EASTERN NEBRASKA HUMAN SERVICES AGENCY
AND REGION 6 GOVERNING BOARD MEETING

October 14, 2026

Pat began the meeting announcing where the Nebraska Open Meetings Act was displayed in the meeting room, followed by the Pledge of Allegiance.

Roll Call:

Board Members Present: Pat Tawney, Mary Ann Borgeson, Don Kelly, Lisa Kramer
Board Members Absent: Taylor Boyle
Legal Counsel Present: Chris Jerram
Staff Present: Tiffany Milone; Trish Bergman, Patti Jurjevich
Staff Absent: Jennie Allen

Comments & Correspondence - Governing Board

- Lisa Kramer introduced Steve Dethlefs, Washington County Board Chair, who will be the Governing Board representative for Washington County - replacing Lisa on the ENHSA/Region 6 Governing Board next year.

Approval of Governing Board Meeting Minutes for September 9, 2026

- Don moved to approve the Governing Board meeting minutes. Lisa seconded the motion. Pat, Don & Lisa voted in favor. Mary Ann abstained. The motion carried.

Verification that the ENHSA meeting schedule was published in accordance with applicable Open Meetings Act

- Diane Stanton confirmed that the notification was published and that receipts from the publications are on the Governing Board SharePoint site.

Approval of FY26/27 Lockton Insurance Renewal

- Cody Beguin, Vice President of the Client Advocate Service Team, and Tahjzha Botts presented the organization's insurance renewal. They provided a high-level overview of the insurance program and noted that, following Philadelphia Insurance's decision not to renew coverage last year, coverage was placed with Berkley Health & Human Services. The presenters reported that the organization received an early renewal this year and experienced a premium decrease despite current market trends. The renewal is projected to result in approximately $270,000 in savings, nearly a 10% reduction from the previous year. Higher coverage limits were offered; however, current limits were determined to be adequate. While some policy modifications were made, overall coverage levels remain unchanged. The presenters also noted improved satisfaction

with the insurer's internal teams and their management of workers' compensation claims.

- Mary Ann moved to approve the Lockton Insurance Renewal. Don seconded the motion. All voted in favor. The motion carried.

Attorney Comments

- Chris Jerram had no comments.

Report from Lobbyist

- Sean Kelley was not present at the board meeting.

Director's Report

- Trish reported that a special Governing Board meeting may be requested following the ENHSA Director's meeting with the Olson group on Friday. The purpose of the special meeting would be to approve the Olson health insurance contract, allowing the agencies to proceed with open enrollment. The meeting will be via Zoom.

Comments from the Public

- There were no public comments

Lisa made a motion to adjourn out of ENHSA Admin and enter Alpha School. Don seconded the motion. All voted in favor. The motion carried.

Alpha School

Review of Alpha School Financial Statement

- Hope provided the Board with Alpha's financial report for August 2026. Alpha School incurred a net loss of $107,000 for the month, excluding depreciation. The year-to-date net loss for July and August 2026 totaled $312,000. It was noted that this financial position is typical at the beginning of the school year, as there is no school in session during July, and August represents only a partial month of operations. The Board was informed that Alpha School's cash balance was approximately $63,000 as of October 13, 2026. Due to upcoming payroll obligations during the week of October 19, 2026**,** Hope is working with Jenni to determine whether school payments can be received earlier than usual. It was further noted that, if necessary, Alpha School could obtain advance funding from its sister agencies. The Board was advised that higher cash outflows than inflows at the start of the school year are normal for Alpha School and are consistent with the organization's historical cash flow cycle.
- Don requested information on Alpha School's average monthly revenue. Hope stated that he will obtain the information and report back to the Board.

Director's Report

- Jennie contacted Pat, stating there was an emergency and that she was unable to attend the meeting.

Comments from the Public

- There were no public comments.

Mary Ann made a motion to adjourn out of Alpha School and enter into Region 6. Lisa seconded the motion. All voted in favor. The motion carried.

