous roll call vote.

**Duet**

13. Approval of Lease Addendum for 11111 M Street – Tiffany Milone

Tiffany explained that this lease will allow us an extension for the next six-month period, until the space over at 9850 M Street is ready to move into.

A motion was made by Pat to approve the Lease Addendum for 11111 M Street. The motion was seconded by Don and passed by a unanimous roll call vote.

14. Approval of Renewal for iSpring Monthly Service Agreement – Tiffany Milone

Tiffany explained that this is a monthly renewal of the learning management system used to train employees. It differs from previous renewals, which were annual, and allows for greater flexibility if needs change in the future.

A motion was made by Pat to approve the Renewal for iSpring Monthly Service Agreement. The motion was seconded by Taylor and passed by a unanimous roll call vote.

15. Approval for 2013 Peterbilt Box Truck to be Sold at HammerDown Auctions– Tiffany Milone

Tiffany requested approval to send the 2013 Peterbilt box truck to be sold at HammerDown Auction, stating that it is a reliable vehicle but is no longer needed.

A motion was made by Don to approve the sale of the 2013 Peterbilt box truck at HammerDown Auction. The motion was seconded by Lisa and passed unanimously by roll call vote.

#### 16. Review of Duet Satisfaction Survey – Tiffany Milone

The Duet Satisfaction Survey was provided in the Board packets for review. The Chair stated that she was impressed with the comments and expressed appreciation for the feedback received.

#### 17. Director's Report – Tiffany Milone

There was no Director's Report

#### 18. Update from 360 Community Services – Robyn Hansen

Bill Ehegartner, Chief Executive Officer of 360 Community Services, emphasized the urgent need to address Duet's financial situation. He expressed his willingness to continue supporting Duet, highlighting that the organization's success is critical given the importance of the services it provides.

#### 19. Comments from the Public (please limit to 3 minutes each person)

Bob Greco, person supported by Duet, has been in services for 45 years. The Chair thanked Bob

Jodi Derby, local resident, expressed concerns regarding Duet's financial situation and the past leadership. The Chair thanked Jodi for her comments

John McCormick, guardian, expressed concerns regarding Duet's finances and referenced possible mismanagement of funds by previous leadership. The Chair thanked Mr. McCormick and stated that the matter is currently under investigation, and no further comment could be provided at this time.

Danielle Mauk, Duet staff member for 18 years and 1 month, formally in a direct care position, spoke after losing her position due to the recent RIFs. She read a statement from SLP Karen Perk and highlighted Duet's mission and the importance of ongoing financial support. The Chair thanked Danielle for her time.

Cindy Heaton, guardian, spoke about the importance of day services and voiced concerns regarding staff cuts and turnover. She also expressed concern over budget issues and shared her gratitude to all those who care for Kathy.

Nicole Smith read a letter on behalf of Coleen Rothe, guardian. In the letter, Coleen expressed her gratitude to staff for caring for Scott, noting that he is thriving and happy. She also voiced concerns about RIFs and their potential impact on the care he receives and highlighted the need to identify funding sources to address budget challenges.

Mike Zimmerman, co-guardian with his sister for his brother, expressed his satisfaction with the efforts being made to maintain services and emphasized the importance of continuity of care. He shared how much he enjoys seeing his brother thrive in Duet's care. He inquired about plans for the upcoming year, the next steps forward, and what actions can be taken to preserve Duet.

Sheritha Patterson, a staff member of 30 years whose position was recently cut, shared her concerns. She provides both direct care and administrative support daily and highlighted issues with insufficient staffing and training. She emphasized the importance of maintaining budgets aligned with the mission of “do with” rather than “do for.” She also expressed concerns about Duet’s online training platform, stating that more hands-on training is needed.

Val Summers, sister of a person supported by Duet, stated that her sister has been with Duet for decades. She inquired about who is responsible for the budgets and expressed that DSPs in the homes have been excellent. She also raised major concerns about the potential sale of homes and where people supported will live.

Nancy Enstrom, mother and guardian, stated that her daughter has been with Duet since age 19 and is now 51, having participated in the Fremont program her entire adult life. She spoke about the impact of tax cuts and financial pressures, encouraged the board to visit and stay informed about what is happening, and expressed concerns about the State’s new interAI assessment, describing it as a poor evaluation tool.

Bethany Kalin, a Duet employee of three years on the SLP team, spoke about the team’s dedication and her personal growth. She highlighted Mikey, a 90-year-old receiving services, and praised the commitment of SLPs and the care they provide to residents. She discussed the new interAI assessment, Duet’s mission, the importance of continuity of care, and the critical support provided by Duet staff and SLPs, emphasizing the importance of moving forward.

Isaline Toe, a Duet Shared Living Provider, spoke about supporting individuals with disabilities and creating a loving environment. She emphasized the importance of training and support provided by the SLP team, noting that caring extends beyond simply providing services. She highlighted the value of giving people supported the quality of life they deserve and shared that the SLPs equip her with tools to navigate challenges. She expressed that her work is much more than a job—it fosters family, belonging, and community.

Mohamed Sy, a Duet Shared Living Provider for two years, spoke about the high quality of support he receives from the Shared Living Provider team. He also expressed concerns regarding the budget and emphasized the need for it to be addressed.

Jenna Cruz, a member of the Duet Shared Living team since 2010, spoke briefly about ENCOR and the constantly evolving environment. She described the current situation as devastating and emphasized her desire for transparency from the Governing Board regarding their plans to support Duet. She expressed that she does not want Duet to shut down.