Region 6 Behavioral Healthcare

Review and Approval of Projects for Assistance in Transition from Homelessness (PATH) Plan and Budget

- Crystal Fuller reported on the next round of funding through the SAMHSA Project for Assistance in Transition from Homelessness (PATH) Grant in the amount of $209,373. Region 6 is one of three agencies in Nebraska to receive the funding and will subcontract with Community Alliance to provide services for individuals with serious mental illness or co-occurring mental health and substance use disorders who are experiencing homelessness, are chronically homeless, or are at imminent risk of homelessness. Crystal reviewed the contract budget, including personnel, operating, and indirect expenses.
- Mary Ann moved to approve the plan and budget. Lisa seconded the motion. All voted in favor. The motion carried.

Review and Approval of Nurturing Health Behaviors Plan and Budget

- Crystal Fuller reported that DHHS renewed funding for the Nurturing Healthy Behaviors Grant for an additional one year. Funding was decreased from $110,000 to $91,300. The grant supports Child Savings Institute's KidSquad Program, which provides early childhood support in preschool classrooms in Douglas & Sarpy Counties. Opportunities to expand participation to additional counties are being explored.
- Mary Ann moved to approve the plan and budget. Lisa seconded the motion. All voted in favor. The motion carried.

Review and Approval of SAMHSA Garrett Lee Smith Youth Suicide Prevention Grant Plan and Budget

- Ramey Stillman reported that the University of Nebraska Public Policy Center was awarded a five-year Substance Abuse and Mental Health Services Administration (SAMHSA) Garrett Lee Smith (GLS) State/Tribal Youth Suicide Prevention and Early Intervention Grant. The 5-year grant begins September 1, 2026 and supports the implementation of youth suicide prevention and early intervention strategies for individuals up to age 24.

- Mary Ann moved to approve the plan and budget. Don seconded the motion. All voted in favor. The motion carried.

Request for Proposals (RFP) for Opioid Settlement Funds Assessment and Gap Analysis

- Tad Spencer reported that, as part of the Opioid Settlement Fund, Region 6 Behavior Healthcare issued a Request for Proposals (RFP) for a consultant to conduct a comprehensive assessment of the opioid crisis to guide future resource allocation decisions. Three proposals were received and reviewed. By unanimous consensus, Partners for Insightful Evaluations was awarded the $50,000 contract.
- Mary Ann moved to approve the request for proposals and Don seconded the motion. All voted in favor. The motion carried.

Review of FY26 Service Provider and Coalition Monitoring Report

- John Murphy provided a follow up report on the FY26 Service Provider and Coalition Monitoring report. He reported that provider performance remained stable throughout FY26, with no significant trends, concerns or performance issues identified. Ongoing monitoring and oversight of subcontractors included reviews in three key areas: programming, administrative, and fiscal accountability.

Review of Annual Management Summary Report

- Jill Holt presented the Annual Management Summary and provided an overview of Region 6. She reported continued positive performance of the Board of Mental Health Coordinator, full utilization of housing funds, and the successful implementation of the FY26 EmPOWER Youth Summit, which served approximately 600 students and 200 chaperones. She further reported that the Professional Partners program achieved 100% utilization of allocated funding and is considered a model program.

Review of FY26 Professional Partner Annual Report – Patti Jurjevich

- Patti Jurjevich provided a brief FY26 Professional Partner Program Annual Report Summary, with a more detailed report downloaded on the SharePoint site. Patti reported that 258 youth are currently being served, with 93.1% of these youth remaining in their own homes, which continues to be a primary program objective. Demographic data and service outcomes were reviewed, with the highest number of participants originating from Douglas County. Efforts are underway to increase referrals from other counties within the service area. Staff are analyzing outcomes for youth enrolled in services for six months or longer, particularly in cases where expected improvements have not been achieved. Staff is evaluating the possibility of co-occurring diagnoses and other contributing factors. The report noted a successful discharge rate of 43.3%. Interpreter expenses have decreased due to the implementation of alternative technology solutions. Additionally, 86.5% of

participating youth were identified as having family risk factors, with approximately 11% of these individuals' experiencing homelessness.

Approval of Updated Policy and Procedure #303 – Investment of Funds

- Patti presented an update to Policy & Procedure #303 - Investment of Funds. The proposed revisions are similar to ENOAs and are intended to provide guidance regarding the management and investment of organizational funds.
- Don moved to approve the updated policy & procedure. Lisa seconded the motion. All voted in favor. The motion carried.

Ratification of NPAIT Investment

- Patti reported that she has previously emailed the board sharing that Region 6 invested $2.5 million for 36 months at 5.2% interest.
- Mary Ann moved to approve the ratification of NPAIT Investment. Lisa seconded the motion. All voted in favor. The motion carried.

Approval of Out of State Travel (Resolution #3469)

- Patti requested approval for out of state travel to attend the NACo 2027 Legislative Conference in Washington DC on Feb 20-23, 2027. The total cost is $2,251.
- Lisa moved to approve the request for Out-of-State travel. Mary Ann seconded the motion. All voted in favor. The motion carried.

Approval of Region 6 Succession Plan

- Patti presented Region 6's Succession Plan for approval. The plan includes a job description, processes for unplanned absences, communication plan, and salary range.
- Don moved to approve the Succession Plan. Lisa seconded the motion. All voted in favor. The motion carried.

Approval of Contracts and Amendments

- Patti presented a summary of contracts and amendments for approval.
- Don moved to approve the contracts and amendments. Mary Ann seconded the motion. All voted in favor. The motion carried.

Director's Report

- Patti presented updates on the budget, including funding allocations for mental health & substance use prevention programs totaling $500,000. There is a planned 5% reduction in state general funds and a 5% reduction in healthcare cash pool funds affecting Region 6 which will total a reduction of $989,740 in funding.

- Region 6 has joined the flood relief efforts in Millard's RV park. Staff have been present to address mental health needs.
- Region 6 received a grant which allowed for removal of dying trees and the recent planting of 20 new trees on the premises.
- Patti keeps track of what is being funded through the Rural Health Transformation Funds, including how much each state received and what has been expended.
- Patti reports that Region 6's draw down on funds is much better than in the past. The agency drew down 1.5 points, demonstrating we are using the funds.

Comments from the Public (please limit each person to 3 minutes)

- There were no public comments.

Motion to Adjourn out of Region 6 and into DUET

- Lisa moved to adjourn out of Region 6 and move into Duet. Mary Ann seconded the motion. All voted in favor. The motion carried.

Duet

Review of Duet's Financial Statement

- Tiffany reviewed Duet's income statements for July & August. She reported that August reflected a net income of approximately $15,000, which is Duet's strongest monthly net income in some time. Tiffany also reviewed the agency's procedures for overseeing the credit card usage at each of the homes. Credit cards are preloaded based on the needs of Duet's residences. All credit card transactions are reviewed by the Area Director and entered into a portal where Tiffany reviews the expenses and purchases, with additional scrutiny given to transactions exceeding $10. Final approval of all credit card expenses is completed by Tiffany following her review of the submitted documentation and transactions.

Approval of HR Consultant

- Tiffany requested approval to hire an external consultant to conduct a compensation analysis for Duet. She noted that the agency's last compensation review was completed in 2019 and that the proposed study would evaluate compensation across all positions within the agency. Zelle was the recommended consulting firm, with board members sharing prior experiences working with the firm. Positive feedback was provided regarding the firm's services, while noting the importance of maintaining timelines. Additional discussion address considerations related to the collective bargaining unit, including the impact that compensation study findings could have during future labor negotiations. The proposed approach would initially focus on non-union positions, with reviews potentially staggered in subsequent years.

- Mary Ann moved to approve the request. Don seconded the motion. All voted in favor. The motion carried.

Approval of Deck Repair Bids

- Tiffany presented 3 bids for deck repairs – 2 houses need completely new decks, and 3 houses need deck repairs. Tiffany recommended using Ironwood, who states they can be done by the end of the year. The cost would be approximately $60,823.
- Don moved to approve Ironwood for the deck replacement and repairs. Lisa seconded the motion. All voted in favor. The motion carried.

Emergency Agenda Addition

- Tiffany stated a location recently had a heat pump go out and that it needs to be repaired immediately. The incident happened after the final agenda was approved.
- Lisa moved to approve the emergency agenda item. Don seconded the motion. All voted in favor. The motion carried.