Cheryl Roundtree, mother and guardian, stated that her son would not be able to live a full life without Duet. She emphasized the need to do everything possible to preserve Duet and its services, urging the board to take all necessary actions to support the employees and the organization. She concluded by thanking everyone for their time.

Jerome Bergman, brother of a person supported, stated that his sister serves as guardian for their brother. He noted that their parents helped found ENCOR and emphasized the importance of keeping Duet operational.

Doug Derby, a person supported, spoke about his concerns regarding staff RIFs

The chair concluded the public comments section and thanked everyone for sharing their thoughts.

#### 20. Motion to Adjourn out of Duet and enter into Alpha School

A motion was made by Lisa to adjourn out of Duet and enter into Region 6 Behavioral Healthcare. The motion was seconded by Pat and passed by a unanimous roll call vote.

### **Alpha School**

#### 21. Approval of (11) Student Contracts – Jenni Allen

- a. Omaha Public Schools (6)
- b. Harlan Community Schools (5)

A motion was made by Pat to approve the eleven student contracts. The motion was seconded by Lisa and passed by a unanimous roll call vote.

#### 22. Approval of Staff Contract -Jenni Allen

A motion was made by Lisa to approve the Staff Contract. The motion was seconded by Don and passed by a unanimous roll call vote.

#### 23. Director's Report – Jenni Allen

Jenni reported that there are currently 70 students enrolled. She is preparing for the Next Level Learning (Summer School).

#### 24. Comments from the Public (please limit to 3 minutes each person)

There were no Comments from the Public

#### 25. Motion to Adjourn out of Alpha School and enter Region 6 Behavioral Healthcare

A motion was made to adjourn out of Alpha School and enter into Duet

### **Region 6 Behavioral Healthcare**

#### 26. Review Revised FY27 Allocation Chart – Patti Jurjevich

Patti recapped the revised FY27 Allocation Chart that was provided in board packets.

#### 27. Review and Approval of FY27 Preliminary Regional Budget Plan – Crystal Fuller

Crystal recapped the FY27 Preliminary Regional Budget Plan that was provided in the board packets.

A motion was made by Don to approve the FY27 Preliminary Regional Budget Plan. The motion was seconded by Lisa and passed by a unanimous roll call vote.

#### 28. Approval of FY27 Preliminary Certification of County Matching Funds- Patti Jurjevich

Patti recapped the FY27 Preliminary Certification of County Matching Funds that was provided in the board packets.

A motion was made by Pat to approve the FY27 Preliminary Certification of County Matching Funds. The motion was seconded by Don and passed by a unanimous roll call vote.

29. Review and Approval of Budget and Plan for Mental Health First Aid (MHFA) – Ramey Stillman

Ramey reviewed the budget and plan for Mental Health First Aid that was provided in Board packets.

A motion was made by Lisa to approve the Budget and Plan for Mental Health First Aid. The motion was seconded by Don and passed by a unanimous roll call vote.

30. Approval of Resolution to Allow Region 6 Behavioral Healthcare to Provide Funding in Amounts Greater than 30% for Building Related Expenses – Patti Jurjevich

After discussion, the board motioned to table the agenda item. The motion was made by Lisa, seconded by Pat, and passed by a unanimous roll call vote.

31. Approval of Contracts and Amendments – Patti Jurjevich

Patti recapped the contracts and amendments

A motion was made by Lisa to approve the contracts and amendments. The motion was seconded by Don and passed by a unanimous roll call vote.

32. Director’s Report – Patti Jurjevich

Patti reported on LB901 and spoke about how behavioral health is not a direct priority.

33. Comments from the Public (please limit each person to 3 minutes)

There were no comments from the public

34. Motion to Adjourn out of Region 6 Behavioral Healthcare and enter ENOA

A motion was made by Don to adjourn out of Region

**ENOA**

35. Approval of Nutrition Contracts – Trish Bergman

- a. HyVee Diner’s Choice
- b. Jewish Federation MOW
- c. Seven Oaks Senior Center
- d. Taqueria Chango Caterer
- e. Taqueria Chango Diner’s Choice

A motion was made by Don to approve the Nutrition Contracts. The motion was seconded by Taylor and passed by the unanimous roll call vote.

36. Approval of Nutrition Amendments – Trish Bergman

- a. 2<sup>nd</sup> Street Market
- b. Intercultural Senior Center

A motion was made by Don to approve the Nutrition Amendments. The motion was seconded by Lisa and passed by the unanimous roll call vote.

37. Opening of New Horizon's paper bids – Trish Bergman

Trish opened the bids for the New Horizon paper project and reported that only one submission was received from the Washington County Enterprise. The recommendation will be brought back for consideration at the April meeting.

38. Approval ENOA Media Contact Policy – Trish Bergman

A motion was made by Lisa to approve the ENOA Media Contact Policy. The motion was seconded by Don and passed by a unanimous roll call vote.

39. Director's Report – Trish Bergman

Trish reported that DHHS is taking over the ombudsman programs, and employees currently in those positions will need to reapply with the State of Nebraska.

40. Comments from the Public (please limit to 3 minutes each person)

There were no Comments from the Public

41. Motion to Adjourn out of the meeting

A motion was made at 5:56 p.m. by Lisa to adjourn the meeting. The motion was seconded by Don and passed by a unanimous roll call vote.

Respectfully submitted by: Amanda Stonys