Approval for Heat Pump Repair/Replacement

- Tiffany recommends Midlands Mechanical for an emergency heat pump repair or replacement. The cost would be approximately $6,400.
- Don moved to approve the repair/purchase of a heat pump. Lisa seconded the motion. All voted in favor. The motion carried.

Director's Report

- Tiffany reported that she had no items to present for the Director's Report.

Executive Session for claims and possible litigation – Tiffany Milone

- The Executive Session was moved to the end of the Governing Board Meeting.
- Lisa moved to recess out of Duet and enter in ENOA. Don seconded the motion. All voted in favor. The motion carried.

Comments from the Public (please limit to 3 minutes each person)

- Bob Greco introduced himself and his history with Duet.

Lisa made a motion to recess out of Duet and enter into ENOA. Don seconded the motion. All voted in favor. The motion carried.

ENOA

Review of ENOA's Financial Statement

- Hope reported that ENOA has $3.98 million in cash on hand but is having reimbursement issues with the SUA. Hope reported that is the SUA does not process the billing by next week, the State will be behind in reimbursing ENOA over $1 million

Approval of Agreement for IGO Independent Contractor

- Trish requested renewing Chris Gillette's contract as an independent contractor, managing the Intergenerational Orchestra.
- Mary Ann moved to approve renewing the contract. Don seconded the motion. All voted in favor. The motion carried.

Approval of PACE Contract Amendment

- Trish requested the approval of a contract amendment for PACE. Congregate meals needed to be added as a service that ENOA provides for PACE participants in addition to Home Delivered Meals.
- Don moved to approve amending the contract. Lisa seconded the motion. All voted in favor. The motion carried.

Ratification of Approval to transfer $500,000 from FNBO Savings to Nebraska Public Agency Investment Trust (NPAIT) (Resolution #3470)

- Trish informed the board that CashVest recommended that the $500,000 in transferred funds not be placed in a certificate of deposit due to uncertainty surrounding the timing of state reimbursements. Instead, it was recommended that the funds be invested in the Nebraska Public Agency Investment Trust (NPAIT), where the funds would remain readily accessible if needed. Trish reported that the current interest rate on the FNBO savings account is 2.48%, compared to an estimated return of 3.61% through NPAIT. Based on the analysis and the need to maintain liquidity, the recommendation was made to transfer the funds from the FNBO saving account to NPAIT.
- Mary Ann moved to approve the ratification of NPAIT investment. Don seconded the motion. All voted in favor. The motion carried.

Ratification of Approval to liquidate maturing CDARS and transfer $600,000 to a 6-month CD with NPAIT (Resolution #3471)

- Trish informed the board that a CDARS with Great Plains matured and the $600,000 was transferred to a CD with NPAIT, earning 4.21% interest.
- Mary Ann moved to approve the ratification of transferring funds. Don seconded the motion. All voted in favor. The motion carried.

Director's Report – Trish Bergman

- Trish reported that Hickory Villa Assisted Living recently closed, providing residents with only a 30 day notice. This closure impacted 49 Medicaid Waiver participants. Through the efforts of ENOA's Waiver staff, alternative placements were successfully secured for all affected individuals within one week
- Trish reported ongoing challenges with the State Unit on Aging's (SUA) reimbursement process. Reimbursements are taking up to 90 days to be received, despite the availability of sufficient funds for payments. Trish added that lobbying efforts are actively underway to address the issue, with organizations like LeadingAge and AARP joining the effort.

Comments from the Public (please limit to 3 minutes each person)

- There were no comments from the public.

Motion to exit ENOA and re-enter Duet for Executive Session for the Purpose of Claims and Possible Litigation was made by Don. Lisa seconded the motion. All voted in favor. The motion carried.

4:55 Motion by Lisa and seconded by Mary Ann to adjourn out of Executive Session where only claims to possible litigation were discussed. No action was taken. Unanimous.

4:56 Motion to adjourn meeting by Lisa and seconded by Mary Ann. Unanimous.